REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO

20 West Wood Street                                               September 10, 2013

The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 10, 2013. President Richard Atkinson called the meeting to order at 5:31 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Kimble
Members absent: Hanni

Board members discussed agenda items.

Ms. Hanni entered the meeting at 5:35 p.m.

The regular portion of the meeting was called to order at 5:50 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Ms. Haire-Ellis moved that the agenda be approved as presented. It was seconded by Mr. Murphy. On roll call vote the results were as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried, and the agenda was approved as presented.

CITIZEN PARTICIPATION

Mr. Atkinson called for citizen participation. There were no requests to address the Board.

BOARD COMMENTS

Ms. Haire-Ellis commented on her visits at M.L. King Elementary School, Discovery at Kirkmere and East High School on the opening day of the 2013-2014 school year.

Mr. Beachum commented on his attendance at the East High School football game noting that East won.
Mr. Murphy expressed his thanks to Dr. Hathorn and administrators for a smooth opening of the 2013-2014 school year.

BOARD PRESIDENT’S REPORT

Mr. Atkinson had no report at this time.

FACILITIES REPORT

Harry Evans, chief of operations, had no report at this time.

TREASURER’S REPORT

Mr. Reinhard, treasurer, had no report at this time.

SUPERINTENDENT’S REPORT

Dr. Hathorn also noted the smooth opening of school this year adding that he sees no further changes regarding restructuring the District. There is one plan in place and the goal is to make sure it is implemented correctly.

PRESENTATION

Dewayne Thompson, CEO/Program Director of Youth Intensive Services, presented information regarding coordinated wraparound services which will offer one-to-one behavioral health intervention to a child or adolescent with serious emotional disturbances or Autism Related Disorder.

Desirae Thompson, facilitator presented additional information on the services that will be provided by Youth Intensive Services.

Dr. Hathorn reported on several community meetings that were held throughout the summer at various locations. Four-thousand letters had been mailed announcing the meetings which were held to discuss new programs and to encourage students to return to the District.

COMMITTEE REPORTS

Mr. Murphy, Finance/Business/Non-Certificated Committee noted that there will be a full financial report at the September 24th regular board meeting.

Ms. Haire-Ellis noted that the Curriculum/Extra Curricular/Sports Committee met and reviewed the State Report Card in detail. Further she has requested that the Ohio State facilitators for Literacy Collaborative and Math Coaching Programs attend board meetings to report on the how programs fared last year along with the successes and concerns of the future. The next meeting will be September 25th at 5:30 p.m. in Room 214.
NEW BUSINESS

CONSENT AGENDA

Ms. Haire-Ellis offered a motion to place Resolution No. 178-13 through Resolution No. 185-13 on a Consent Agenda. Mr. Beachum seconded the motion, and on roll call vote the results were as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Ms. Haire-Ellis moved adoption of the Consent Agenda, seconded by Mr. Beachum which included Resolution No. 178-13 through Resolution No. 185-13 summarized as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.
RESOLUTION NO. 178-13

RESOLUTION TO ADOPT POLICY ON DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL

WHEREAS, the Board of Education of the Youngstown City School District is committed to promoting the health and safety of its employees; and

WHEREAS, the Superintendent has developed and recommended to the Board adoption of the attached policy entitled, “Domestic Violence in the Workplace/School.”

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that the policy entitled, “Domestic Violence in the Workplace/School,” recommended by the Superintendent, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL

The Youngstown City School District is committed to promoting the health and safety of its employees. The purpose of this policy is to heighten awareness of domestic violence and to provide guidance for employees to address the occurrence of domestic violence in or related to the workplace/school and its effects in the workplace/school.

Domestic violence is coercive behavior of physical harm or threat of physical harm used by one person to improperly establish or maintain power and control over family or household members, which include intimate partners, spouses, former spouses, persons living together as spouses, persons who have a child in common (regardless of whether they have been married or have lived together at any time), parent, foster parent, child, and adult persons related by blood or marriage. Domestic violence may include an act or threat of physical violence, sexual, emotional and psychological intimidation, verbal abuse and stalking, and may occur among people of all racial, economic, educational, or religious backgrounds, and in heterosexual or same sex relationships.

Youngstown City School District personnel are responsible for notifying the Assistant Superintendent of Human Resources about any act or threat of domestic violence in the workplace/school or job related which they have witnessed, received, or have been told that another person has witnessed or received. Personnel should report any such behavior which they regard as threatening or violent, when that behavior is job related or might be carried out in the workplace/school.

In furtherance of this policy, employees have a duty to warn their supervisors, security personnel, or human resource representatives of any suspicious workplace/school activity or situations or incidents that they observe or that they are aware of that involve other employees, students, or visitors that appear problematic with respect to domestic violence. This includes for example, threats or acts of violence, aggressive behavior, offensive acts, threatening or offensive comments or remarks, and the like. The District will not condone any form of retaliation against any employee for making a report under this policy.

The Youngstown City School District will treat information the employee provides as confidentially as it may under applicable Federal and/or State law.

State of Ohio Policy – Workplace Domestic Violence

Date of Adoption: 08/10/13
The Public Schools  
Youngstown, Ohio  
Office of the Superintendent  

RESOLUTION NO. 179-13  

TO AUTHORIZE LEASE SUPPLEMENT TO ADD NEW EQUIPMENT UNDER  
COMDOC MASTER LEASE NO. 166763000  
AND TO TERMINATE COMDOC LEASE NO. 3252  

WHEREAS, the Board of Education of the Youngstown City School District adopted Resolution No. 233-12 on December 27, 2012 to authorize the execution and performance of a new Managed Print Service Agreement with ComDoc pursuant to ComDoc Lease No. 166763000; and  

WHEREAS, former ComDoc Lease Agreement No. 3252 will be terminated and replaced by a supplement to Lease No. 166763000, the supplement to be for 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and  

WHEREAS, the Supplement will run concurrent with the current Master Lease No. 166763000 that is in place with 51 monthly payments remaining, subject to the same terms and conditions as the Master Lease; and  

WHEREAS, upon the approval of the Supplement, Lease No. 3252 will terminate, and one Master Lease will be in place with one invoice for all ComDoc equipment, instead of two as is currently the case; and  

WHEREAS, upon adoption of this Resolution, Master Lease No. 166763000 has 51 remaining monthly payments under the 60 month agreement, this Supplement will be subject to 51 remaining payments of $9,392.79 which was the payment amount on Lease No. 3252. The total monthly payment on the Master Lease will remain the same total of $20,980.79 as was approved on December 27, 2012, combining $9,392.79 and $11,588.00 for all equipment under the Master Lease with ComDoc for the remaining 51 months of the Master Lease.  

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby amends and supplements the terms and conditions of the ComDoc Leases to reflect the changes recited herein above with respect to the ComDoc Leases, subject to the terms and conditions referenced herein above which are incorporated herein by reference as if fully herein stated. In summary, ComDoc Lease No. 3252 shall be terminated; ComDoc Master Lease No. 166763000 shall be supplemented to add 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and ComDoc Master Lease No. 166763000, as supplemented, shall continue for the remaining 51 months with a combined total monthly payment to ComDoc of $20,980.79 under one monthly invoice.
Resolution No. 179-13 continued

It is hereby founded and determined, that the terms of the ComDoc Master Lease (including the form of Lease schedule and payment schedule attached thereto), in the form presented to this meeting are in the best interest of the Board for the acquisition, purchase, financing and leasing of the equipment.

The authorized officers and employees of the Board shall take all action necessary or reasonably required to carry out, give effect to, and consummate the transactions contemplated by the Master Lease as supplemented and each Lease Schedule (including, but not limited to, the execution and delivery of the certificates contemplated therein) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Master Lease as supplemented and each Lease Schedule.

This Resolution shall be effective immediately upon its approval and adoption.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble  
Nays: None  

Motion carried.  

9/10/13
RESOLUTION NO. 180-13

CERTIFICATED PERSONNEL
APPOINTMENTS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2013-14 school year:

APPOINTMENTS

Limited Contract Teachers - Fund 001

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Degree</th>
<th>Step</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Sahar M. Arbab</td>
<td>Aquaponics/Science</td>
<td>BA, Step 0</td>
<td>$29,885.00</td>
<td>Eff. 08/27/13</td>
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<tr>
<td>Patrick Carney</td>
<td>Social Studies</td>
<td>BA, Step 0</td>
<td>$29,885.00</td>
<td>Eff. 09/03/13</td>
<td></td>
</tr>
<tr>
<td>Joseph W. McConnell</td>
<td>PE/Health</td>
<td>BA, Step 0</td>
<td>$29,885.00</td>
<td>Eff. 09/12/13</td>
<td></td>
</tr>
<tr>
<td>Rose M. Osborne</td>
<td>Grade 3</td>
<td>MA, Step 3</td>
<td>$37,117.00</td>
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</tr>
<tr>
<td>Elizabeth Rehlinger</td>
<td>Spanish</td>
<td>MA+45</td>
<td>$61,683.00</td>
<td>Eff. 08/27/13</td>
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<tr>
<td>Dina M. Rowe</td>
<td>SPED/SC</td>
<td>BA+15,Step 4</td>
<td>$37,536.00</td>
<td>Eff. 09/04/13</td>
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<tr>
<td>Jodi Taylor</td>
<td>Bio-Tech</td>
<td>BA+15</td>
<td>$52,060.00</td>
<td>Eff. 08/27/13</td>
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<tr>
<td>Joseph M. Toth</td>
<td>PE/Health</td>
<td>BA, Step 1</td>
<td>$31,499.00</td>
<td>Eff. 08/29/13</td>
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</table>

Pending Certification:

<table>
<thead>
<tr>
<th>Name</th>
<th>Department</th>
<th>Degree</th>
<th>Step</th>
<th>Salary</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Craig Popovich</td>
<td>Commercial Art</td>
<td>BA, Step 0</td>
<td>$29,885.00</td>
<td>Eff. 09/12/13</td>
<td></td>
</tr>
</tbody>
</table>

Afterschool Intervention Teacher - Fund 001 - $22.35 per hour, not to exceed 25 hours per week:

| Name                   | | |
|------------------------|--------------------------|--------|-------|------------|----------------|
| Neena Bansal           | Myesha Harville          | Mark Robinson |
| Henry Brew             | Timothy Kinkead          | Shane Snyder |
| Holly DeBernardo       | Dennis Mamone            | Shirley White |
| John Hanigosky         | Saundra Paulino          | Keith Wolfgang |

Tutors Fund 001 - **Harding Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

| Name                   | |
|------------------------|--------------------------|--------|-------|------------|----------------|
| Kristin Szabo          | | | | | |
Resolution No. 180-13 continued

**Tutors** Fund 001 - **M.L. King Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Mary Muldoon

**Tutors** Fund 001 - **McGuffey Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Cynthia Andrews
Rosemary Fuller
Denise Gorman

**Tutors** Fund 001 - **Williamson Elementary** - $22.35 per hour for YEA Members, $15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Julia Brown
Melissa Finn

**Fall Sports Supplemental Contract** Fund 001 - Percentages are based upon teacher’s base salary per YEA Agreement:

**East High School 7-12**

T.J. Rogers Asst. Football Coach $3,735.63 (12.5%)

*For the record:* Sharon King, will be employed as a tutor at M.L. King Elementary for the 2013-2014 school year.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
RESOLUTION NO. 181-13

CERTIFICATED PERSONNEL
APPOINTMENT

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment of a utility principal substitute and utility substitute are being accepted for the 2013-14 school year, not to exceed $219,000.00:

Utility Principal Substitute: $29.83 per hour, not to exceed 25 hours

<table>
<thead>
<tr>
<th>Utility Principal Substitute</th>
<th>Fund No.</th>
</tr>
</thead>
<tbody>
<tr>
<td>Edward Rakocy</td>
<td>001</td>
</tr>
</tbody>
</table>

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
RESOLUTION NO. 182-13

CERTIFICATED PERSONNEL
LEAVE OF ABSENCE AND RESIGNATIONS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leave of absence and resignations are being accepted for the 2013-14 school year:

**LEAVE OF ABSENCE**

Elizabeth A. McCracken  Military Leave  Eff. 08/27/13 through 12/30/13

**RESIGNATIONS**

Teachers

Jennifer L. DiLisio  Personal Reasons  Eff. 08/27/13
Brittany M. Nicolaou-Harrington  Personal Reasons  Eff. 08/27/13

Supplemental

Nick Horvath  7th/8th Gr. Football Coach  Eff. 08/27/13

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes:  Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays:  None

Motion carried.

9/10/13
RESOLUTION NO. 183-13
CERTIFICATED PERSONNEL
APPOINTMENTS OF SUBSTITUTE TEACHERS

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2013-14 school year:

APPOINTMENTS

Substitute Teachers (Fund 001) To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- $ 70.00 a day or from day 1 to day 10 if in the same position
- $ 75.00 a day from day 11 to day 60 if in the same position
- $162.42 a day from day 61 to day 184 if in the same position

John Chandler Benjamin Dooley Donna Moore

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
RESOLUTION NO. 184-13

CLASSIFIED PERSONNEL
APPOINTMENTS AND LEAVES OF ABSENCE

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leaves of absence are being accepted for the 2013-14 school year:

APPOINTMENTS

Substitute Educational Assistant (Fund 001) $7.85 per hour, not to exceed 25 hours per week:

   Myra Arnold

For the record:

Darlene Dubois 4 Hour Bus Driver (Fund-001) $13.96 per hour

Parent Assistants (Fund-001) $7.85 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

   Damon Dumas   Leon Elliot   Anthony Phillips   Brittany Winford

Substitute Security (Fund 001) $23.31 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

   Kim Matasic   Michael Sobinovsky

LEAVES OF ABSENCE

Educational Assistant

   Rachael Mitchell   FMLA   Eff. 8/20/13 - 9/13/13

Educational Assistant

   Margaret Chrystal   Personal Illness   Eff. 8/27/13 - 8/30/13
Resolution No. 184-13 continued

*For the record:*

Margaret Chrystal’s FMLA effective date will be from 9/3/13 - 1/3/14.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
DEPARTMENT OF SPECIAL EDUCATION

The Public Schools
Youngstown, Ohio
Office of the Superintendent

RESOLUTION NO. 185-13

APPROVAL FOR SUBMISSION FOR FY 2013-2014

WHEREAS, the Board of Education of the Youngstown City School District is committed to provide educational invention for all children through a variety of services that enhance the educational process of students with disabilities; and

WHEREAS, the Board of Education recognizes the need for early intervention which will enable children to perform on grade level and reach academic potential.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District does approve the proposal for Speech Language Services and Services for the Visually Impaired population of the district. The contract is between Mahoning County Educational Service Center and the Youngstown City School District. The services will begin upon Board approval through the 2013-2014 school year.

(MCESC) Speech and Language Services….$460.00 daily rate
(MCESC) Visually Impaired Services ………. $188.12 hr/rate
(MCESC) Orientation and Mobility ………. $194.44 hr/rate

Fund Code (001)

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble
Nays: None

Motion carried.

9/10/13
ADJOURNMENT

There being no further business requiring board action at this time, Mr. Beachum moved that the meeting adjourn. Ms. Haire-Ellis seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned at 6:27 p.m.

_______________________      ______________________ __
President         Treasurer