

CEO's Public Update

November 22

2016

Tuesday, November 22, 2016
- 5:30 P.M. -
Board Room
- Formal Meeting -
I.L. Ward Building

THE YOUNGSTOWN CITY SCHOOL DISTRICT

CEO's Public Update

November 22, 2016

AGENDA

I. CAO'S REPORT

- CAO's Motions/Recommendations/Resolutions **PURPLE**
 - Resolution No: 11.22.16-01 –Continuing Contracts
 - Recommendation: Hunter Consulting Company – Workers' Compensation
 - Recommendation: Hunter Consulting Company – Unemployment Compensation
- Business Office Recommendations (GREEN)
- Personnel Recommendations (YELLOW)
- Policy Recommendations (PINK)

II. EXECUTIVE SESSION

- May be requested by CEO for all other issues

III. ADJOURNMENT

THE YOUNGSTOWN CITY SCHOOL DISTRICT

Brenda Kimble, President

Krish Mohip, CEO

Tyrone Olversn, CAO

Stephen Stohla, Interim Superintendent

Sherry Tyson, Treasurer

CAO'S

PERSONNEL RECOMMENDATION

November 22, 2016

THE YOUNGSTOWN CITY SCHOOL DISTRICT

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Michael Murphy, Vice-President
Jacqueline Adair
Dario Hunter
Corrine Sanderson
Ronald Shadd
Jerome Williams

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CAO'S PERSONNEL RECOMMENDATIONS TO THE CHIEF EXECUTIVE OFFICER November 22, 2016

(All individuals have endorsed having no immediate family members employed by the Board unless otherwise specifically noted)

Item 1: I wish to recommend that the following CERTIFICATED APPOINTMENTS be accepted for the **2016-17 SCHOOL YEAR:**

Limited Contract Teachers – Fund 001

Mark Casey-Fund-001-10 Months, 183 Days Taft -BA, Step 1-\$34,096.00-(Pro-rated \$23,662.08)- Effective November 7 2016-Grade 5

Melissa Kerr-Fund-001-10 Months, 183 Days McGuffey-BA, Step 5-\$41,083.00-(Pro-rated \$29,184.50)-Effective November 2, 2016-Preschool

Jennifer Munholand-Fund-001-10 Months, 183 Days P.C. Bunn-BA, Step 2-\$35,843.00-(Pro-rated \$23,895.54)-Effective November 14, 2016-Preschool

School Based Social Worker

Cynthia Little-Fund-001-10 Months, 183 Days, Kirkmere, MA, Step 5-\$41,924.00-(Pro-rated \$30,011.32)-Effective November 1, 2016-School Based Social Worker

Assistant Principal

Donald Cheffo-Fund-001-11 Months, 219 Days, McGuffey, Grade 3, Step 1 \$63,537.00-(pro-rated \$41,316.84)-Effective October 31, 2016-Assistant Principal

Joshua Marsh-Fund-001-11 Months, 219 Days, East, Grade 5, Step 1 \$70,730.00 (pro-rated \$45,606.85)-Effective November 1, 2016-Assistant Principal

Behavior Specialist

Kevanne Dobbs-Fund-001-10 Months, 183 Days, Harding, \$15.00 per hour-Effective November 7, 2016-Behavior Specialist

YAA Tutor- Fund-599-McGuffey-\$15.50 per hour; not to exceed 16 hours per week;
Effective October 18, 2016:
Kathleen French

For the record:

Kristen Campana-10 Months, 191 Days-M.L. King-MA+30, Step 3-\$42,765.00-(Pro-rated \$34,118.52) Effective October 17, 2016-Guidance Counselor

Supplemental Contracts-Fund-001- Percentages are based upon Teacher's base salary per YEA Agreement:

Chaney VPA/STEM

George Cashbaugh	Choir Director	\$3,234.90 (10%)
James Courim	Drama	\$3,881.88 (12%)
Steven Ferenczy	Band Director	\$6,469.80 (20%)
Shylah Kobal	Yearbook Advisor	\$2,587.92 (8%)

East High School

Victor Arcenio	Yearbook Advisor	\$2,587.92 (8%)
Mark Halls	Choir Director	\$3,234.90 (10%)
Shawn Marko	Band Director	\$6,469.80 (20%)

Youngstown Early College

Timothy Kinkead	Yearbook Advisor	\$2,587.92 (8%)
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Substitute Teacher - (Fund 001)- To be used on an "as needed basis"; not to exceed 29 hours per week, effective date 11/17/16 to be paid as follows:

- \$80.00 a day or from day 1 to day 60 in the same position
- \$172.35 a day from day 61 to day 183 in the same position

Floyde Daye
Heidi Hanni

Firefighting Instructor (Fund 001) – To be used on an "as needed basis"; not to exceed 20 hours per week, effective date 10/17/16 to be paid \$ 20.00 per hour:
Courtney Kelly

Pregnant/Parenting Teen Liaison (Fund 524) – To be paid on an "as needed basis"; not to exceed 20 hours per week, effective date 10/24/16 to be paid \$ 22.35 per hour:
Margaret Stanko

Supplemental – Sysop - Fund 001 – 3% of the teacher’s base salary per YEA Agreement:

Taft

Jennifer Felt

Winter Sports Supplemental Contracts (Fund 001) – Percentages are based upon teacher’s base salary per YEA agreement:

East High School

Daymian Daniels Asst. Basketball Coach \$4,043.63 (12.5%)

IT Systems Engineer-Fund-001-261 Days, Grade 1, Step 1, \$44,955.00-(pro-rated \$26,180.54)-Effective December 1, 2016:

David Evans

William McQuiston

Item 2: I wish to recommend that the following **CERTIFICATED LEAVES OF ABSENCE** be accepted for the **2016-17 SCHOOL YEAR:**

Diane Herdman	Intermittent FMLA	Effective 10/12/16-05/26/17
Michelle Mirich	FMLA	Effective 11/08/16-02/08/17
Lisa Mogg	FMLA	Effective 11/28/16-03/03/17
Violet Simpson	Extended FMLA	Effective 10/01/16-05/26/17
William Spurio	Extended FMLA	Effective 01/01/17-05/26/17

Item 3: I wish to recommend that the following **CERTIFICATED RETIREMENTS/RESIGNATIONS** be accepted for the **2016-17 SCHOOL YEAR:**

Lisa Cardona	Personal Reasons	Effective 11/18/2016
Jennifer Chandler	Personal Reasons	Effective 10/27/2016
Martina Ferraro	Retirement	Effective 06/01/2017
Teresa Kawecki	Retirement	Effective 06/01/2017
Kimberly Kitchen	Personal Reasons	Effective 11/11/2017
Lori A. Marshall	Personal Reasons	Effective 01/01/2017
Brittnie Mascarella	Personal Reasons	Effective 09/29/2016
Laurie McEwan	Retirement	Effective 05/31/2017
Charles Miller	Other Employment	Effective 11/11/2016
Lisa Mogg	Retirement	Effective 06/01/2017
Andrea Patton	Retirement	Effective 06/01/2017

Item 4: I wish to recommend to the Board the following **CLASSIFIED APPOINTMENTS** for the **2016-17 SCHOOL YEAR:**

Sylvia Jennings; Fund 001 - Full time Educational Assistant Shadow/McGuffey Preschool; \$12.67 per hour Step 1; Effective November 1, 2016

Bus Aides (Fund 001) To be used on an as needed basis with a minimum schedule of 20-29 hours per week, to be paid \$ 8.10 per hour:

R.D. Anderson	Effective: 11/9/16
Mae Davey	Effective: 11/7/16
Francetta Davis	Effective: 11/1/16
Donna Giambattista	Effective: 11/7/16
Ronald Gilmer	Effective: 11/7/16
Frank Guzman	Effective: 11/14/16

CLASSIFIED APPOINTMENTS CONTINUED:

Bus Aides Continued:

Ruqayya Jaaber-Douglas	Effective: 11/7/16
Debra Reeves	Effective: 11/14/16
John Tucker	Effective: 11/7/16
David Veal Jr.	Effective: 11/8/16

5-Hour Bus Drivers- (Fund 001) To be used on an as needed basis with a minimum schedule of 25 hours per week:

Michelle Castellano	to be paid \$18.89 per hour	Effective: 11/7/16
Mary Faria	to be paid \$ 18.89 per hour	Effective: 11/7/16
Lewis Macklin	to be paid \$ 18.89 per hour	Effective: 11/14/16
Glenna Rader	to be paid \$ 15.87 per hour	Effective: 11/16/16

Sub Educational Assistant: (Fund 001): To be used on an "as needed basis"; not to exceed 29 hours per week, to be paid \$ 8.10 per hour;

Cheryl Burney	Effective: 11/14/16
Toddia Ewomanzino	Effective: 11/16/16
Jerrica Oliver	Effective 11/17/16
Donna Turner	Effective: 11/14/16

Sub Secretary: (Fund 001): To be used on an "as needed basis"; not to exceed 29 hours per week, to be paid \$ 8.10 per hour;

Kim Harbison	Effective: 11/8/2016
Millicent King	Effective: 11/8/2016

For the record: *The Parent Advocates Fund should read Fund 001 not Fund 006 and Sub Custodian should read Fund 006 on the board agenda 10/25/16.*

Afterschool Tutors (Fund 001); \$15.50 per hour: Effective 11/07/2016

P.C. Bunn Elementary

Ayla Arslanyilmaz
Liana Pregi

Chaney Campus

Rachel Hutton

Harding Elementary

Kamille Dubose-Coward
Mariah Eshelman
Marissa Lubinski

Alexis Petrich
Samantha Vaughan
Theresa Worona

Discovery @ Kirkmere

Lauren Ellis

McGuffey Elementary

Katelyn Brown
Kayla Chismark
Zachery Gierlach
John Kopp

Makayla Ginnis
Angelica Harris
Kristin Mackey

Martin Luther King Elementary

Kevin Darby
Ginnette Grant

Raven Early College

Michelle Bayma
Paris Krug
Shannon Veriotte

Taft Elementary

Hannah Berni
Gabriella Cotto-Ramos
Holly Fulvi

Zach Halverstadt
Jared Lyder
Linda Vrabel

Volney

Emily Fetsko
Corie Hoselton

Williamson Elementary

Olivia George
Sarah Herb
Joie' James

Morgan McGuire
Krista Spencer

Afterschool Tutors Continued: (Fund 001); \$15.50 per hour: Effective 11/07/2016

Choffin

Adelle Clinkscale

Item 5: I wish to recommend to the Board the following **CLASSIFIED LEAVES OF ABSENCES:** for the 2016-17 School Year:

Educational Assistants

Margarita Santiago	Extended Family Medical	11/01/2016 – 11/03/2016
Margaret Brancho	Family Medical Leave	11/14/2016 – 12/14/2016

For the record: Educational Assistant, Ermelina Soto's Educational Leave will end on 05/25/2017

Item 6: I wish to recommend to the Board the following **CLASSIFIED RESIGNATIONS:** for the 2016-17 School Year:

Irving Caminero	Crossing Guard	Effective October 17, 2016
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Item 7: I wish to recommend to the Board the following **CLASSIFIED RETIREMENTS:** for the 2016-17 School Year:

Monica Bakes	Secretary/Treasurer's Office	Effective January 1, 2017
Joyce Duganne	Educational Assistant/Library	Effective June 30, 2017

Food Service:

Gloria Thomas	Retirement	Effective October 1, 2016
Emma Durkin	Retirement	Effective January 1, 2017

For the Record: Catherine Atterberry's retirement date is January 1, 2017

THE YOUNGSTOWN CITY SCHOOL DISTRICT

Brenda Kimble, President

Krish Mohip, CEO

Tyrone Olverson, CAO

Stephen Stohla, Interim Superintendent

Sherry Tyson, Treasurer

CAO'S RECOMMENDATIONS/RESOLUTIONS

November 22, 2016

T H E Y O U N G S T O W N C I T Y S C H O O L D I S T R I C T

Brenda Kimble, President
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Ronald Shadd
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Tyrone Olverson, CAO
Stephen Stohla, Interim Superintendent
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Sherry Tyson, CFO

CAO'S PERSONNEL RECOMMENDATIONS
TO THE CHIEF EXECUTIVE OFFICER
November 22, 2016

RESOLUTION NO. 11.22.16-01

CONTINUING CONTRACTS

WHEREAS, the person(s) whose names are listed below has served as a teacher in the Youngstown City School District for at least three of the last five years, including the school year 2015-16; and

WHEREAS, these teachers hold a five year license, professional or permanent certificate valid for the school year 2016-17; and

WHEREAS, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

WHEREAS, it is the recommendation of the Superintendent of Schools, that these teachers be re-employed for the school year 2016-17;

NOW THEREFORE, BE IT RESOLVED that these teachers be granted a continuing contract for the school year 2016-17 as indicated and in accordance with the provision of the salary schedule:

Intervention Specialist

Building

Cynthia Wilson

McGuffey Elementary

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

_____ moved, seconded by _____
that the foregoing resolution be adopted.

IT IS FOUND AND DETERMINED that all formal action of this School District through its Chief Executive Officer concerning or related to the adoption of this Resolution was adopted in an open meeting, and all deliberations that resulted in such formal action were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

On _____, 2016, this resolution was considered by the Chief Executive Officer.

Decision by Chief Executive Officer:

This resolution is adopted

This resolution is not adopted

Treasurer

T H E Y O U N G S T O W N C I T Y S C H O O L D I S T R I C T

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CAO'S PERSONNEL RECOMMENDATIONS TO THE CHIEF EXECUTIVE OFFICER November 22, 2016

Chief Academic Officer Tyrone Olverson presents the following items:

- Item 1: It is recommended that the Youngstown City School District enter into a one year service contract with the Hunter Consulting Company, specializing in **Workers' Compensation Cost Control**, beginning November 1, 2016; not to exceed the annual amount of \$14,688.00; subject to the terms and conditions specified in the service agreement. The resulting agreement will renew from year to year unless written notice to the contrary is received at least 60 days prior to the expiration date of this agreement or any renewal period.
- Item 2: It is recommended that the Youngstown City School District enter into a one year service agreement with the Hunter Consulting Company, specializing in **Unemployment Compensation Cost Control**, beginning November 1, 2016; not to exceed the annual amount of \$4,999.92; subject to the terms and conditions specified in the service agreement. The resulting agreement will renew from year to year unless written notice to the contrary is received at least 60 days prior to the expiration date of this agreement or any renewal period.