

**EXECUTIVE RETREAT
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

June 22, 2012

The Youngstown Board of Education met in executive retreat session at the Hyatt Regency Pittsburgh International Airport on June 22, 2012, from 5:30 p.m. to 10:00 p.m. continuing on June 23, 2012 at 8:30 a.m. The retreat opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Members absent: None

AGENDA FOR FRIDAY JUNE 22ND

- 5:30 – 6:30 PM Dinner and Introductions
- 6:30 – 7:45 PM 1. What we would like to accomplish: meeting outcomes
 2. Ground rules
 3. Getting to know one another: who we are, strengths and vision
 4. What we heard: overview and some observations
- 7:45 – 8:00 PM Break
- 8:00 – 10:00 PM 5. What we heard, continued:
 a. Key policy issues
 b. Board issues with the Superintendent
 c. Superintendent issues with the Board
 d. Issues among the Board
 e. Other issues to discuss
6. What we heard: the benefits of success, the consequences of failure
7. Review current policies, guidelines for Board/Superintendent relationship, roles and responsibilities
8. Recap: takeaways from this session
9. Tomorrow's agenda, general feedback
10. Adjourn

AGENDA FOR SATURDAY JUNE 23RD

7:30 – 8:00 AM Breakfast

- 8:00 – 12:00 PM
1. Reflections on last night: unfinished business, further thoughts, any changes to the agenda
 2. Review ground rules
 3. Policy and procedure issues:
 - a. Committees
 - b. Meetings
 - c. Contracts
 - d. Personnel and hiring

12:00 – 12:45 PM Lunch

- 12:45 – 2:00 PM
4. Recap: Where are we on outcomes?
 5. Reflections
 - a. What has been powerful
 - b. What has been memorable
 - c. What should change for you
 - d. What should change for the board
 - e. What should change for the superintendent
 - f. What commitments will we make about change
 6. How do we follow-up
 7. Final thoughts
 8. Adjourn

The retreat adjourned at 2:00 p.m.

President

Treasurer