

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

December 10, 2013

The Youngstown Board of Education met in regular session at the I.L. Ward Building on December 10, 2013. President Richard Atkinson called the meeting to order at 5:33 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Members absent: None

EXECUTIVE SESSION

At 5:34 p.m. Mr. Beachum moved, seconded by Mr. Murphy that board members adjourn to executive session to discuss preparing for, conducting or reviewing negotiations or bargaining sessions with employees. On roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Nays: None

Board members exited executive session at 6:08 p.m.

The regular portion of the meeting was called to order at 6:20 p.m.

APPROVAL OF AGENDA

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Ms. Haire-Ellis moved that the agenda be approved as presented. It was seconded by Mr. Beachum. On roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Nays: None

Motion carried, and the agenda was approved as presented.

COMMUNICATIONS/RECOGNITIONS

There were no communications or recognitions.

CITIZEN PARTICIPATION

Mr. Atkinson called for citizen participation. Tina Cvetkovich, Relay for Life Youngstown and Jimma McWilson, co-director, Campaign for African American Achievement addressed the Board.

BOARD COMMENTS

Ms. Mahone noted that it has been a privilege to work for Youngstown City School District adding that she will continue to be supportive of the District.

Ms. Hanni also expressed her thanks noting that she will continue to support the District.

BOARD PRESIDENT'S REPORT

Mr. Atkinson had no report at this time.

FACILITIES REPORT

Harry Evans, chief of operations, had no report at this time.

TREASURER'S REPORT

James Reinhard, treasurer, passed out a report regarding State and Federal Funds compiled by Sherry Tyson, assistant treasurer.

SUPERINTENDENT'S REPORT

Dr. Hathorn, superintendent, had no report at this time.

COMMITTEE REPORTS

Mr. Murphy noted that the Finance/Business/Non-Certificated Committee met and discussed negotiations at the committee's December 9th meeting.

Ms. Haire-Ellis noted that the Curriculum/Extra Curricular/Sports Committee will meet December 18th to discuss formative assessments and how students are coming along in the assessments.

Ms. Kimble noted that the Certificated Personnel/Legal/Legislative/Policy Committee meets the second and fourth Tuesday of each month at 5:00 p.m., and anyone wishing to attend is welcome.

Mr. Beachum commented to new board members that they should feel free to contact him for information if needed.

NEW BUSINESS

CONSENT AGENDA

Ms. Haire-Ellis offered a motion to place Resolution No. 265-13 through Resolution No. 277-13 on a Consent Agenda. Ms. Hanni seconded the motion, and on roll call vote the results were as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Ms. Haire-Ellis moved adoption of the Consent Agenda, seconded by Mr. Beachum which included Resolution No. 265-13 through Resolution No. 277-13 summarized as follows:

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

**The Public Schools
Youngstown, Ohio
Office of the Treasurer**

RESOLUTION NO. 265-13

**RESOLUTION ESTABLISHING FUNDING RATES FOR
YOUNGSTOWN CITY SCHOOL DISTRICT'S
SELF-FUNDED INSURANCE PROGRAMS**

WHEREAS, the Board of Education provides medical, dental, prescription, and vision insurance to certain of its employees through self-funded programs administered by various providers (as indicated below); and

WHEREAS, the Board of Education has established a self-insurance trust fund to account for those programs; and

WHEREAS, the Board of Education desires to maintain such balances in those accounts to provide sufficient funds to pay claims as they are presented for payment and to comply with ORC 9.833 which requires that the District maintain certain reserves to meet incurred but not reported claims which may be presented at a future but not determined time; and

WHEREAS, the Board of Education desires to continue in that mode;

NOW, THEREFORE, BE IT RESOLVED, that in order to meet present and future obligations of the self-funded insurance programs the Board, by this action, establishes the following monthly premium rates effective January 1, 2014 as per contract per month:

	<u>Single</u>	<u>Family</u>
Medical & Prescription	\$ 700.94	\$ 1,752.34
Dental	\$ 41.31	\$ 103.29
Vision	\$ 6.75	\$ 6.75

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Treasurer**

RESOLUTION NO. 266-13

**RESOLUTION ESTABLISHING THIRD PARTY
PROVIDER FOR ADMINISTRATIVE SERVICES
FOR HEALTH BENEFITS**

WHEREAS, the Board of Education provides medical, dental, prescription, and vision insurance to certain of its employees through self-funded programs administered by various providers;

NOW, THEREFORE, BE IT RESOLVED, based on the recommendation of the treasurer, Anthem will be the Third Party provider of Administrative Services for Health Benefits from January 1, 2014 until December 31, 2014 at the following rates per contract per month:

Medical Administrative Fee	\$ 45.01
Dental Administrative Fee	\$ 3.64
Vision Administrative Fee	\$ 1.30
Specific Stop Loss (\$225,000)	\$ 38.73
Aggregate Stop Loss (\$13,890,522)	\$ 5.30

BE IT FURTHER RESOLVED, that Medical Mutual will be the third-party administrator for the prescription drug program:

Prescription Drug	\$.40 per prescription paid
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Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 267-13

**RESOLUTION REQUESTING APPROVAL OF CONTRACT WITH
DeShawn Scott Photography
*a division of Red Karma Photography, LLC***

WHEREAS, the Board of Education of the Youngstown City School District and the Academic Distress Commission has requested quality informational photographic/video content for use in video promotions highlighting the academic programs of Chaney, Discovery Program at Kirkmere, Rayen Early College and Youngstown Early College; and

WHEREAS, a contract has been negotiated with *DeShawn Scott* for photography services to promote and raise awareness of the Youngstown City School District Academic Programs; and

WHEREAS, the overall goal is to create an end product that will assist the school district in attracting parents and student to increase enrollment, raise community awareness of the programming and education offered in the district, and to counter the negative views some hold in regards to the education quality within the district; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, does hereby approve the contract with *DeShawn Scott Photography a division of Red Karma Photography, LLC*, not to exceed \$9500.00 for the 2013-14 school year.

Fund 001

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 268-13

**RESOLUTION TO APPROVE REVISED POLICY
ON DISTRICT-SPONSORED CLUBS AND ACTIVITIES**

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3313.53, 3313.664, 3315.062, and A.C. 3301-35-03, adopted a policy to provide a diversity of learning experiences, including those that are not conducted in a regular classroom but are directly related to the curriculum; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "District-Sponsored Clubs and Activities" at Section 2430 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "District-Sponsored Clubs and Activities," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 269-13

**RESOLUTION TO APPROVE REVISED POLICY
ON INTERSCHOLASTIC ATHLETICS**

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 2305.23, 2305.231, 3313.53, 3313.535, 3313.539, 3313.752, and 3315.062, adopted a policy that recognizes the value to the students of the District and to the community of a program of interscholastic athletics for students as an integral part of the total school experience; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "Interscholastic Athletics" at Section 2431 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Interscholastic Athletics," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 270-13

**RESOLUTION TO APPROVE REVISED POLICY
ON ENVIRONMENTAL HEALTH AND SAFETY ISSUES**

WHEREAS, the Board of Education of the Youngstown City School District, desires to avail itself of the most current, proven technologies in the fields of health, safety, and environmental sciences; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "Environmental Health and Safety Issues" at Section 8405 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Environmental Health and Safety Issues," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 271-13

RESOLUTION TO APPROVE REVISED POLICY ON WELLNESS

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to 42 U.S.C. 1751, Sec. 204 and 42 U.S.C. 1771, adopted a wellness policy as required by law; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "Wellness" at Section 8510 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Wellness," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 272-13

**RESOLUTION TO APPROVE REVISED POLICY
ON EQUIVALENT EDUCATION OUTSIDE THE SCHOOLS
(HOME SCHOOLING)**

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3321.03, 3321.04 and A.C. 3301-34, adopted a policy that recognizes its responsibility for assuring that every resident school-age child is enrolled in an approved school or is offered an equivalent education elsewhere and designates the Superintendent to act in its behalf; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "Equivalent Education Outside The Schools (Home Schooling)" at Section 9270 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Equivalent Education Outside The Schools (Home Schooling)," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 273-13

**RESOLUTION TO APPROVE REVISED POLICY
ON RELATIONS WITH SPECIAL INTEREST GROUPS**

WHEREAS, the Board of Education of the Youngstown City School District, pursuant to R.C. 3313.75-78, adopted a policy to enforce laws and regulations regarding relations with special interest groups; and

WHEREAS, the Board has caused its policy to be reviewed by the Superintendent and his designees to obtain a recommendation as to updating such policy with revisions as are necessary and appropriate; and

WHEREAS, the Superintendent has recommended that the Board adopt the revised policy entitled, "Relations with Special Interest Groups" at Section 9700 of its Policy Manual.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby ratifies, approves and adopts the revised policy entitled "Relations with Special Interest Groups," a copy of which is attached hereto and made a part hereof by this reference.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

DEPARTMENT OF HUMAN RESOURCES

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 274-13

**CERTIFICATED PERSONNEL
APPOINTMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2013-14 school year:

APPOINTMENTS

Tutors Fund 001 - **Harding Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Michele Vandenberg

Tutors Fund 001 - **M.L. King Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Demetra Veal

Tutors Fund 001- **Williamson Elementary** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Elizabeth Corbett

Dena Esmail

Tutors Fund 001 - **Chaney Campus** - \$22.35 per hour for YEA members, \$15.50 per hour for Non-YEA members, not to exceed 25 hours per week:

Kathleen Sprague

Youngstown After School Alliance Program Fund 599 - **M.L. King Elementary** - \$10.00 per hour for Non-YEA members, not to exceed 25 hours per week:

Antuan Williams - Activity Leader

Winter Sports Supplemental Contract Fund 001 - Percentages are based upon teacher's base salary per YEA Agreement:

Resolution No. 274-13 continued

East High School 7-12

Patrick Carney	7 th /8 th Gr. Boys Basketball Coach	\$3,735.63 (12.5%)
Mark Rheins, Jr.	Asst. Boys Basketball Coach	\$3,735.63 (12.5%)

Supplemental Contracts Fund 001 - Percentages are based upon teacher's base salary per YEA Agreement:

Chaney Campus

Donna Downie	Dramatics	\$3,586.20 (12%)
Daniel Gall	Band Director	\$5,977.00 (20%)
Mark Halls	Vocal Music Director	\$2,988.50 (10%)
Shylah Kobal	Yearbook Advisor	\$2,390.80 (8%)

East High School 7-12

Nicholas Marzuola	Band Director	\$5,977.00 (20%)
Kaylor White	Yearbook Advisor	\$2,390.80 (8%)

Youngstown Early College

Henry Brew	Yearbook Advisor	\$2,390.80 (8%)
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Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 275-13

**CERTIFICATED PERSONNEL
PERMANENT SUBSTITUTE TEACHERS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being recommended for the 2013-14 school year:

APPOINTMENTS

Permanent Substitute Teachers (Fund 001) - To be paid \$162.42 for Non-YEA members; to be used on an “as needed” basis; Effective December 11, 2013:

Ida Carter

Jerron Jenkins

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 276-13

**CERTIFICATED PERSONNEL
LEAVE OF ABSENCE AND RETIREMENT**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leave of absence and retirement are being accepted for the 2013-14 school year:

LEAVE OF ABSENCE

Shalynn E. Keller Ext. Medical Eff. 12/02/13 through 1/03/14

For the record:

Shaylnn Keller, teacher, is currently on a leave of absence using sick days as of November 19, 2013.

RETIREMENT

Teacher

Jacqueline D. Quine Retirement Eff. 01/01/14

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 277-13

**CLASSIFIED PERSONNEL
APPOINTMENT AND LEAVE OF ABSENCE AND RETIREMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment and leave of absence is being recommended for the 2013-14 school year:

APPOINTMENT

Substitute Educational Assistant (Fund - 001) - \$7.85 per hour, not to exceed 25 hours per week:

Corrine Lawson

LEAVE OF ABSENCE

Educational Assistant

Marsha Mitchell

Personal Leave

Eff. 01/06/14-01/31/14

RETIREMENTS

Custodian

Carl McGuire

Retirement

Effective 12/31/13

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni

Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 278-13

**CERTIFICATED PERSONNEL
APPOINTMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment is being accepted for the 2013-14 school year:

APPOINTMENT

Chief of Maintenance and Operations - Fund 001

Harry Evans - 12 Months, 261 Days - Grade 10, Step 5 - \$86,984.00 - **\$48,657.42**
prorated - Effective December 9, 2013

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Nays: None

Motion carried.

12/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Friday, November 22, 2013, at 9:00 A.M., for the student Anthony Ellison.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the ten (10) day suspension of Anthony Ellison be reduced to three (3) days and the reason be changed to “insubordination” upon receipt at the school of a negative drug test.

Respectfully Submitted,

Richard Atkinson, President
Youngstown Board of Education

Mr. Atkinson moved, seconded by Ms. Haire-Ellis that the foregoing recommendation be adopted.

Ayes: Kimble, Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni
Nays: None

Motion carried.

12/10/13

ADJOURNMENT

There being no further business requiring board action at this time, Mr. Beachum moved that the meeting adjourn. Ms. Haire-Ellis seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned 6:37 p.m.

President

Treasurer