

YOUNGSTOWN BOARD OF EDUCATION

- A G E N D A -

Tuesday, September 10, 2013

5:30 p.m. – Caucus

- Formal Meeting -

I. Ward Building

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Marcia Haire-Ellis, Vice-President
Lock P. Beachum, Sr.
Rachel Hanni
Brenda Kimble
Andrea Mahone
Michael Murphy

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

REGULAR BOARD MEETING

September 10, 2013

AGENDA

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. EXECUTIVE SESSION (if necessary)**
- V. APPROVAL OF AGENDA**
- VI. COMMUNICATIONS/RECOGNITIONS**
- VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)**
- VIII. BOARD REPORTS**
 - Board Comments
 - Board Executive Facilities' Report
 - Board President's Report
- IX. TREASURER'S REPORT**
- X. SUPERINTENDENT'S REPORT**
- XI. COMMITTEE REPORTS**
 - Finance/Business/Non-Certificated
 - Curriculum/Extra-Curricular/Sports
 - Certificated Personnel/Legal/Legislative/Policy
- XII. UNFINISHED BUSINESS**
- XIII. NEW BUSINESS**

Michael Murphy
Marcia Haire-Ellis
Brenda Kimble

BOARD OF EDUCATION:

OFFICE OF THE TREASURER:

OFFICE OF THE SUPERINTENDENT:

RESOLUTION NO. 178-13

Resolution to Adopt Policy on Domestic Violence in the Workplace/School1

Department of Academic Affairs:

Department of Business Affairs:

RESOLUTION NO. 179-13

Resolution Authorizing ComDoc the Execution and Delivery of a Master Equipment Lease-Purchase Agreement2

Department of Human Resources:

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Department of Special Education:

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Recommendations

Comments

Adjournment

YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions

Exhibit
Executive Sessions

BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _____. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _____ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
2. _____ The purchase of property for public purposes or the sale of property at competitive bidding;
3. _____ Conferences with the board's attorney to discuss matters which are the subject of pending or imminent court action;
4. _____ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;
5. _____ Matters required to be kept confidential by federal law or rules or state statutes;
6. _____ Specialized details of security arrangements.

This _____ day of _____, _____

Chair or Presiding Officer

YOUNGSTOWN BOARD OF EDUCATION

**The Public Schools
Youngstown, Ohio
Board of Education**

RESOLUTION NO. 178-13

**RESOLUTION TO ADOPT POLICY ON DOMESTIC VIOLENCE
IN THE WORKPLACE/SCHOOL**

WHEREAS, the Board of Education of the Youngstown City School District is committed to promoting the health and safety of its employees; and

WHEREAS, the Superintendent has developed and recommended to the Board adoption of the attached policy entitled, "Domestic Violence In The Workplace/School."

NOW, THEREFORE, BE IT RESOLVED, by the Board of Education of the Youngstown City School District that the policy entitled, "Domestic Violence In The Workplace/School," recommended by the Superintendent, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

09/10/13

DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL

The Youngstown City School District is committed to promoting the health and safety of its employees. The purpose of this policy is to heighten awareness of domestic violence and to provide guidance for employees to address the occurrence of domestic violence in or related to the workplace/school and its effects in the workplace/school.

Domestic violence is coercive behavior of physical harm or threat of physical harm used by one person to improperly establish or maintain power and control over family or household members, which include intimate partners, spouses, former spouses, persons living together as spouses, persons who have a child in common (regardless of whether they have been married or have lived together at any time), parent, foster parent, child, and adult persons related by blood or marriage. Domestic violence may include an act or threat of physical violence, sexual, emotional and psychological intimidation, verbal abuse and stalking, and may occur among people of all racial, economic, educational, or religious backgrounds, and in heterosexual or same sex relationships.

Youngstown City School District personnel are responsible for notifying the Assistant Superintendent of Human Resources about any act or threat of domestic violence in the workplace/school or job related which they have witnessed, received, or have been told that another person has witnessed or received. Personnel should report any such behavior which they regard as threatening or violent, when that behavior is job related or might be carried out in the workplace/school.

In furtherance of this policy, employees have a duty to warn their supervisors, security personnel, or human resource representatives of any suspicious workplace/school activity or situations or incidents that they observe or that they are aware of that involve other employees, students, or visitors that appear problematic with respect to domestic violence. This includes for example, threats or acts of violence, aggressive behavior, offensive acts, threatening or offensive comments or remarks, and the like. The District will not condone any form of retaliation against any employee for making a report under this policy.

The Youngstown City School District will treat information the employee provides as confidentially as it may under applicable Federal and/or State law.

State of Ohio Policy – Workplace Domestic Violence

Date of Adoption:

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 179-13

**TO AUTHORIZE LEASE SUPPLEMENT TO ADD NEW EQUIPMENT UNDER
COMDOC MASTER LEASE NO. 166763000
AND TO TERMINATE COMDOC LEASE NO. 3252**

WHEREAS, the Board of Education of the Youngstown City School District adopted Resolution No. 233-12 on December 27, 2012 to authorize the execution and performance of a new Managed Print Service Agreement with ComDoc pursuant to ComDoc Lease No. 166763000; and

WHEREAS, former ComDoc Lease Agreement No. 3252 will be terminated and replaced by a supplement to Lease No. 166763000, the supplement to be for 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and

WHEREAS, the Supplement will run concurrent with the current Master Lease No. 166763000 that is in place with 51 monthly payments remaining, subject to the same terms and conditions as the Master Lease; and

WHEREAS, upon the approval of the Supplement, Lease No. 3252 will terminate, and one Master Lease will be in place with one invoice for all ComDoc equipment, instead of two as is currently the case; and

WHEREAS, upon adoption of this Resolution, Master Lease No. 166763000 has 51 remaining monthly payments under the 60 month agreement, this Supplement will be subject to 51 remaining payments of \$9,392.79 which was the payment amount on Lease No. 3252. The total monthly payment on the Master Lease will remain the same total of \$20,980.79 as was approved on December 27, 2012, combining \$9,392.79 and \$11,588.00 for all equipment under the Master Lease with ComDoc for the remaining 51 months of the Master Lease.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby amends and supplements the terms and conditions of the ComDoc Leases to reflect the changes recited herein above with respect to the ComDoc Leases, subject to the terms and conditions referenced herein above which are incorporated herein by reference as if fully herein stated. In summary, ComDoc Lease No. 3252 shall be terminated; ComDoc Master Lease No. 166763000 shall be supplemented to add 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and ComDoc Master Lease No. 166763000, as supplemented,

shall continue for the remaining 51 months with a combined total monthly payment to ComDoc of \$20,980.79 under one monthly invoice.

It is hereby founded and determined, that the terms of the ComDoc Master Lease (including the form of Lease schedule and payment schedule attached thereto), in the form presented to this meeting are in the best interest of the Board for the acquisition, purchase, financing and leasing of the equipment.

The authorized officers and employees of the Board shall take all action necessary or reasonably required to carry out, give effect to, and consummate the transactions contemplated by the Master Lease as supplemented and each Lease Schedule (including, but not limited to, the execution and delivery of the certificates contemplated therein) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Master Lease as supplemented and each Lease Schedule.

This Resolution shall be effective immediately upon its approval and adoption.

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

09/10/13

DEPARTMENT OF HUMAN RESOURCES

3-A

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 180-13

**CERTIFICATED PERSONNEL:
APPOINTMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments are being accepted for the 2013-14 school year:

APPOINTMENTS

Limited Contract Teacher – Fund 001

Sahar M. Arbab	Aquaponics/Science	BA, Step 0	\$29,885.00
Patrick Carney	Social Studies	BA, Step 0	\$29,885.00
Joseph W. McConnell	PE/Health	BA, Step 0	\$29,885.00
Rose M. Osborne	Grade 3	MA, Step 3	\$37,117.00
Elizabeth Rehlinger	Spanish	MA+45	\$61,683.00
Dina M. Rowe	SPED/SC	BA+15, Step 4	\$37,536.00
Jodi Taylor	Bio-Tech	BA+15	\$52,060.00
Joseph M. Toth	PE/Health	BA, Step 1	\$31,499.00

Pending Certification:

Craig Popovich	Commercial Art	BA, Step 0	\$29,885.00
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Afterschool Intervention Teacher - Fund 001 - \$22.35 per hour, not to exceed 25 hours per week:

Neena Bansal	Myesha Harville	Mark Robinson
Henry Brew	Timothy Kinhead	Shane Snyder
Holly DeBernardo	Dennis Mamone	Shirley White
John Hanigosky	Sandra Paulino	Keith Wolfgang

Tutors Fund 001 – Harding Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Kristin Szabo

DEPARTMENT OF HUMAN RESOURCES

3-B

Tutors Fund 001 – M.L. King Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Mary Muldoon

Tutors Fund 001 – McGuffey Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Cynthia Andrews
Rosemary Fuller

Denise Gorman

Tutors Fund 001 – Williamson Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Julia Brown

Melissa Finn

Fall Sports Supplemental Contract Fund 001 – Percentages are based upon teacher's base salary per YEA Agreement:

East High School 7-12

T.J. Rogers

Asst. Football Coach

\$3735.63 (12.5%)

For the record:

Sharon King, will be employed as a Tutor at M.L. King Elementary for the 2013-2014 school year.

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

09/10/13

DEPARTMENT OF HUMAN RESOURCES

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 181-13

**CERTIFICATED PERSONNEL:
APPOINTMENTS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following appointments of utility principal substitutes and utility substitutes are being accepted for the 2013-14 school year, not to exceed \$219,000.00:

Utility Principal Substitutes: \$29.83 per hour, not to exceed 25 hours

<u>Utility Principal Substitute</u>	<u>Fund No.</u>
Edward Rakocy	001

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13

DEPARTMENT OF HUMAN RESOURCES

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 182-13

**CERTIFICATED PERSONNEL:
LEAVE OF ABSENCE AND RESIGNATIONS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of the Human Resources, the following leave of absence and resignations are being accepted for the 2013-14 school year:

LEAVE OF ABSENCE

Elizabeth A. McCracken	Military Leave	Eff. 08/27/13 through 12/30/13
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RESIGNATIONS

Teachers

Jennifer L. DiLisio	Personal Reasons	Eff. 08/27/13
Brittany M. Nicolaou-Harrington	Personal Reasons	Eff. 08/27/13

Supplemental

Nick Horvath	7 th /8 th Gr. Football Coach	Eff. 08/27/13
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_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:
Nays:

09/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 183-13

**CERTIFICATED PERSONNEL:
APPOINTMENTS OF SUBSTITUTE TEACHERS**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2013-14 school year:

APPOINTMENTS

Substitute Teachers (Fund 001) – To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- \$70.00 a day or from day 1 to day 10 if in the same position
- \$75.00 a day from day 11 to day 60 if in the same position
- \$162.42 a day from day 61 to day 184 if in the same position

John Chandler

Benjamin Dooley

Donna Moore

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:

Nays:

09/10/13

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 184-13

**CLASSIFIED PERSONNEL:
APPOINTMENTS AND LEAVES OF ABSENCE**

RESOLVED, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leaves of absence are being accepted for the 2013-14 school year:

APPOINTMENTS

Substitute Educational Assistant - (Fund - 001) - \$7.85 per hour, not to exceed 25 hours per week:

Myra Arnold

For the record:

Darlene Dubois 4 Hour Bus Driver - (Fund-001) - \$13.96 per hour

Parent Assistants - (Fund-001) - \$7.85 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Damon Dumas Leon Elliot Anthony Phillips Brittany Winford

Substitute Security – (Fund 001) - \$23.31 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Kim Matasic

Michael Sobinovsky

LEAVES OF ABSENCE

Educational Assistant

Rachael Mitchell

FMLA

Eff. 8/20/13 – 9/13/13

DEPARTMENT OF HUMAN RESOURCES

7-B

Educational Assistant

Margaret Chrystal

Personal Illness

Eff. 8/27/13 – 8/30/13

For the record:

Margaret Chrystal's FMLA Eff. date will be from 9/3/13 – 1/3/14

_____ moved, seconded by _____ that the
foregoing resolution be adopted.

Ayes

Nays:

09/10/13

DEPARTMENT OF SPECIAL EDUCATION

**The Public Schools
Youngstown, Ohio
Office of the Superintendent**

RESOLUTION NO. 185-13

APPROVAL FOR SUBMISSION FOR FY 2013-2014

WHEREAS, the Board of Education of the Youngstown City School District is committed to provide educational invention for all children through a variety of services that enhance the educational process of students with disabilities; and

WHEREAS, the Board of Education recognizes the need for early intervention which will enable children to perform on grade level and reach academic potential.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of Youngstown City School District does approve the proposal for Speech Language Services and Services for the Visually Impaired population of the district. The contract is between Mahoning County Educational Service Center and the Youngstown City School District. The services will begin upon Board approval through October 4 2013.

(MCESC) Speech and Language Services.....	\$460.00 daily rate
(MCESC)Visually Impaired Services.....	\$188.12 hr/rate
(MCESC) Orientation and Mobility.....	\$194.44 hr/rate

Fund Code (001)

_____ moved, seconded by _____ that the foregoing resolution be adopted.

Ayes:
Nayes:

09/10/2013