

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**September 10, 2013**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on September 10, 2013. President Richard Atkinson called the meeting to order at 5:31 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Kimble  
Members absent: Hanni

Board members discussed agenda items.

Ms. Hanni entered the meeting at 5:35 p.m.

The regular portion of the meeting was called to order at 5:50 p.m.

**APPROVAL OF AGENDA**

As the first item of business, Mr. Atkinson called for a motion approving the agenda. Ms. Haire-Ellis moved that the agenda be approved as presented. It was seconded by Mr. Murphy. On roll call vote the results were as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble  
Nays: None

Motion carried, and the agenda was approved as presented.

**CITIZEN PARTICIPATION**

Mr. Atkinson called for citizen participation. There were no requests to address the Board.

**BOARD COMMENTS**

Ms. Haire-Ellis commented on her visits at M.L. King Elementary School, Discovery at Kirkmere and East High School on the opening day of the 2013-2014 school year.

Mr. Beachum commented on his attendance at the East High School football game noting that East won.

Mr. Murphy expressed his thanks to Dr. Hathorn and administrators for a smooth opening of the 2013-2014 school year.

### **BOARD PRESIDENT'S REPORT**

Mr. Atkinson had no report at this time.

### **FACILITIES REPORT**

Harry Evans, chief of operations, had no report at this time.

### **TREASURER'S REPORT**

Mr. Reinhard, treasurer, had no report at this time.

### **SUPERINTENDENT'S REPORT**

Dr. Hathorn also noted the smooth opening of school this year adding that he sees no further changes regarding restructuring the District. There is one plan in place and the goal is to make sure it is implemented correctly

### **PRESENTATION**

Dewayne Thompson, CEO/Program Director of Youth Intensive Services, presented information regarding coordinated wraparound services which will offer one-to-one behavioral health intervention to a child or adolescent with serious emotional disturbances or Autism Related Disorder.

Desirae Thompson, facilitator presented additional information on the services that will be provided by Youth Intensive Services.

Dr. Hathorn reported on several community meetings that were held throughout the summer at various locations. Four-thousand letters had been mailed announcing the meetings which were held to discuss new programs and to encourage students to return to the District.

### **COMMITTEE REPORTS**

Mr. Murphy, Finance/Business/Non-Certificated Committee noted that there will be a full financial report at the September 24<sup>th</sup> regular board meeting.

Ms. Haire-Ellis noted that the Curriculum/Extra Curricular/Sports Committee met and reviewed the State Report Card in detail. Further she has requested that the Ohio State facilitators for Literacy Collaborative and Math Coaching Programs attend board meetings to report on the how programs fared last year along with the successes and concerns of the future. The next meeting will be September 25<sup>th</sup> at 5:30 p.m.in Room 214.

## **NEW BUSINESS**

### **CONSENT AGENDA**

Ms. Haire-Ellis offered a motion to place Resolution No. 178-13 through Resolution No. 185-13 on a Consent Agenda. Mr. Beachum seconded the motion, and on roll call vote the results were as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

Mr. Atkinson then entertained a motion to adopt the Consent Agenda. Ms. Haire-Ellis moved adoption of the Consent Agenda, seconded by Mr. Beachum which included Resolution No. 178-13 through Resolution No. 185-13 summarized as follows:

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

**The Public Schools  
Youngstown, Ohio  
Board of Education**

**RESOLUTION NO. 178-13**

**RESOLUTION TO ADOPT POLICY ON DOMESTIC VIOLENCE  
IN THE WORKPLACE/SCHOOL**

**WHEREAS**, the Board of Education of the Youngstown City School District is committed to promoting the health and safety of its employees; and

**WHEREAS**, the Superintendent has developed and recommended to the Board adoption of the attached policy entitled, “Domestic Violence in the Workplace/School.”

**NOW, THEREFORE, BE IT RESOLVED**, by the Board of Education of the Youngstown City School District that the policy entitled, “Domestic Violence in the Workplace/School,” recommended by the Superintendent, a copy of which is attached hereto and incorporated herein by this reference, is hereby ratified, approved and adopted by this Board.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**DOMESTIC VIOLENCE IN THE WORKPLACE/SCHOOL**

The Youngstown City School District is committed to promoting the health and safety of its employees. The purpose of this policy is to heighten awareness of domestic violence and to provide guidance for employees to address the occurrence of domestic violence in or related to the workplace/school and its effects in the workplace/school.

Domestic violence is coercive behavior of physical harm or threat of physical harm used by one person to improperly establish or maintain power and control over family or household members, which include intimate partners, spouses, former spouses, persons living together as spouses, persons who have a child in common (regardless of whether they have been married or have lived together at any time), parent, foster parent, child, and adult persons related by blood or marriage. Domestic violence may include an act or threat of physical violence, sexual, emotional and psychological intimidation, verbal abuse and stalking, and may occur among people of all racial, economic, educational, or religious backgrounds, and in heterosexual or same sex relationships.

Youngstown City School District personnel are responsible for notifying the Assistant Superintendent of Human Resources about any act or threat of domestic violence in the workplace/school or job related which they have witnessed, received, or have been told that another person has witnessed or received. Personnel should report any such behavior which they regard as threatening or violent, when that behavior is job related or might be carried out in the workplace/school.

In furtherance of this policy, employees have a duty to warn their supervisors, security personnel, or human resource representatives of any suspicious workplace/school activity or situations or incidents that they observe or that they are aware of that involve other employees, students, or visitors that appear problematic with respect to domestic violence. This includes for example, threats or acts of violence, aggressive behavior, offensive acts, threatening or offensive comments or remarks, and the like. The District will not condone any form of retaliation against any employee for making a report under this policy.

The Youngstown City School District will treat information the employee provides as confidentially as it may under applicable Federal and/or State law.

*State of Ohio Policy – Workplace Domestic Violence*

Date of Adoption: 08/10/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 179-13**

**TO AUTHORIZE LEASE SUPPLEMENT TO ADD NEW EQUIPMENT UNDER  
COMDOC MASTER LEASE NO. 166763000  
AND TO TERMINATE COMDOC LEASE NO. 3252**

**WHEREAS**, the Board of Education of the Youngstown City School District adopted Resolution No. 233-12 on December 27, 2012 to authorize the execution and performance of a new Managed Print Service Agreement with ComDoc pursuant to ComDoc Lease No. 166763000; and

**WHEREAS**, former ComDoc Lease Agreement No. 3252 will be terminated and replaced by a supplement to Lease No. 166763000, the supplement to be for 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and

**WHEREAS**, the Supplement will run concurrent with the current Master Lease No. 166763000 that is in place with 51 monthly payments remaining, subject to the same terms and conditions as the Master Lease; and

**WHEREAS**, upon the approval of the Supplement, Lease No. 3252 will terminate, and one Master Lease will be in place with one invoice for all ComDoc equipment, instead of two as is currently the case; and

**WHEREAS**, upon adoption of this Resolution, Master Lease No. 166763000 has 51 remaining monthly payments under the 60 month agreement, this Supplement will be subject to 51 remaining payments of \$9,392.79 which was the payment amount on Lease No. 3252. The total monthly payment on the Master Lease will remain the same total of \$20,980.79 as was approved on December 27, 2012, combining \$9,392.79 and \$11,588.00 for all equipment under the Master Lease with ComDoc for the remaining 51 months of the Master Lease.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of the Youngstown City School District hereby amends and supplements the terms and conditions of the ComDoc Leases to reflect the changes recited herein above with respect to the ComDoc Leases, subject to the terms and conditions referenced herein above which are incorporated herein by reference as if fully herein stated. In summary, ComDoc Lease No. 3252 shall be terminated; ComDoc Master Lease No. 166763000 shall be supplemented to add 32 new Xerox devices to replace the old devices under ComDoc Lease No. 3252; and ComDoc Master Lease No. 166763000, as supplemented, shall continue for the remaining 51 months with a combined total monthly payment to ComDoc of \$20,980.79 under one monthly invoice.

Resolution No. 179-13 continued

It is hereby founded and determined, that the terms of the ComDoc Master Lease (including the form of Lease schedule and payment schedule attached thereto), in the form presented to this meeting are in the best interest of the Board for the acquisition, purchase, financing and leasing of the equipment.

The authorized officers and employees of the Board shall take all action necessary or reasonably required to carry out, give effect to, and consummate the transactions contemplated by the Master Lease as supplemented and each Lease Schedule (including, but not limited to, the execution and delivery of the certificates contemplated therein) and to take all action necessary in conformity therewith, including, without limitation, the execution and delivery of any closing and other documents required to be delivered in connection with the Master Lease as supplemented and each Lease Schedule.

This Resolution shall be effective immediately upon its approval and adoption.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**DEPARTMENT OF HUMAN RESOURCES**

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 180-13**

**CERTIFICATED PERSONNEL  
APPOINTMENTS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments are being accepted for the 2013-14 school year:

**APPOINTMENTS**

Limited Contract Teachers - Fund 001

Sahar M. Arbab	Aquaponics/Science	BA, Step 0	\$29,885.00	Eff. 08/27/13
Patrick Carney	Social Studies	BA, Step 0	\$29,885.00	Eff. 09/03/13
Joseph W. McConnell	PE/Health	BA, Step 0	\$29,885.00	Eff. 09/12/13
Rose M. Osborne	Grade 3	MA, Step 3	\$37,117.00	
Elizabeth Rehlinger	Spanish	MA+45	\$61,683.00	Eff. 08/27/13
Dina M. Rowe	SPED/SC	BA+15, Step 4	\$37,536.00	Eff. 09/04/13
Jodi Taylor	Bio-Tech	BA+15	\$52,060.00	Eff. 08/27/13
Joseph M. Toth	PE/Health	BA, Step 1	\$31,499.00	Eff. 08/29/13

***Pending Certification:***

Craig Popovich	Commercial Art	BA, Step 0	\$29,885.00	Eff. 09/12/13
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Afterschool Intervention Teacher - Fund 001 - \$22.35 per hour, not to exceed 25 hours per week:

Neena Bansal	Myesha Harville	Mark Robinson
Henry Brew	Timothy Kinkead	Shane Snyder
Holly DeBernardo	Dennis Mamone	Shirley White
John Hanigosky	Saundra Paulino	Keith Wolfgang

Tutors Fund 001 - Harding Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Kristin Szabo

Resolution No. 180-13 continued

Tutors Fund 001 - M.L. King Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Mary Muldoon

Tutors Fund 001 - McGuffey Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Cynthia Andrews  
Rosemary Fuller  
Denise Gorman

Tutors Fund 001 - Williamson Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Julia Brown

Melissa Finn

Fall Sports Supplemental Contract Fund 001 - Percentages are based upon teacher's base salary per YEA Agreement:

East High School 7-12

T.J. Rogers

Asst. Football Coach

\$3,735.63 (12.5%)

***For the record:***

Sharon King, will be employed as a tutor at M.L. King Elementary for the 2013-2014 school year.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 181-13**

**CERTIFICATED PERSONNEL  
APPOINTMENT**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointment of a utility principal substitute and utility substitute are being accepted for the 2013-14 school year, not to exceed \$219,000.00:

Utility Principal Substitute: \$29.83 per hour, not to exceed 25 hours

<b><u>Utility Principal Substitute</u></b>	<b><u>Fund No.</u></b>
Edward Rakocy	001

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 182-13**

**CERTIFICATED PERSONNEL  
LEAVE OF ABSENCE AND RESIGNATIONS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following leave of absence and resignations are being accepted for the 2013-14 school year:

**LEAVE OF ABSENCE**

Elizabeth A. McCracken      Military Leave      Eff. 08/27/13 through 12/30/13

**RESIGNATIONS**

**Teachers**

Jennifer L. DiLisio      Personal Reasons      Eff. 08/27/13  
Brittany M. Nicolaou-Harrington      Personal Reasons      Eff. 08/27/13

**Supplemental**

Nick Horvath      7<sup>th</sup>/8<sup>th</sup> Gr. Football Coach      Eff. 08/27/13

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 183-13**

**CERTIFICATED PERSONNEL  
APPOINTMENTS OF SUBSTITUTE TEACHERS**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments of substitute teachers are being recommended for the 2013-14 school year:

**APPOINTMENTS**

Substitute Teachers (Fund 001) To be used on an “as needed basis” not to exceed 25 hours per week as follows:

- \$ 70.00 a day or from day 1 to day 10 if in the same position
- \$ 75.00 a day from day 11 to day 60 if in the same position
- \$162.42 a day from day 61 to day 184 if in the same position

John Chandler

Benjamin Dooley

Donna Moore

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 184-13**

**CLASSIFIED PERSONNEL  
APPOINTMENTS AND LEAVES OF ABSENCE**

**RESOLVED**, based upon the recommendation of the Assistant Superintendent of Human Resources, the following appointments and leaves of absence are being accepted for the 2013-14 school year:

**APPOINTMENTS**

Substitute Educational Assistant (Fund 001) \$7.85 per hour, not to exceed 25 hours per week:

Myra Arnold

***For the record:***

Darlene Dubois 4 Hour Bus Driver (Fund-001) \$13.96 per hour

Parent Assistants (Fund-001) \$7.85 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Damon Dumas      Leon Elliot      Anthony Phillips      Brittany Winford

Substitute Security (Fund 001) \$23.31 per hour; to be used on an “as needed” basis, not to exceed 25 hours per week:

Kim Matasic

Michael Sobinovsky

**LEAVES OF ABSENCE**

Educational Assistant

Rachael Mitchell      FMLA      Eff. 8/20/13 - 9/13/13

Educational Assistant

Margaret Chrystal      Personal Illness      Eff. 8/27/13 - 8/30/13

Resolution No. 184-13 continued

***For the record:***

Margaret Chrystal's FMLA effective date will be from 9/3/13 - 1/3/14.

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

**DEPARTMENT OF SPECIAL EDUCATION**

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

**RESOLUTION NO. 185-13**

**APPROVAL FOR SUBMISSION FOR FY 2013-2014**

**WHEREAS**, the Board of Education of the Youngstown City School District is committed to provide educational invention for all children through a variety of services that enhance the educational process of students with disabilities; and

**WHEREAS**, the Board of Education recognizes the need for early intervention which will enable children to perform on grade level and reach academic potential.

**NOW, THEREFORE, BE IT RESOLVED**, that the Board of Education of Youngstown City School District does approve the proposal for Speech Language Services and Services for the Visually Impaired population of the district. The contract is between Mahoning County Educational Service Center and the Youngstown City School District. The services will begin upon Board approval through the 2013-2014 school year.

(MCESC) Speech and Language Services....\$460.00 daily rate

(MCESC)Visually Impaired Services.....\$188.12 hr/rate

(MCESC) Orientation and Mobility.....\$194.44 hr/rate

Fund Code (001)

Ms. Haire-Ellis moved, seconded by Mr. Beachum that the foregoing resolution be adopted.

Ayes: Mahone, Murphy, Atkinson, Beachum, Haire-Ellis, Hanni, Kimble

Nays: None

Motion carried.

9/10/13

## **ADJOURNMENT**

There being no further business requiring board action at this time, Mr. Beachum moved that the meeting adjourn. Ms. Haire-Ellis seconded the motion, and upon voice vote all board members voted yes. Mr. Atkinson announced the meeting adjourned at 6:27 p.m.

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President

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Treasurer