

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**May 13, 2014**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on May 13, 2014. In the absence of Mr. Atkinson, vice president Brenda Kimble called the caucus portion of the meeting to order at 5:33 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Kimble, Murphy, Shadd, Williams  
Members absent: Atkinson, Haire-Ellis

Board members discussed agenda items.

The caucus portion of the meeting adjourned at 5:48 p.m.

Ms. Kimble called the regular portion of the meeting to order at 6:00 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following board members in attendance:

Members present: Adair, Kimble, Murphy, Shadd, Williams  
Members absent: Atkinson, Haire-Ellis

**STUDENT BOARD MEMBERS**

Members present: Chatman  
Members absent: Johnson, Mickel

**APPROVAL OF MINUTES**

Mr. Murphy moved, seconded by Mr. Shadd that the minutes of the regular board meeting of April 29, 2014, and the special meetings of April 15, 2014 and May 7, 2014, be approved as presented. On roll call vote the results were as follows:

Ayes: Kimble, Murphy, Shadd, Williams  
Nays: Adair

Motion carried, and minutes were approved as presented.

## COMMUNICATIONS/RECOGNITIONS

### The Ohio State University Young Scholars Program

#### Young Scholars Senior Recognition & Success Stories

##### *Opening Remarks*

Ms. Tiffany Quinones  
Youngstown Program Coordinator  
Young Scholars Program, OMA  
The Ohio State University

##### *Graduating YSP Seniors*

Brea Berry, Cardinal Mooney High School

James Copeland – Youngstown Early College

Akeera Mitchell – Youngstown Early College  
2014 Valedictorian

##### *2014 Top Scholars*

Montazia Tolbert – 7<sup>th</sup> grade Chaney VPA  
Matthew Graham – 8<sup>th</sup> grade Chaney STEM  
Robert Soto – 9<sup>th</sup> grade Youngstown Early College  
LaRazia Tolbert – 10<sup>th</sup> grade Chaney VPA & STEM  
Damon McDowell – 11<sup>th</sup> grade Youngstown Early College

##### *The Ohio State University Students*

Joe Ingram, sophomore  
Class of 2013  
Youngstown Early College/Co-Valedictorian  
Alexis Myers, sophomore  
Class of 2013  
Youngstown Early College

CJ Clardy, senior  
Class of 2011  
East High School

## **EXECUTIVE SESSION**

At 6:10 p.m. Mr. Murphy moved, seconded by Mr. Shadd that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

Board members exited executive session at 8:12 p.m.

## **CITIZEN PARTICIPATION**

Ms. Kimble called for citizen participation. There were no requests to address the Board.

## **PRESENTATION**

Doug Hiscox, deputy superintendent of academic affairs, presented information regarding the PACE Alternative Program The program is housed at P. Ross Berry.

**NEW BUSINESS**

Motion by Mr. Murphy. Second by Mr. Shadd that the following Department of Academic Affairs Recommendations be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried

**T H E   Y O U N G S T O W N   B O A R D   O F   E D U C A T I O N**

**Richard Atkinson, President**

**Connie Hathorn, Superintendent  
James Reinhard, Treasurer**

**DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS**

**DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS**

**TO THE SUPERINTENDENT**

**May 13, 2014**

Recommendation 1: I wish to recommend entering into a service agreement with Mahoning County Educational Service Center to provide educational programming for students referred by Youngstown City School District. This agreement shall begin on July 1, 2014 and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School. Under this agreement, the Board shall be compensated \$78 per student per day for all staff and operational costs associated with the provision of educational programming.

The Mahoning County High School is designated as a Drop-Out Prevention and Recovery School by the State of Ohio. The school focuses on providing a safe, supportive learning environment with opportunities for students to participate in credit recovery.



**MAHONING COUNTY EDUCATIONAL SERVICE CENTER  
SERVICES AGREEMENT**

This AGREEMENT ("Agreement") is made by the Governing Board of the Mahoning County Educational Service Center ("Board") and the Youngstown City School District ("School").

WHEREAS, the Board has expertise in providing services sought by the School,  
And

WHEREAS, the School wishes to utilize the Board's services and abilities during the term of this Agreement and the Board is qualified to provide such services and willing to offer such services upon the terms and conditions contained in this Agreement;

NOW THEREFORE, in consideration of the promises contained herein, the parties agree as follows:

**1. ENGAGEMENT AND DUTIES**

During the term of this Agreement, the School hereby engages the Board to perform services required by the School.

The Board hereby represents and warrants to the School that it has the necessary expertise, licenses, permits and capability to provide the services and covenants to furnish its best skill and judgment in performing the services as set forth herein.

The Board's duties shall be as follows:

To provide educational programming for students referred by Youngstown City School District.

**2. TERM**

This Agreement shall begin on July 1, 2014, and end June 30, 2015. This Agreement shall not renew unless agreed to in writing by the Board and the School

**3. COMPENSATION**

Under this agreement, the Board shall be compensated \$78 per student per day for all staff and operational costs associated with the provision of educational programming.

**4. INDEMNIFICATION**

The School will defend, indemnify and hold the Board, its current and former employees, agents, officers, administrators and each of them, harmless from any and all claims, liabilities, actions, suits, damages and/or losses of whatsoever nature sustained and/or incurred by the School in connection with the provision of services under this Agreement, including but not limited to such claims, liabilities, actions, suits, damages and/or losses resulting from actions taken by and care given by Board in providing the services under this Agreement, as well as any losses, costs and attorneys fees incurred in responding to any such claims arising from or connected with the provision of services under this Agreement.

**5. NOTICES**

All notices, requests, demands and other communications provided for by this Agreement shall be in writing and (unless otherwise specifically provided herein) shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth below, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

Such notices shall be provided to:

If to the School:

Youngstown City School District  
20 W. Wood St.  
Youngstown, OH 44501

If to the Board:

Mahoning County Educational Service Center  
100 DeBartolo Place, Suite 220  
Youngstown, Ohio 44512

**6. TERMINATION**

This contract may be terminated by the Board or School effective after the next succeeding thirtieth (30<sup>th</sup>) day of June, by either party giving the other party written notice thereof on or before the last day of February. In the event that either party defaults in any material term or condition of this Agreement and such default shall continue for a period of 30 days after the giving of written notice thereof by the other party to the defaulting party, specifying the default, and in the further event the defaulting party does not substantially cure such default within such thirty day period, then, the party giving notice of the default shall have the right to immediately terminate this Agreement. Additionally, either party may terminate this Agreement immediately and without penalty if otherwise required by law.

**7. NONDISCRIMINATION**

School covenants that it will not discriminate against any individual on the basis of race, color, religion, sex, military status, national origin, disability, age, or any other reason prohibited by law.

**8. GOVERNING LAW**

The laws of the State of Ohio shall govern this Agreement with venue in Mahoning County, Ohio. If any provisions of this Agreement are invalid or inoperative under law, the remaining provisions of this Agreement shall continue in full force and effect.

**9. ENTIRE AGREEMENT**

This Agreement constitutes the entire agreement of the parties, and supersedes any previous agreements they may have made, whether orally or in writing.

**10. BENEFIT AND ASSIGNMENT**

This Agreement may not be assigned or subcontracted by either party without the prior written consent of the other party.

**11. AMENDMENT**

Except as otherwise provided herein, this Agreement shall not be amended except in writing signed by both parties hereto and this Agreement may not be discharged except by performance in accordance with its terms or by writing signed by the party to be charged. However, if either party is required to amend the Agreement pursuant to a change in the Ohio Department of Education guidelines or other federal, state, or local health, safety, or civil rights law, it is agreed that this Agreement shall be amended pursuant to such mandate without the written consent of either party.

**12. WAIVER OF BREACH**

The waiver by any party of breach or violation of any provision of this Agreement shall not operate as or be construed to be a waiver of any subsequent breach hereof, or as to any party hereto.

**13. SURVIVAL**

All obligations arising prior to the termination of this Agreement and all provisions of this Agreement allocating responsibility or liability between the Board and the School shall survive the completion of services hereunder and the termination of this Agreement, including without limitation provisions on indemnity.

**14. COUNTERPARTS**

This Agreement may be signed by the parties hereto in counterparts, and, taken together, shall constitute one and the same Agreement.

This Agreement shall be binding when executed by both parties.

IN WITNESS THEREOF, the parties hereto have set their hands.

GOVERNING BOARD OF THE

MAHONING COUNTY  
EDUCATIONAL SERVICE CENTER

By \_\_\_\_\_  
President (In his/her official capacity only)

\_\_\_\_\_  
Date

And by \_\_\_\_\_  
Treasurer (In his/her official capacity only)

\_\_\_\_\_  
Date

SCHOOL

By Richard W. Atherton  
Title President

5/13/14  
Date

And by J. A. Kimbrell  
Title Treasurer

5/13/14  
Date

Attachments: MCESC Board Resolution No. \_\_\_\_\_  
Youngstown City Schools Board Resolution No. \_\_\_\_\_ (if applicable)



Motion by Mr. Murphy. Second by Mr. Shadd that the following Business Affairs Recommendation be approved:

Ayes: Kimble, Murphy, Shadd, Williams  
Abstention: Adair  
Nays: None

Motion carried

**T H E   Y O U N G S T O W N   B O A R D   O F   E D U C A T I O N**

**Richard Atkinson, President**

**Connie Hathorn, Superintendent  
James Reinhard, Treasurer**

**BUSINESS AFFAIRS RECOMMENDATIONS  
TO THE SUPERINTENDENT  
May 13, 2014**

Recommendation 1: I wish to recommend that the Board authorize the Office of Business Affairs to request at least three (3) price quotations for the purchase of two (2) refrigerated trucks, fitted with specialty equipment for its food service operations and, upon receipt of said quotes, they be presented to the Board for selection. The cost of each truck will exceed \$25,000, which is to be paid from Fund 006.

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-01 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried

**T H E Y O U N G S T O W N B O A R D O F E D U C A T I O N**

**Richard Atkinson, President**

**Connie Hathorn, Superintendent  
James Reinhard, Treasurer**

**RESOLUTIONS AND MOTIONS  
TO THE BOARD OF EDUCATION  
May 13, 2014**

**Resolution # 5.13.14-01**

**RESOLUTION TO APPROVE THE  
NON-RENEWAL OF EMPLOYMENT OF NON-CERTIFICATED STAFF**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following non-certificated personnel, who are not otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014/15 school year:

Daniel Allen  
Jonelle Austin  
Andrea Bailey  
Claude Bentley  
Jonathan Bentley  
Jerome Betts  
James Bielik  
Amber-Jeanae Brodrick  
Traci Cain  
Patrick Carney  
Mark Cherol  
Daniel Cipriano  
Sony Cole  
Michelle Curry  
LaNeesha Dixon

Brandon Dotson  
Brooke Gingher  
Mark Greene  
Jasmine Handy  
Marcus Higgs  
Alicia Hill  
Anthonie Jackson  
Jerron Jenkins  
Eric Jones  
Levon Lamb  
Marco Marinucci  
Preston Mays  
Shanika McCullough  
Steve Mientkiewicz  
Booker Newberry

Resolution #5.13.14-01 continued

Randall Nuby  
Timothy Nuby  
Eric Pelligrini  
Vernita Provitt  
Mark Rheins, Jr.  
T.J. Rogers  
William Sanders  
Dominque Scott  
Dennis Simmons  
Corey Thomas  
Eddie Thomas  
Ashlie Vickers  
Anthony Wright  
Zatona Yancey

Resolutions and Motions continued

For the record, Mr. Murphy clarified that Resolution 5.13.14-02 be voted on separately as Resolution #5.13.14-02A and Resolution #5.13.14-02B.

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-02A be approved:

Ayes:           Murphy  
Nays:           Adair, Kimble, Shadd, Williams

Motion failed.

**Resolution #5.13.14-02A**

**NON- RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contract of the following persons shall not be renewed, and the said certificated administrators not re-employed for the school year 2014-2015:

Jerome Harrell

Assistant Principal

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said certificated administrators that his/her contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.

Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-02B be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried

**Resolution #5.13.14-02B**

**NON- RENEWAL OF CERTIFICATED ADMINISTRATOR CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the certificated administrator contract of the following persons shall not be renewed, and the said certificated administrators not re-employed for the school year 2014-2015:

Sharon McDonald-Butler

Principal

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said certificated administrators that his/her contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.

Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-03 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried

**Resolution #5.13.14-03**

**NON- RENEWAL OF LIMITED TEACHING CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio, that on the recommendation of the Superintendent, the limited contract of the following persons shall not be renewed, and the said teachers not re-employed for the school year 2014-2015:

**LIMITED CONTRACT**

Stacey Cheirs  
Douglas Conkle  
Lisa Francis  
Steven Gasior  
Jodi Phipps  
Maurice Preston  
Brett Pucillo  
Patricia Romack  
Ashlee Schier  
Mary Beth Townsend

**BE IT FURTHER RESOLVED**, that the Treasurer of the Board of Education, on or before June 30, 2014, shall give written notice to said teachers that his/her limited contract shall not be renewed and that they will not be re-employed for the 2014-2015 school year.

Resolution and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-04 be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

**Resolution #5.13.14-04**

**NON-RENEWAL OF CERTIFICATED STAFF SUPPLEMENTAL CONTRACTS**

**BE IT RESOLVED**, by the Board of Education of the Youngstown City School District, Mahoning County, Ohio that on the recommendation of the Superintendent, the supplemental contract(s) of the following persons shall not be renewed, who are otherwise employees of the Youngstown City School District, which expires June 30, 2014, shall not be renewed for the 2014-2015 school year:

Henry Brew	Yearbook Advisor
Donna Downie	Dramatics
Daniel Gall	Band Director
Mark Halls	Vocal Music Director
Shylah Kobal	Yearbook Advisor
Nicholas Marzuola	Band Director
Kaylor White	Yearbook Advisor

Resolutions and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Resolution #5.13.14-05 be approved:

Ayes: None

Nays: Adair, Kimble, Murphy, Shadd, Williams

Motion failed.

**Resolution #5.13.14-05**

**RESOLUTION TO APPROVE COMPETITIVE SALARY SCALE  
FOR HIGH SCHOOL BUILDING PRINCIPALS**

**WHEREAS**, the Youngstown City School District is committed to providing quality high school building principals to oversee the operational aspects of the building and its instructional delivery system; and

**WHEREAS**, Youngstown City Schools desires to have a competitive salary scale to maintain and recruit quality building principals to support the instructional and operational aspects of the district in order to improve student achievement; and

**WHEREAS**, the administration has reviewed surrounding school districts and similar urban school districts building administrators' pay salary scale.

**NOW, THEREFORE, LET IT BE RESOLVED**, that the Youngstown Board of Education will increase the high school principals' salary schedule in order to maintain and recruit high quality individuals to serve the Youngstown City School District. (See below the proposed revised salary schedule for high school building principals)

Step	1	2	3	4	5	6	7	8
Salary	\$81,333	\$83,683	\$85,446	\$87,209	\$89,560	\$91,323	\$93,086	\$95,436



Resolution and Motions continued

Motion by Mr. Murphy. Second by Mr. Shadd that the following Recommendation to Approve the 2014-2015 Calendars be approved:

Ayes: Adair, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

**MOTIONS TO APPROVE THE 2014-2015 SCHOOL YEAR CALENDARS**

Recommendation 1: I wish to present a motion to approve the attached 2014-2015 School Calendars for Youngstown City School District and Youngstown Early College.

*I Dream*  
*I Achieve*  
*I Succeed*  
YCS D

# YOUNGSTOWN CITY SCHOOL DISTRICT 2014/2015 SCHOOL CALENDAR

*I Dream*  
*I Achieve*  
*I Succeed*  
YCS D

## AUGUST - 2014

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

28-Teacher Report Day  
29-Teacher Professional Day

## SEPTEMBER - 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-Labor Day  
2-Student's Report Day  
26-Professional Dev.  
29-Professional Mtg.

## OCTOBER - 2014

S	M	T	W	T	F	S
				1	2	3
				4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

6-10 ADM Week  
17-NEOE Day  
24-Professional Dev.  
27-Professional Mtg.  
31-Gr. Period 1 Ends

## NOVEMBER - 2014

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

11 & 12-PT Conf. Days  
24-Professional Mtg.  
26-Compensatory Day  
27 & 28-Thanksgiving

## DECEMBER - 2014

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22 thru 31-Winter Break

## JANUARY - 2015

S	M	T	W	T	F	S
					1	2
					3	
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1 & 2nd Winter Break  
19-MLK Day  
23-Gr. Period 2 Ends  
26-Professional Mtg.

## FEBRUARY - 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

3 & 4-PT Conf. Days  
13-Compensatory Day  
16-President's Day  
23-Professional Mtg.

## MARCH - 2015

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

27-Gr. Period 3 Ends  
30-Professional Mtg.

## APRIL - 2015

S	M	T	W	T	F	S
				1	2	3
				4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3 thru 10th Spring Break  
27-Professional Mtg.

## MAY - 2015

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

18-Professional Mtg.  
25-Memorial Day

## JUNE - 2015

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

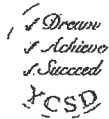
9-Early Release  
9-Student's Last Day  
10-Teacher's Last Day

## JULY - 2015

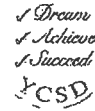
S	M	T	W	T	F	S
				1	2	3
				4		
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

REPORT PERIODS	Teaching DAYS	Student Instructional Hours	WEEKS	Parent/Teacher Conferences	Progress Reports Mailed	Reports Home
September 2 - October 31	41	248	9		October 3, 2014	November 11-12 (Mailed 11/13)
November 3 - January 23	46	277.5	10	November 11 & 12 (3:30-6:00 pm)	December 12, 2014	February 3 & 4 (Mailed 2/5)
January 26 - March 27	43	259	9	February 3 & 4 (3:30-6:00 pm)	February 15, 2015	April 2 (Mailed)
March 30 - June 9	45	271.5	10		May 8, 2015	June 16 (Mailed)
Actual Days/Hours/Weeks in Session	175	1056	38			
P.T. Conference Days	2	November 11-12 & February 3-4				
Professional Dev. Days	3	August 29, September 26, October 24				
Teacher Report Days	2	August 28 & June 10				
NEOE Day	1	October 17				
Total Teaching Days	183					

Students' first and last day of school  
Professional Meeting Days 30 minute early dismissal  
Teacher Professional Development All Day - 8/28, 9/26, 10/24  
Days in Red indicate no school for students.  
End of Grading Period 90 minute early dismissal



**YOUNGSTOWN CITY SCHOOL DISTRICT**  
**YOUNGSTOWN EARLY COLLEGE**  
**2014/2015 SCHOOL CALENDAR**



**AUGUST - 2014**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

11-Teacher Report Day 20-YSU Fall Classes Begin  
 12- Student's First Day

**SEPTEMBER - 2014**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

1-Labor Day 26-Professional Dev.

**OCTOBER - 2014**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

6-10 - ADM Week 17-NEOEa Day  
 16- End of Gr. Period 1 24-Professional Dev.  
 16- P/T Conferences (3:30-9:00)

**NOVEMBER - 2014**

S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

26-Compensatory Day  
 27 & 28-Thanksgiving

**DECEMBER - 2014**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

14- YSU Fall Term Ends 22 thru 31st-Winter Break  
 19- End of 2nd Gr. Period

**JANUARY - 2015**

S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

1& 2nd- Winter Break 12-YSU Spring Term Begins  
 5- Return to school 19-MLK Day

**FEBRUARY - 2015**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28

12-PT Conf. Day (3:30-9:00) 16-President's Day  
 13-Compensatory Day

**MARCH - 2015**

S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 thru 6th- OGT Testing Week 16 - Return to school  
 9-13th- Spring Break 20-Gr. Period 3 Ends

**APRIL - 2015**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

3 thru 6th - Spring Break 10 - YSU Spring term ends  
 7-Return to school

**MAY - 2015**

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

16 - YSU Commencement 21 - 4th Gr. Period Ends  
 17 - YEC Commencement 21 - Student's Last Day  
 22 - Teacher's Last Day

**JUNE - 2015**

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

**JULY - 2015**

S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

REPORT PERIODS	Teaching DAYS	Student Instructional Hours	WEEKS	Parent/Teacher Conferences	Progress Reports Mailed	Reports Home
1. August 12-October 16	46	274.5	10	October 16, 2014 (3:30-9:00)	September 17, 2014	October 22, 2014 (Mailed)
2. October 20-December 19	41	244.5	9	February 12, 2015 (3:30-9:00)	November 19, 2014	December 22, 2014 (Mailed)
3. January 5-March 20	47	280.5	10		February 11, 2015	March 25, 2015 (Mailed)
4. March 23-May 21	42	250.5	9		April 22, 2015	May 27, 2015 (Mailed)
Actual Days/Hours/Weeks in Session	176	1050				
P.T. Conference Days	2	October 16 & February 12				Students' first and last day of school
Professional Dev. Days	2	September 26, October 24				Teacher Professional Development All Day, 9/26, 10/24
Teacher Report Days	2	August 11 & May 22				Days in Red indicate no school for students.
NEOEa Day	1	October 17				End of Grading Period 90 minute early dismissal
<b>Total Teaching Days</b>	<b>183</b>					

Motion by Mr. Murphy. Second by Mr. Shadd that the following Superintendent's Personnel Recommendations, Item 1 through Item 30 be approved:

Ayes: Kimble, Murphy, Shadd, Williams

Nays: Adair

Motion carried

**T H E Y O U N G S T O W N B O A R D O F E D U C A T I O N**

**Richard Atkinson, President**

**Connie Hathorn, Superintendent  
James Reinhard, Treasurer**

**SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS  
TO THE BOARD OF EDUCATION**

**May 13, 2014**

Item 1: I wish to recommend to the Board the following **APPOINTMENTS OF CERTIFICATED ADMINISTRATORS, CLASSIFIED ADMINISTRATORS, AND NON-CERTIFICATED STAFF** to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

Linda Blama	193 days	\$73,456.00
Cynthia Christoff	193 days	\$73,456.00
Bruce Donahue	219 days	\$89,323.00
Michael Flood	198 days	\$75,219.00
Lisa Gonzalez	219 days	\$85,209.00
Kathleen Good	198 days	\$78,745.00
Monica Jones	261 days	\$83,446.00
Lori Kopp	219 days	\$87,560.00
Susan Koulianos	198 days	\$78,745.00
Pamela Lubich	219 days	\$81,683.00
Joseph Meranto	219 days	\$93,436.00
Tod Morris	219 days	\$79,333.00
Katherine Rabel	219 days	\$73,456.00
Anita Romeo	193 days	\$61,115.00
Artemus Scissum	198 days	\$75,219.00
Misha Scott	219 days	\$83,446.00
Matthew Snipes	219 days	\$75,807.00
Alida Treharn	193 days	\$73,456.00
Denise Vaclav-Danko	219 days	\$89,323.00
James Vivo	219 days	\$75,807.00

Personnel Recommendations continued

Holly Welch	219 days	\$71,693.00
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Item 2: I wish to recommend the following classified administrator to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

Sherry Tyson	261 days	\$85,797.00
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Item 3: I wish to recommend the following non-certificated staff to be appointed for a two (2) year contract for the 2014-2015 and 2015-2016 school year:

John Allen	261 days	\$85,797.00
Harry Evans	261 days	\$95,199.00
Yvonne Mathis	261 days	\$76,394.00
William Morvay	219 days	\$77,570.00
Genie Natale	219 days	\$79,333.00

Item 4: I wish to recommend the following non-certificated staff to be appointed for a one (1) year contract for the 2014-2015 year:

Claudia Charity	193 days	\$55,239.00
Brenda Cochran	261 days	\$45,837.00
James Fetherolf	261 days	\$62,291.00
Lillian Greco	261 days	\$74,631.00
Linda Hoey	193 days	\$42,899.00
John Hopkinson	261 days	\$71,105.00
Kari King	261 days	\$71,693.00
Michelle Mirich	261 days	\$68,929.49
Martha Panno	261 days	\$47,599.00
Teresa Schuler-Vivo	193 days	\$68,167.00
George Serrano	193 days	\$59,940.00
Warenettier Timpson	261 days	\$60,527.00
Regina Williams	261 days	\$32,398.00
Cindy Woloschak	261 days	\$64,435.24

Item 5: I wish to recommend to the Board the following **APPOINTMENTS – LIMITED CONTRACTS**. The persons whose names are listed below have served as teachers in the Youngstown City School District for the 2013-2014 year, and have tendered satisfactory teaching service during the present school year; I recommend that these teachers be granted limited contracts for the school year 2014-2015 in accordance with the provisions of the adopted salary schedule:

Personnel Recommendations continued

**P.C. BUNN**

Chelsea DeAngelo	\$34,451.00	Kayla Lundy	\$34,451.00
Alexandra DiGirolamo	\$37,809.00	Linda Panda	\$54,164.00
Megan Hosseininejad	\$34,451.00	Mary Parsons	\$34,451.00
Michael Klacik	\$39,488.00	Michaela Wolfgang	\$41,167.00

**HARDING**

Teri Coward	\$46,142.00	Frances Machuga	\$43,665.00
Brooke Ginger	\$43,655.00	Prudence Platt	\$43,665.00
Leah Godoy	\$44,090.00	Shannon Sefcik	\$35,695.00
Tiffany Lewis	\$46,204.00	Nina Zordich	\$34,451.00

**M.L. KING**

Ashlee Cline	\$38,618.00	Dina Rowe	\$39,053.00
Kelsie Dorr	\$39,488.00	Evelyn Veal	\$44,090.00
Erica Roszler	\$36,130.00		

**DISCOVERY @ KIRKMERE**

Amanda Brundage	\$47,013.00	Elizabeth Rehlinger	\$64,176.00
Linda Daniels	\$42,846.00	Vicki Sims	\$42,411.00
Alyssa Davis	\$34,451.00	Jessica Smith	\$34,451.00
Karla Hoffman	\$42,846.00	Stacey Spahn	\$36,130.00
Cynthia Johnson	\$48,692.00	Laura Thomas	\$40,732.00
Andrea Justine-Budde	\$34,451.00	Kelly Weeks	\$41,976.00
Martha Popio	\$52,920.00		
Mary Prince	\$46,577.00		

**TAFT**

Leane Gaskins	\$42,411.00	Linda Olinik	\$49,127.00
Tahnee Jones	\$34,451.00	Christina Pacurar	\$41,976.00

**MCGUFFEY**

Debra Beil	\$34,451.00	Janet Hartman	\$37,809.00
Alexandria Cantrell	\$36,130.00	Laurel Jacobs	\$45,334.00
Billie Jo Catanzarite	\$50,371.00	Leslie Kitchen	\$46,204.00
Natalie Elkins	\$46,204.00	Margo Kondela	\$49,500.00
Deborah Erbs	\$45,334.00	Rachael McDougal	\$41,167.00

Personnel Recommendations continued

Jill Micaletti	\$36,938.00	Vanessa Weikart	\$39,488.00
Laura Pierson	\$36,130.00	Michelle Whittenberg	\$41,976.00
Pauline Russo	\$36,130.00	Hannah Wise	\$40,297.00

**WILLIAMSON**

Juanita Bermudez-Rogers	\$39,053.00	Jennifer Griffith	\$37,809.00
Annetta Graham	\$40,732.00	Monique Smith	\$47,013.00
Stephanie Greco	\$37,809.00	Kimberly Wehr	\$41,167.00

**RAYEN EARLY COLLEGE**

Melissa Forde	\$46,204.00	Stacey Mulder	\$37,809.00
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**PROGRAMS OF PROMISE @ WILSON**

John Budai	\$52,920.00	Ashley Nicholson	\$37,809.00
Patricia Fire	\$48,692.00	Daniel Smith	\$36,130.00
Alicia Hill	\$37,809.00	Gail West	\$48,256.00
Jennifer Jones	\$47,448.00	Rachel Woodburn	\$37,809.00

**CHANEY**

Tara Amill	\$47,448.00	Kristin Pezzulo	\$37,809.00
Patrick Carney	\$34,451.00	Craig Popovich	\$34,451.00
Kristin Dota	\$44,090.00	Michael Pozega	\$34,451.00
Amy Henry	\$42,846.00	Cory Rudibaugh	\$44,090.00
Diane Herdman	\$37,809.00	Amy Spath	\$42,846.00
Shylah Kobal	\$47,013.00	Melissa Sternberg	\$43,655.00
Margo Martinez	\$36,130.00	Brian Townsend	\$45,334.00
Fawn McPheters	\$36,130.00		

**EAST**

Natalie Bolino	\$34,451.00	Douglas Moon	\$52,920.00
Joseph Catone	\$56,341.00	Matthew Newshutz	\$39,053.00
Jennifer Chandler	\$39,488.00	Janice Ross	\$52,920.00
Jennifer Coles-Shesko	\$43,655.00	Violet Simpson	\$54,164.00
Victoria Elgin	\$36,130.00	Marcella Stubbs	\$47,448.00
Janet Gleichert	\$55,843.00	John Szewczyk	\$46,204.00
Daniel Horacek	\$37,809.00	Martin Timlin	\$36,130.00
Ashlee King	\$37,809.00		

Personnel Recommendations continued

**CHOFFIN**

James Alexi	\$52,920.00	Bonita Newton	\$58,766.00
Brenda Barton	\$62,932.00	Kristy Olinik	\$40,297.00
Stella Camuso	\$60,942.00	Paula Oliver	\$55,097.00
Susan Desko	\$53,729.00	Patrick Prokop	\$41,167.00
Carol Dubose	\$52,920.00	Robert Reagle	\$52,920.00
Kathy Duraney	\$52,920.00	Vince Shivers	\$34,451.00
Gregory Henderson	\$51,241.00	Kevin Sinkele	\$52,920.00
Robert Morrell	\$55,097.00	Jodi Taylor	\$54,164.00
Rana Natour	\$42,846.00		

**YOUNGSTOWN EARLY COLLEGE**

John Hanigosky	\$38,618.00
Meysa Harville	\$34,451.00
Sandra Paulino	\$39,488.00

**AUXILIARY SERVICES**

Suzanne Cavalier	\$41,976.00
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**I.L. WARD**

Jill Cuscino	\$47,448.00
Nicole Gorgan	\$40,297.00
Gia Marra	\$41,976.00
Angela Nickell	\$41,976.00
Mark Schantz	\$58,766.00

**ELEMENTARY SPECIALIST**

Kathleen Crowe	\$42,411.00
Joseph McConnell	\$34,451.00
Paul McConnell	\$55,843.00
Steve Pappas	\$56,341.00
Zita Smith	\$34,451.00
Nichole Thompson	\$42,411.00
Joseph Toth	\$34,451.00

NOTE:

The foregoing listing of school or program is not intended to serve as an assignment for the 2014-2015 school year but is merely for information purpose concerning current



Personnel Recommendations continued

building or program placement.

Item 6: I wish to recommend **employment** for the following as a **Substitute Teacher:** (Fund 001). To be used on an “as needed” basis not to exceed 25 hours per week:

- \$ 70.00 a day or from day 1 to day 10 if in the same position.
- \$ 75.00 a day from day 11 to day 60 if in the same position.
- \$ 162.42 a day from day 61 to day 184 if in the same position.

Rose Richardson

Effective Date: 5/14/2014

Item 7: I wish to recommend to the Board the following **Retirement:**

Linda Sine

Retirement

Effective Date: 7/1/2014

Item 8: I wish to recommend to the Board the following **Classified Personnel Appointments:**

Jeffry Gorby, Jr.

Substitute mechanic

Rate of pay is \$12.50 per hour

Effective Date: 5/14/14

Item 9: I wish to recommend to the Board the following **Classified Personnel Leave of Absence:**

Margaret Chrystal

Disability

Effective Date: 03/01/14 - 07/01/14

Item 10: I wish to recommend to the Board the following **Classified Personnel Retirement:**

Charlotte Quigley

Educational Assistant

Effective Date: 7/01/14

Item 11: I wish to recommend to the Board the following **Classified Appointments for the 2014 Summer School Programs:**

- **Tanya Hopkins**-Secretary at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$8.32 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Daisy Ocasio-Corso**-Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.
- **Bobby Brown**-Educational Assistant/Intensive English at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$9.15 per hour. Monday-Friday; not to exceed 22.5 hours per week.

Personnel Recommendations continued

- **Patricia Bowser**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$9.15 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Beverly Patoray**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$9.15 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Sherman Moore**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$7.95 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Davanzo Tate, Jr.**-Educational Assistant/Success by 6 Kindergarten at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$7.95 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Debra Gavin**-LPN at Williamson for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$15.04 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Verlene Coward**-Secretary at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$11.07 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Sandra Huziak**-LPN at Chaney Campus for Summer School; effective June 10, 2014-July 11, 2014 at a rate of \$15.04 per hour. Monday-Friday; not to exceed 25 hours per week.
- **Patricia Horvath**-ESA/Attendance at Youngstown Early College Summer Bridge for Summer School; effective June 09, 2014 - July 7, 2014 at a rate of \$9.15 per hour. Monday-Thursday; not to exceed 25 hours per week.

Item 12: I wish to recommend to the Board the following appointment for **Supplemental Summer School Elementary Principal Fund 572 - Williamson Elementary** – \$30.13 per hour, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Mary Sandy

Item 13: I wish to recommend to the Board the following appointment for **Supplemental Summer School SUCCESS by 6 Teachers Fund 019 - Williamson Elementary** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Juanita Bermudez-Rogers

Patricia Lyden-Yank

Item 14: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 2-5 Teachers Fund 572 - Williamson Elementary** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Personnel Recommendations continued

Wendy Lyden  
Kristin Pezzulo  
Rachel Seelye  
Stacie Shepard

Vicki Sims  
Monique Smith  
Mary Ann Whiteleather  
Lori Yanacos-Clark

- Item 15: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teacher** Fund 516 - **Williamson Elementary** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Delilah Ocasio-Williams

- Item 16: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 6-8 Teachers** Fund 572 – **Chaney Campus** – \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

James Bielik (Social Studies)  
Jennifer Coles-Shesko (English)

Jennifer Kluchar (Science)

- Item 17: I wish to recommend to the Board the following appointment for **Supplemental Summer School Grades 7-12 Teachers** Fund 572 – **Chaney Campus** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Tina Banks (English)  
Madonna Barwick (Science)  
Dennis Mamone (Social Studies)  
Joshua Marsh (Physical Education)  
Albert Pompeo (English)

- Item 18: I wish to recommend to the Board the following appointment for **Supplemental Summer School Special Education Teachers** Fund 572 – **Chaney Campus** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014:

Carmelann Maszczak

Monique Santisi

- Item 19: I wish to recommend to the Board the following appointment for **Supplemental Summer School Guidance Counselors** Fund 572 – **Chaney Campus** – \$26.55 per hour for YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – July 11, 2014;

Ashlee Cline (MS)

Margarita Rodriguez (HS)

Personnel Recommendations continued

- Item 20: I wish to recommend to the Board the following appointment for **Supplemental Summer School Camp Invention Instructor Chaney Campus** – \$500 stipend paid by Camp Invention, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:
- Carrie Sinkele
- Item 21: I wish to recommend to the Board the following appointments for **Supplemental Summer School VPA Summer Bridge Program Teachers Fund 001 - Chaney Campus** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:
- Donna Downie (Drama) Craig Popovich (Art)
- Item 22: I wish to recommend to the Board the following appointments for **Supplemental Summer School OGT Summer Test Proctors Fund 001 – East High School** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 16, 2014 – June 20, 2014:
- Teri Coward Gail Tigner  
Richard Scarsella
- Item 23: I wish to recommend to the Board the following appointments for **Supplemental Summer School Youngstown Afterschool Alliance Teachers Fund 599 – Rayen Early College** – \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:
- Twana Martin LaDonna Walker
- Item 24: I wish to recommend to the Board the following appointments **Supplemental Summer School Youngstown Afterschool Alliance Activity Leaders Fund 599 – Rayen Early College** – \$10.00 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:
- Sparkil Alli  
Tameka Paramore  
Earl Watson
- Item 25: I wish to recommend to the Board the following appointment for **Supplemental Summer School Youngstown Afterschool Alliance Teacher Fund 599 – East High School** – \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week – Effective June 10, 2014 – June 30, 2014:

Personnel Recommendations continued

April Evans

- Item 26: I wish to recommend to the Board the following appointment for **Supplemental Summer School Summer Bridge Program Teacher Fund 506 – Youngstown Early College** – \$22.35 per hour for YEA Members, not to exceed 25 hours per week – Effective June 9, 2014 – July 7, 2014:

Michelle Barnett (English)

- Item 27: I wish to recommend to the Board the following **Appointments for 2014-2015 School Year:**

Fall Sports Supplemental Contract Fund 001 – Percentages are based upon teacher's base salary per YEA Agreement:

East High School 7-12

Daniel Allen	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Football Coach	\$3,886.63 (12.5%)
Traci Cain	Faculty Manager-HS	\$8,084.18 (26%)
Daniel Cipriano	Faculty Manager-MS	\$3,886.63 (12.5%)
Daniel Cipriano	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Football Coach	\$3,886.63 (12.5%)
Sonya Cole	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Volleyball Coach	\$1,865.58 (6%)
LaNeesha Dixon	Head Volleyball Coach	\$3,731.16 (12%)
Mark Greene	Asst. Football Coach	\$3,886.63 (12.5%)
Marcus Higgs	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Football Coach	\$3,886.63 (12.5%)
Anthonie Jackson	9 <sup>th</sup> Gr. Football Coach	\$3,886.63 (12.5%)
Marco Marinucci	Faculty Manager-MS	\$3,886.63 (12.5%)
Preston Mays	Head Football Coach	\$7,773.25 (25%)
Shanika McCullough	Asst. Cheerleader Advisor	\$1,865.58 (6%)
Booker Newberry	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Volleyball Coach	\$1,865.58 (6%)
Dominique Scott	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Cheerleader Advisor	\$1,865.58 (6%)
LaWanna Sims	9 <sup>th</sup> Gr. Volleyball Coach	\$1,865.58 (6%)
Jodi Taylor	Asst. Volleyball Coach	\$1,865.58 (6%)
Eddie Thomas	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Football Coach	\$3,886.63 (12.5%)
Ashlie Vickers	Head Cheerleader Advisor	\$2,176.51 (7%)
Zatona Yancey	7 <sup>th</sup> & 8 <sup>th</sup> Gr. Volleyball Coach	\$1,865.58 (6%)

- Item 28: I wish to recommend to the Board that **Leaves of Absence** be granted to the following Certificated employees:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Personnel Recommendations continued

Roseann D. Jeswald	Ext. Medical	Eff. 05/01/14 through 05/09/14
Toni L. Tricolo	Ext. Medical	Eff. 05/12/14 through 06/09/14

Item 29: I wish to recommend to the Board to accept the following **Resignations** of Administrators:

Kimberly A. Davis	Other Employment	Eff. 06/30/14
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Supplemental – Summer School

William R. Baun	Retirement	Eff. 05/31/14
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Item 30: I wish to recommend to the Board to accept the following **Resignation** of Carly Hughes Certificated employee effective 7/1/14.

**The Public Schools  
Youngstown, Ohio  
Office of the Superintendent**

To: Board of Education

Subject: Recommendation on Appeal Hearing for Suspension

In accordance with Ohio Revised Code 3313.66 and 3313.661 and the Youngstown Board of Education Policy 5610, an appeal hearing was held Friday, May 2, 2014, at 1:30 p.m. for the student Evon Cruz.

Kate Good, the designee of the President of the Board of Education, served as the appeal officer. After reviewing all documentation, the hearing officer believes the ten (10) day suspension of student Evon Cruz be upheld.

Respectfully Submitted,

Richard Atkinson, President  
Youngstown Board of Education

Mr. Murphy moved, seconded by Mr. Shadd that the foregoing recommendation be adopted.

Ayes: Kimble, Murphy, Shadd  
Nays: Adair, Williams

Motion carried.

5/13/14

## **COMMITTEE REPORTS**

In the absence of Mr. Murphy, Finance Committee chair, Ms. Adair and Mr. Shadd attended the meeting. The following items were discussed:

- Development of a budget to add technology over the next five years.
- Technology for Volney Discovery Program.
- Request quotes for the purchase of two refrigerated trucks.
- A request to receive information relative to the cost of reopening Volney before recommending to full Board.
- \$42,000 for needed sports equipment.
- Purchase of police vehicle for District use.

Mr. Williams noted that the Personnel/Policy Committee met and reviewed the superintendent's recommendations.

## **TREASURER'S REPORT**

Mr. Reinhard had no report at this time. He noted his thanks to assistant treasurer, Sherry Tyson who filled in for him in his absence.

## **SUPERINTENDENT'S REPORT**

Dr. Hathorn commented on the following:

- Ohio Department of Education review. Expects to receive information in approximately six weeks. Information will be presented to the Board.
- United Way/Food Back Pack Program – McGuffey Elementary School 4<sup>th</sup> graders to participate in the program.

## **UNFINISHED BUSINESS**

Ms. Adair requested an update on the three review processes taking place. Mr. Reinhard, treasurer, commented as follows: He received a rough draft of the Business Process Review and is waiting on answers to his questions and concerns. A meeting with architect Paul Ricciuti will be Friday, May 16<sup>th</sup>. Mr. Ricciuti does not have the recommendations completed but he will be presenting several options. Information on the bank reconciliation will be presented next month.

Ms. Kimble noted that the next regular board meeting has been rescheduled for May 28<sup>th</sup> at the regular time and will be held at Choffin Career & Technical Center.

Ms. Adair noted that at a previous meeting the use of sick leave had been discussed. In reviewing contract language and ORC statutes, she found no language relative to that discussion. She then requested that Karen Green and Dr. Hathorn provide the Board with documentation supporting their position on the use of unregulated sick leave by the staff.



## **ADJOURNMENT**

There being no further business requiring board action at this time, Mr. Murphy moved that the meeting adjourn. Mr. Shadd seconded the motion, and upon voice vote all board members voted yes. Ms. Kimble announced the meeting adjourned 8:57 p.m.

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President

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Treasurer