

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**July 22, 2014**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on July 22, 2014. President Richard Atkinson called the meeting to order at 4:32 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Members absent: None

**EXECUTIVE SESSION**

At 4:55 p.m. Ms. Kimble moved, seconded by Ms. Haire-Ellis that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

The Board returned to regular session and Mr. Atkinson called the regular portion of the meeting to order at 6:06 p.m. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:  
Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Members absent: None

**BOARD REPORTS**

Joe Shorokey, Bob Conkey, Anita Williams, and Jen Hunt of D & E Counseling summarized services of the behavioral health partnership they have with YCSD. Board members asked how their services impact academic results. Mr. Shorokey indicated they are willing to return to another Board meeting and provide that information. Also, a parent spoke about the help her son received from D & E at Wilson.

Desirae Thompson of Youth Intensive Services presented on wraparound services at Wilson. Board members asked for data on how the program affects academic results. She confirmed that it will be provided.

**CITIZEN’S PARTICIPATION**

Jimma McWilson commented on Title I funding.

**APPROVAL OF AGENDA**

Ms. Kimble moved, seconded by Mr. Murphy that the agenda, except Resolution #7.22.14.01 and Personnel Item 14, be approved as presented.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried and the agenda was approved as presented with the exception of Resolution 7.22.14.01 and Personnel Item 14.

Motion by Ms. Kimble, seconded by Mr. Murphy to table Resolution #7.22.14.01 and Personnel Item 14 as presented below.

**RESOLUTION NO. 7.22.14.01**

**RESOLUTION ACCEPTING GIFTS AND DONATIONS**

**WHEREAS**, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

**WHEREAS**, the District has received the following donations:

To:	Curriculum for the Quaglia Institute	
From:	The Youngstown Foundation	\$ 60,000.00
From:	The Rayen Foundation	\$ 20,000.00
From:	Community Fund of the Mahoning Valley	\$ 12,374.30
From:	Farmers Trust	<u>\$ 5,000.00</u>
	Total	\$ 97,374.30

**NOW, THEREFORE, BE IT RESOLVED**, that in so doing the Youngstown Board of Education hereby accepts and expresses its deepest appreciation to the above-listed donors.

Personnel Item 14: To approve the expansion of the Carnegie Learning Math Program for grades 6-10, total cost \$339,837.00, to be paid through Title Funds.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

### **RESCIND RESIGNATION**

It was moved by Ms. Kimble, seconded by Ms. Adair to rescind Resolution #5.13.14-02B, Non-Renewal of Certificated Administrator Contract for Sharon McDonald-Butler.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Abstain: Murphy

Motion carried.

### **SEPARATE PERSONNEL RECOMMENDATIONS FROM AGENDA**

Motion by Ms. Kimble, seconded by Ms. Adair to separate the following Personnel Recommendations from the agenda:

Appointment for Principal at Taft Elementary for the 2014-2015 and 2015-2016 School Years.  
Appointment for Assistant Principal at East High School for the 2014-2015 and 2015-2016 School Years. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

### **APPROVE MINUTES**

Motion by Ms. Kimble, seconded by Ms. Adair to approve the minutes of the July 1, 7, 9, and 10, 2014 Special Board meetings.

Motion by Ms. Adair, seconded by Mr. Murphy to amend the July 1, 2014 special minutes to exclude the following items that were on the agenda but not discussed at the special meeting:

- Board development
- Academic Distress Committee
- Strategic Plan, Regular Reports
- Setting board goals and priorities

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

Motion by Ms. Haire-Ellis, seconded by Mr. Murphy to amend the July 8, 2014 minutes to correct the roll call of the Curriculum Committee recommendation to reflect the unanimous vote in favor of the recommendation.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

Motion by Adair, seconded by Kimble to amend the July 8, 2014 minutes to correct the roll call of the Board recommendation to reflect the unanimous vote in favor of the recommendation for a new applicant form.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

Motion by Adair, seconded by Williams to amend and approve the minutes of July 8, 2014 regarding the comment made about background checks for volunteers under unfinished business. This comment was made by Ms. Kimble, not Ms. Adair.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

## **TREASURER'S RECOMMENDATIONS**

Motion by Ms. Kimble, seconded by Mr. Shadd to approve the following Treasurer's Recommendations:

**Cash Fund Statement** for June 2014.as attached.

**Contract with the Auditor of State** Local Government Services Division for the purpose of preparing annual GAAP statements for fiscal year 2014 at a cost of \$50 per hour. It is estimated that the preparation will take 225 hours for a total cost of \$11,250.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion carried.

## **BUSINESS AFFAIRS RECOMMENDATIONS**

Motion by Ms. Kimble, seconded by Ms. Haire-Ellis to approve the following Business Affairs Recommendations:

**Catastrophic/Property** Insurance coverage from L. Calvin Jones & Company, underwritten by Liberty Mutual Insurance in the amount of **\$110,280.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**Commercial Crime/Inland Marine** Insurance coverage from L. Calvin Jones & Company, underwritten by Liberty Mutual Insurance in the amount of **\$1,077.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**General Liability** Insurance coverage from L. Calvin Jones & Company, underwritten by Liberty Mutual Insurance in the amount of **\$82,953.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**Fleet Insurance** coverage from L. Calvin Jones & Company, underwritten by Liberty Mutual Insurance in the amount of **\$115,863.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**Umbrella Liability Insurance** coverage from L. Calvin Jones & Company, underwritten by Liberty Mutual Insurance in the amount of **\$13,492.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**Athletic Insurance** coverage from Nationwide Life Insurance Company in the amount of **\$9,500.00**, to be funded from the General Fund (001) for a period of July 27, 2014 through July 27, 2015, payable in advance.

**Sale of Property** at the old MLK School Site on Covington St. and Madison Ave. to the Mahoning County Mental Health Board for the appraised value of **\$50,000.00**, as previously approved by the Board on January 14, 2014. Amount is to be placed in the Permanent Improvement Fund (Fund 003).

**Purchase of a repeater at Fire Station Tower at Indianola Ave.** for security radio transmission from Service 1, in the amount of \$17,259.00, which will be paid for from the proceeds of sale of vacant land at the old MLK Site to the Mahoning County Mental Health Board.

**Contract with The D5 Group, LLC** for photographic creations and video production services for District events for an amount not to exceed \$9,500.00, effective 7/1/14 through 12/31/14.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

### **SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS**

Motion by Ms. Kimble, seconded by Mr. Murphy to approve the following Superintendent's Personnel Recommendations:

#### **RESIGNATION for 2013-2014 School Year:**

Teacher

Cory J. Rudibaugh                      Personal Reasons                      Eff. 07/10/14

#### **APPOINTMENTS for the 2014-2015 School Year for Limited Contract Teachers – Fund 001**

Jennifer A. Bednarik – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Kaila E. DiIanni – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Kayleigh C. Eddy - 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Michelle A. Elias – 10 Months, 183 Days – BA, Step 7 - \$42,846.00 – Effective August 28, 2014

Quiana S. Faison – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

Sabrina A. Hawkins – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Melissa R. Holloway – 10 Months, 183 Days – BA, Step 4 - \$37,809.00 – Effective August 28, 2014

Tracy M. Pinter – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective August 28, 2014

Nichole D. Richardson – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 Effective August 28, 2014

Barbara M. Robeson – 10 Months, 183 Days – BA+15, Step 8 - \$45,769.00 – Effective August 28, 2014

Lauren C. Shadle – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Suzanne M. Waterbeck – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

Cynthia L. Wilson – 10 Months, 183 Days – MA, Step 8 - \$47,013.00 – Effective August 28, 2014

Shaunda C. Yancey – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective August 28, 2014

**APPOINTMENT for School Psychologist – Fund 001**

Jayne L. Sherretts – 10 Months, 203 Days – MA+15, Step 1 - \$40,471.56 – Effective August 14, 2014

**APPOINTMENTS for Academic Coaches & Teachers - Fund 001 – Youngstown Early College - \$22.35 per hour for Non-YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week, Effective August 1, 2014 through May 8, 2015:**

Aulanna Armour  
Neena Bansal  
Henry Brew  
Tonya Bunkley  
Bobby Croom  
Holly DeBernardo  
Meysa Harville  
Timothy Kinhead  
Dennis Mamone  
Sandra Paulino  
Mark Robinson  
Christina Scottoduccio  
Shane Snyder  
Patricia Sveth  
Shirley White  
Keith Wolfgang

**APPOINTMENT for Supervisor of Adult Practical Nursing for the 2014-2015 and 2015-2016 School Years:**

Supervisor of Adult Practical Nursing – Fund 001 & Fund 012

Bonita S. Newton – 11 Months, 219 Days – Grade 7, Step 1 - \$69,930.00 – Effective August 1, 2014

Certified **APPOINTMENT:**

**Adult Education-Allied Health Programs:** (Fund 012) To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 22.05 per hour.

Renee C. Perry                                      Dental Assisting Lab Instructor                      Eff. Date: 8/1/14

**LEAVE OF ABSENCE for the 2014-2015 School Year:**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Helen A. Marino                                      Family Medical                                      Eff. 08/28/14 through 06/10/15

**CLASSIFIED APPOINTMENTS:**

**Sub/Custodial Helper:** (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week at \$ 7.95 per hour.

Caitlin DiMuzio                                      Sub Custodial Helper                                      Eff. Date: 7/23/14

**CLASSIFIED RESIGNATION:**

**Custodial Helper**

Janice Hilton                                      Personal                                      Eff. Date: 5/31/14

On roll call vote the results were as follows:

Ayes:     Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays:     None

Motion carried.



Motion by Ms. Kimble, seconded by Ms. Murphy to approve the following:

**APPOINTMENT for Principal at Taft Elementary for the 2014-2015 and 2015-2016 School Years:**

Principal @ Taft Elementary – Fund 001 (*Pending completion of pre-employment requirements*)

John T. McMahan – 10 Months, 198 Days – Grade 9, Step 6 - \$75,219.00 – Effective August 14, 2014

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd  
Nays: Adair, Haire-Ellis, Kimble, Williams

Motion denied.

Motion by Ms. Kimble, seconded by Haire-Ellis to approve the following:

**APPOINTMENT for Asst. Principal at East High School for the 2014-2015 and 2015-2016 School Years:**

Assistant Principal @ East High School – Fund 001 (*Pending completion of pre-employment requirements*)

Denise P. Ormerod – 10 Months, 193 Days – Grade 8, Step 7 - \$73,456.00 – Effective August 21, 2014

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Murphy, Shadd  
Nays: Adair, Kimble, Williams

Motion carried.

**COMMITTEE CHAIR REPORTS**

Mr. Murphy reported on the Administration building study.

Ms. Haire-Ellis reported that Black History will be a course offering.

Mr. Williams spoke about the benefits of the Applitrack system and how all applicants should utilize it.

## **TREASURER'S REPORT**

Mr. Reinhard commented on the cash fund statement for June 30, 2014.

## **SUPERINTENDENT'S REPORT**

Dr. Hathorn commented on the back to school Kick-Off event scheduled for August 23, 2014 at Rayen Stadium.

## **UNFINISHED BUSINESS**

Ms. Adair stated that sick leave usage must be addressed. She has asked the administration for reports and wants an executive session regarding the topic. She also read the Board Policies on the powers of the Board and individual Board Members.

## **NEW BUSINESS**

Ms. Adair reported that the Lorain Board of Education would like to meet with the YCSD Board.

Mr. Murphy exited the meeting at 7:48 p.m.

Motion by Ms. Adair, seconded by Ms. Haire-Ellis to adjourn the July 22, 2014 regular board meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Absent: Murphy

Meeting adjourned at 7:55 p.m.