

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

January 13, 2015

The Youngstown Board of Education met in regular session at the I.L. Ward Building on January 13, 2015. President Brenda Kimble called the meeting to order at 5:44 p.m. The meeting opened with the Pledge of Allegiance. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Members absent: None

Motion by Murphy, seconded by Atkinson to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

Motion by Murphy, seconded by Atkinson to approve the minutes from the 12/9/14 Regular meeting and the 12/18/14 Special meeting. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

SUPERINTENDENT'S RECOMMENDATIONS

Motion by Murphy, seconded by Haire-Ellis to approve the following Personnel Recommendations:

CERTIFICATED APPOINTMENTS for the 2014-2015 School Year:

Supplemental-Positive Student Support Team Leaders (PSST) Fund 001 – 6.5% of the teacher's base salary per YEA Agreement:

Tricia Mulcahy

Tutors Fund 001 – **Harding Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective January 14, 2015:

Laurissa Garrett

Tutors Fund 001 – **M.L. King Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective January 14, 2015:

Summer Luckey

Tutors Fund 001 – **Taft Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective January 14, 2015:

Allison Fernback

Academic Coaches & Teachers Fund 001 – **Youngstown Early College** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, Effective January 14, 2015:

Yvette Carter
Ceeairrah VanCobb

CERTIFICATED LEAVES OF ABSENCE for the 2014-2015 School Year:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Phillip Pillin	Family Medical	Eff. 01/15/15 through 06/10/15
Janet R. Scrocco	Medical	Eff. 11/18/14 through 03/01/15
Susan E. Wals	Medical	Eff. 01/29/15 through 03/30/15

Tutor

Heather S. Phibbs	Other Employment	Eff. 01/19/15
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CERTIFICATED RETIREMENTS:

Teacher

Michael P. Carney	Retirement	Eff. 07/01/15
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CERTIFICATED APPOINTMENTS For 2014-2015 School Year:

Substitute Teacher - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week, effective 1/13/2015

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Dwan Glover

CLASSIFIED APPOINTMENTS :

Sub Secretary: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.10 per hour.

Rachel Hill Sub Secretary Eff. Date: 1/13/2015

Sub/Cook Helper: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.10 per hour.

Christine Mayhew Sub Cook Helper Eff. Date: 1/13/2015

Sub Custodial Helper: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.10 per hour.

Nathaniel Jones Sub Custodial Helper Eff. Date: 1/13/2015

Monitorial Aide: (Fund 001)

To be used on an as needed basis; not to exceed 15 hours per week, to be paid \$ 8.10 per hour.

Abdul Harris Monitorial Aide Eff. Date: 1/13/2015

CLASSIFIED RESIGNATION:

Monitorial Aide: (Fund 006)

Elizabeth Fludd Personal Reasons Eff. Date: 1/1/2015

For the record: Catherine Desimone (Cook Helper) should have read Retirement instead of Resignation –Eff. 1/1/15

CLASSIFIED LEAVE OF ABSENCE:

Natalie Griffin Parental Leave Eff. Date: 1/1/2015 - 2/10/2015

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

TREASURER'S RECOMMENDATIONS

Motion by Murphy, seconded by Williams to approve the Cash Fund Statement for November, 2014.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

COMMUNICATIONS/RECOGNITIONS

Pam Lubich, Coordinator for the STEM program at Chaney accompanied by Sharon Ragen, STEM teacher spoke on the First Energy Grants received. Ms. Ragen's class focus is green architecture. They are building miniature greenhouses. One student presented drawings of his model house in which he used a CAD program.

Ben Dooley, Information Technology teacher began an after school computer club. They purchased computers the size of credit card. Students will engineer a way to use the device as well as the display of information and its housing. A 3d printer and laser cutter will be used to make the case. Two students presented their ideas for using their computers.

PERSONNEL/LEGAL/LEGISLATIVE/ POLICY COMMITTEE RECOMMENDATIONS

Motion by Atkinson, seconded by Murphy to table Bylaw 0147-Board Member Compensation. Upon roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

SUPERINTENDENT'S POLICY RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the following:

- Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)

- Policy 5330 – Use of Medications (Revised)

- Policy 5336 – Care of Students with Diabetes (New)

- Policy 8330 – Student Records (Revised)

- Revised 504 Accommodation Plan Manual and Handbook which will be implemented immediately upon adoption by the Board of Education per revised Policy 2260.01- Section 504/ADA Prohibition Against Discrimination Based on Disability adopted on June 10, 2014.

Upon roll call vote the results were as follows:

Ayes: None

Nays: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Abstain: Adair

Motion did not pass.

Motion by Shadd, seconded by Murphy to table the above Superintendent's policy recommendation. On roll call vote the results were as followed:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

STUDENT BOARD MEMBER REPORT

Student Board Member Kristin Dirando reported on the following:

- East Varsity basketball team has a game against Howland tonight.
- Choir has been practicing for the musical "The Whiz" which will be presented in the spring.
- Operation Keepsake, a short film, will feature East students that will focus on a range of topics such as bullying, drugs and alcohol.
- Student body setting higher goals for themselves.
- Students at East would like to start a drama club. The Board recommended this be presented to the building principal.

SUPERINTENDENT'S REPORT

Dr. Hathorn gave a trend report on OAA test scores and history of student performance data comparing last year and this year.

UNFINISHED BUSINESS

Ms. Adair discussed the following:

- The board's letter to Greg Warren: the Superintendent will send it tomorrow for board members' signatures.
- The costs benefit analysis of remodeling at Ward.
- An official report regarding fatal bus accident at East.

EXECUTIVE SESSION

Motion by Murphy, seconded by Adair to adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. No action will be taken after. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

The board exited executive session at 8:17 p.m.

Meeting adjourned at 8:19 p.m.

President

Treasurer