

**THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

March 24, 2015

The Youngstown Board of Education met in regular session at the I.L. Ward Building on March 25, 2015. The meeting was called to order at 5:30 p.m. by President Brenda Kimble. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Williams, Shadd
Members absent: None

Student Board Members:

Present: Buker Abu-Hasin, Shakayla Poole
Absent: Kristin Dirando, Jerry Mims

APPROVE AGENDA

Motion by Murphy, seconded by Haire-Ellis to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Atkinson to approve the following minutes:

Regular
March 10, 2015

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion passed.

CITIZEN'S PARTICIPATION

Connie Timpson requested a meeting with the board president. Ms. Kimble will set a date and time for a meeting.

Clarence Boles spoke on the bullying policy that was developed in 2002 while he was serving on the board. He asked the board to consider updating the policy to include bullying directed at gay students and cyber bullying. He also suggested the board hold a retreat in order to discuss professional issues.

COMMUNICATIONS/RECOGNITIONS

Buker Abu-Hasim spoke on behalf of the Quaglia Team from the Chaney Campus requesting changes to their student dress code policy. They feel the dress code should reflect the fact Chaney is a special school. Based on their research, they believe there is a direct correlation between state ratings and a comfortable dress code. Ms. Kimble said the board would review their proposal at the next upcoming work session. Ms. Haire-Ellis remarked that East had also requested a dress code change and hopes that these requests will be taken into consideration.

Q-team members Joanie Butler, Nicholas Costello and Tamaron Lewis spoke on how they worked on developing the dress code. It gave them the opportunity to interact with other students. Since Chaney is an arts school the changes will allow students to be creative and express who they are.

Mr. Atkinson remarked he had the opportunity to visit a school like Chaney in Pennsylvania and the first thing he noticed was there was no dress code. The students dressed like young people do (very creative) and were able to express themselves.

BOARD REPORTS/COMMUNICATIONS

Mr. Shadd reported that Taft Elementary will have a Literacy Luau on March 26th.

Ms. Haire-Ellis congratulated the students at the board meeting for their display of leadership skills. Chaney graduate Lawrence Brownlee will perform in Youngstown on April 19th.

Mr. Atkinson reported Claudia Charity will hold a Family & Friends Day on March 25th at Mt. Carmel.

Mr. Murphy also thanked the students for attending the board meeting and would like to see them to come more often.

Mr. Williams attended the NSBA conference last week and will be sharing the information he received with the board.

Ms. Adair will present her detailed reports at the work session. She attended an OSBA Safety conference and a Special Education Law conference and will present the information at the work session.

Judy Hatchner reviewed the second readings on two policies: Release Time for Religious Instruction and Receipt of Legal Documents. There will be further discussion at the upcoming work session. Any questions regarding these policies should be directed to Ms. Adair. Ms. Haire-Ellis remarked that the work sessions are open to the public.

Ms. Haire-Ellis met with the Treasurer on March 24 and discussed ways to reduce spending. The post audit conference will be Thursday March 26.

At the next work session Mr. Shadd will present the midterm review of programs funded via grant monies. He also mentioned a logic model that can be utilized in projects in the district to measure outcomes.

STUDENT BOARD MEMBER REPORTS

Shakayla Poole from East reported that the principals are working with the students; there is a summer honors college with scholarships available; PARCC tests went better than expected; concern about East's ranking and their sports program. She asked about a Q-team at East. Buker Abu-Hasim from Chaney reported that the relationships between students and teachers are progressing.

BOARD PRESIDENT'S REPORT

Ms. Kimble reported that REC received a "Making Middle Schools Work" award.

SUPERINTENDENT'S REPORT

Dr. Hathorn thanked the students for presenting at the board meeting. He informed Shakayla he would come to East to speak with her regarding the Q-team.

TREASURER'S REPORT

Treasurer Reinhard distributed a summary on the progress of the Plante Moran recommendations. He will attend the work session to further review the summary.

ADC REPRESENTATIVE

Rev. Kenny Simon, newly appointed board representative to the ADC, spoke on his background.

TREASURER'S RECOMMENDATIONS

Motion by Murphy, seconded by Atkinson to approve the February, 2015 Cash Fund Statement and
Resolution No. 03.24.15-01 as follows:

RESOLUTION NO.03.24.15.01

RESOLUTION ACCEPTING GIFTS AND DONATIONS

WHEREAS, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

WHEREAS, the District has received the following donation:

To: YCSD Music Department

From: Michael H. Leone, D.D.S

2 Trumpets

NOW, THEREFORE, BE IT RESOLVED, that in so doing the Youngstown Board of Education hereby accepts and expresses its deepest appreciation to the above-listed donor.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Abstain: Adair

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

CERTIFICATED APPOINTMENTS for the 2014-2015 School Year:

Web Publisher Fund 001 – \$1,000.00 per school year (\$250.00 stipend amount will be paid at the end of the grading period):

Kelsie Dorr

Tutors Fund 001 – **Rayen Early College** – \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective February 25, 2015:

Jason Yemma

LEAVES OF ABSENCE for the 2014-2015 School Year:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Laurie A. Lamancusa	Ext. Medical	Eff.	03/01/15	through
04/20/15				
Janet R. Scrocco	Ext. Medical	Eff.	03/16/15	through
04/10/15				
Susan E. Walsh	Medical	Eff.	04/23/15	through
06/10/15				

For the Record: Annetta M. Graham has returned to work on Thursday, March 19, 2015 from her Medical Leave of Absence

RETIREMENT for the 2014-2015 School Year:

Teachers

Brenda L. Barton	Disability Retirement	Eff. Date: 03/01/15
------------------	-----------------------	---------------------

CLASSIFIED APPOINTMENTS for the 2014-2015 School Year:

Seasonal Substitute Workers (Maintenance) - (Fund - 001) - to be used on an "as needed" basis at an hourly rate of \$8.80; 8 hours per day, 5 days a week; not to exceed 40 hours:

Victor Barich
Dominic Bobovnyik

Damon Dumas
Malcolm Parker

CLASSIFIED RETIREMENTS for the 2014-15 School Year:

Custodian

Rudolph E. Delsignore

Eff. Date: 3/31/15

Tutor

Joanne Lockard

Eff. Date: 6/9/15

CLASSIFIED LEAVE OF ABSENCE:

Educational Assistant

Hilary Zembower

FMLA Maternity

Eff. Date: 02/27/15 - 06/01/15

Hilary Zembower

Personal Leave

Eff. Date: 06/02/15 - 06/10/15

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

EXECUTIVE SESSION

At 6:17 p.m. it was moved by Murphy, seconded by Haire-Ellis to adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

The board exited executive session at 7:22 p.m.

Motion by Atkinson, seconded by Shadd to adjourn the March 24, 2015 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Meeting adjourned at 7:23 p.m.

President

Treasurer