

**THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

May 27, 2015

The Youngstown Board of Education met in regular session at the I.L. Ward Building on May 27, 2015. The meeting was called to order at 5:30 p.m. by Vice-President Murphy. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Murphy, Shadd, Williams
Members absent: Haire-Ellis, Kimble

APPROVE AGENDA

Motion by Atkinson, seconded by Adair to approve the agenda as presented.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams
Nays: None

Motion passed.

APPROVE MINUTES

Motion by Murphy, seconded by Atkinson to approve the following minutes:

<u>Regular</u>	<u>Special</u>	<u>Workshop</u>
May 12, 2015	May 6, 2015 May 15, 2015	May 4, 2015

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd, Williams
Nays: None
Abstain: Adair

Motion passed.

COMMUNICATIONS/RECOGNITIONS

Awards were presented to the Art Show Blue Ribbon winners.
Recognition was given to the Intramural Basketball Championship team.
Tiffany Quionones presented pins to The OSU Young Scholars scholarship recipients.

CITIZEN'S PARTICIPATION

June Johnson addressed the board regarding the Superintendent/Parent Think Tank program.

Tina Cvetkovich asked the board for feedback about a plan the governor plans to implement within YCS and the lack of progress of the ADC.

Hattie Wilkins asked the board for a written response on talk about control taken away from local schools.

Keisha Berry asked the board to consider a policy change to allow students who have not passed all sections of the OGT the opportunity to walk at graduation.

TREASURER'S RECOMMENDATIONS

Motion by Atkinson, seconded by Shadd to approve the following:

- Cash Fund Statement for April, 2015 as attached.
- Resolution (as attached) to renew the \$5,291,510 emergency levy for four years be approved and that the Treasurer be authorized to file it with the Mahoning County Board of Elections.
- Supplemental appropriations and appropriation reductions as attached.

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd, Williams

Nays: Adair

Motion passed.

EXECUTIVE SESSION

Motion by Shadd, seconded by Atkinson to enter executive session to discuss 1) the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or official, or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing and 2) preparing for, conducting or reviewing negotiations or bargaining sessions with employees.

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

The board entered executive session at 6:22 p.m.

The board exited executive session at 7:18 p.m.

SUPERINTENDENT’S RESOLUTIONS AND RECOMMENDATIONS

Motion by Williams, seconded by Atkinson to approve the following resolution:

RESOLUTION NO. 05.27.15-02

ATHLETIC SUBSIDY RESOLUTION

WHEREAS, certain athletic activities of the Youngstown City Schools do not produce revenues in amounts sufficient to enable them to be self-supporting; and

WHEREAS, the Board of Education deems those activities as being worthwhile.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby authorizes the treasurer to transfer from the General Fund to the following funds the amounts indicated for appropriation and expenditure in FY2015-2016:

East High School Athletics	\$19,464.00
Youngstown City Middle Schools	\$13,500.00
Central Athletic Fund	<u>\$ 9,732.00</u>
Total:	\$42,696.00

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

Motion passed.

Motion by Atkinson, seconded by Adair to approve the following resolution:

RESOLUTION NO. 05.27.15-03

**RESOLUTION AUTHORIZING MEMBERSHIP IN
THE OHIO HIGH SCHOOL ATHLETIC ASSOCIATION**

WHEREAS, Article 3, Section 1, Paragraph 3 of the Constitution of the Ohio High School Athletic Association requires, as a condition of continuing membership, a board of education to adopt a resolution authorizing membership for the schools under its jurisdiction; and

WHEREAS, schools eligible for membership are those that include one or more grades at the 7-12 grade level; and

WHEREAS, schools must conduct their athletes in accordance with the constitution, by-laws, regulations, interpretations and decisions of the Ohio High School Athletic Association; and

WHEREAS, the Board of Education of the Youngstown City School District desires to maintain the membership of its schools in the Ohio High School Athletic Association for the 2015-2016 school year;

NOW, THEREFORE, BE IT RESOLVED, based upon the recommendation of the superintendent, that the Board of Education of the Youngstown City School District hereby authorizes membership for all the schools under its jurisdiction which are eligible for membership in the Ohio High School Athletic Association for the 2009-2010 school year, and commits those schools to conducting their athletes in accordance with the constitution, by-laws- regulations, interpretations, and decisions of the Ohio High School Athletic Association. The Youngstown Schools so authorized for membership are:

East High School
Youngstown Middle School

BE IT FURTHER RESOLVED, that a certified copy of this resolution shall be delivered by the treasurer of this Board of Education to the Ohio High School Athletic Association and to each of the above-named schools.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams
Nays: None

Motion passed.

Motion by Atkinson, seconded by Murphy to approve the following:

RESOLUTION NO. 05.27.15-04

**A RESOLUTION AWARDING THE SERVICE CONTRACT
FOR TRANSPORTATION OF STUDENTS WITH DISABILITIES
TO COMMUNITY BUS SERVICES, INC.**

WHEREAS, it is necessary to provide specialized transportation services for students with disabilities; and

WHEREAS, requests for proposals were sent to transportation companies; and

WHEREAS, Community Bus Services, Inc. was the only company that submitted a proposal;
and

WHEREAS, Community Bus Services, Inc. has the resources necessary to provide these specialized services and it is necessary to have an agreement in place to continue services for these students;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District, Mahoning County, Ohio, does approve a three-year contract with Community Bus Services, Inc. effective July 1, 2015 through June 30, 2018 (copy attached).

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd, Williams

Nays: Adair

Motion passed.

Motion by Williams, seconded by Atkinson to approve the following resolution:

RESOLUTION NO. 05.27.15-05

RESOLUTION TO RATIFY TENTATIVE AGREEMENTS WITH AFSCME

WHEREAS, the Youngstown City School District's collective bargaining agreements with the bargaining units of employees represented by AFSCME Locals 1143, 1143-A, and 1143-B (collectively referred to as "AFSCME") expired on January 31, 2015; and

WHEREAS, the Board of Education of the Youngstown City School District authorized the Superintendent to negotiate successor collective bargaining agreements with AFSCME, pursuant to which extensions of the Agreements were authorized by the parties to cover the period of time between the expiration the agreement and this ratification of successor agreements; and

WHEREAS, the negotiating teams for the Youngstown City School District and for AFSCME engaged in good faith bargaining, which resulted in tentative agreements among the parties on May 18, 2015; and

WHEREAS, on May 20, 2015, members of the bargaining units represented by AFSCME ratified the tentative agreements to be effective from February 1, 2015 through January 31, 2018; and

WHEREAS, the Superintendent and the bargaining team of the Youngstown City School District have recommended that the Board ratify said tentative agreements.

NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Youngstown City School District hereby ratifies and adopts the collective bargaining agreements between the Youngstown Board of Education and AFSCME Locals 1143, 1143-A, and 1143-B for a three (3) year term of duration from February 1, 2015 through January 31, 2018, the terms and conditions of which are described in the attached copy of the tentative agreements referenced herein.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

Motion passed.

SUPERINTENDENT'S ACADEMIC AFFAIRS

Motion by Atkinson, seconded by Murphy to approve the following:

Contract to D&E Clinic through June 30, 2016 to provide district mental health wherein Mental Health Professionals will function as behavioral consultants at 10 different locations. Services will be provided by Master's Level and/or licensed mental health therapists, licensed as applicable by the State of Ohio. Continuing this service with The D&E Clinic was highlighted in the recent ODE District Review as recommended by parents and building administration.

(\$339,856) Fund 572

Contract to Youth Intensive Services for the 2015-16 school year for On-Site Mental Health Services, Behavioral Intervention and Consultation to Students at Programs of Promise at Wilson for specialized on-site wrap-around mental health services, case management, behavioral assessment, intervention and consultation for services to be provided daily.

(\$319,896) Fund - Alternative Education Grant and Fund 572.

Service agreement with Carnegie Learning (Math) to provide professional development and support for the 2015-16 school year. This agreement shall not renew unless agreed to in writing.

(\$334,000) Fund - 572

Service agreement with School City for the 2015-16 school year for renewal cost for data and assessment warehouse. This agreement shall not renew unless agreed to in writing.

(\$72,875) Fund - 572 (Annual Maintenance Fee)

Service agreement with Naviance - for Student Electronic Portfolio. 1st year professional development included in cost. Subsequent years will be maintenance fees.

(\$37,225) Fund - 572

Partnership agreement with YUMADAOP to provide services to YCSD and their families at MLK, and Williamson, and as a connecting grant at Discovery 3 to align program goals with the District's Academic Recovery Plan in regards to student achievement, attendance, and reduction in disciplinary referrals.

Total Grant amount \$150,000

Partnership agreement with Youth Intensive Services to provide services to YCSD and their families at East 9-12th grade to align program goals with the District's Academic Recovery Plan in regards to student achievement, attendance, and reduction in disciplinary referrals.

Total Grant amount \$200,000

On roll call vote the results were as follows:

Ayes: Atkinson, Murphy, Shadd, Williams

Nays: Adair

Motion passed.

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

Motion by Atkinson, seconded by Williams to approve the following:

CERTIFICATED APPOINTMENTS for the 2014-2015 School Year:

Summer School HS Teachers, Grades 9-12 Fund 572 – **Chaney Campus** – \$22.35 per hour for YEA Members, \$15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Kenneth Haid

Summer School Elementary Teachers, Grades 1-6 Fund 572 - **McGuffey Elementary** – \$22.35 per hour for YEA Members, \$15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Mary Boyd
Margaret Palma

Summer School Elementary Tutors, Grades 1-6 Fund 572 - **McGuffey Elementary** – \$22.35 per hour for YEA Members, \$15.50 per hour for non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective June 15, 2015 through July 31, 2015:

Mary Muldoon
Elaine Poklemba
Barbara Sedlak
Darlene Wayland

LEAVES OF ABSENCE:

Teachers

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leaves of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Patrella Lightfoot	Ext. Medical	Eff. 05/12/15 through 06/10/15
Janice L. Rumbaugh	Family Medical	Eff. 05/07/15 through 05/22/15
Amy E. Spath	Medical	Eff. 05/11/15 through 06/10/15

RESIGNATIONS:

Administrator

Rachel E. Seelye	Personal Reasons	Eff. 07/01/15
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(resignation of administrative contract retaining continuing contract as teacher)

Teacher

Margo C. Martinez	Other Employment	Eff. 07/01/15
Janice A. Turnbull	Personal Reasons	Eff. 07/01/15

Supplemental

Britany M. Chakos	Head Volleyball Coach	Eff. 05/14/15
LaWanna Sims	Asst. Volleyball Coach	Eff. 05/19/15
Joseph A. Speziale	Summer School Teacher	Eff. 05/13/15

RETIREMENTS:

Teachers

Phyllis A. Engler	Retirement	Eff. 07/01/15
Jennifer D. Hardin	Retirement	Eff. 07/01/15
Helen A. Marino	Retirement	Eff. 07/01/15
Mary E. Werblan	Retirement	Eff. 07/01/15

APPOINTMENTS for the 2015-2016 School Year:

Limited Contract Teacher – Fund 001

Summer W. Luckey – 10 Months, 183 Days – BA, Step 1 - \$33,428.00 –
Effective August 20, 2015

Fall Sports Supplemental Contract Fund 001 – Percentages are based upon
teacher's base salary per YEA Agreement:

East High School

Janika Neail	Asst. Cheerleader Advisor	\$1,902.90 (6%)
LaWanna Sims	Head Volleyball Coach	\$3,805.80 (12%)

APPOINTMENT for the 2014-2015 School Year:

Substitute Teacher - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week.

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Barry Monroe

RESIGNATIONS FOR 2015-2016 School Year:

Administrator

George D. Serrano Personal Reasons Eff. 09/25/15
(contingent upon summer hiring)

George D. Serrano Personal Reasons Eff. 11/06/15
(contingent upon summer hiring)

CLASSIFIED APPOINTMENTS:

Benjamin Carter - Full Time Laborer - Fund (001) - \$27,980.80 per year
Robert Giampetro - Full Time Laborer - Fund (001) - \$27,980.80 per year

APPOINTMENT for a Summer Helper (Graphic Arts) - (Fund 001) - to be used on an “as needed” basis at an hourly rate of \$8.80; 7 hours per day, 4 days per week: Effective 6-21-2015 thru 8-21-2015

J’Kelsey Berkley

APPOINTMENTS for Sub Secretary: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$8.32 per hour.

Alyssa Robbins Eff. Date 5/27/15

Armetta Shell Eff. Date 6/11/15

CLASSIFIED LEAVES OF ABSENCE:

Educational Assistants:

Deborah Haustovich FMLA Eff. Dates: 4/21/15 thru 6/10/15

Prescillton Hodge FMLA Eff. Dates: 4/22/15 thru 6/9/15

Bus Driver: (Fund 001)

Jose Rivera MEDICAL Eff. Date 1/11/15 thru 8/9/15

CLASSIFIED RETIREMENTS for the 2014-15 School Year:

Darlene J. Fetherolf	Secretary	Effective: 07/01/2015
Amy McCon	Secretary	Effective: 07/01/2015
Joann D. Stanovcak	Secretary	Effective: 07/01/2015

NEW POSITION and JOB DESCRIPTION:

Accounting Specialist Classified Position 1143 (New Classification) (attached).

Motion by Shadd, seconded by Atkinson to rescind the above Superintendent's Personnel Recommendations.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

Motion passed and previous motion was rescinded.

At this time the Board discussed changes made to the agenda following the agenda review and prior to tonight's meeting.

Motion by Adair, seconded by Williams to approve the Superintendent's Personnel Recommendations (above).

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

SUPERINTENDENT'S POLICY RECOMMENDATIONS

Judy Hatchner reviewed the following policies (first reading):

- Policy 2114 – Meeting State Performance Indicators (Revised)
- Policy 5772 – School-sponsored Publications and Productions (Replacement)
- Policy 8400– School Safety (Revised)

BOARD OF EDUCATION RECOMMENDATIONS

Motion by Shadd, seconded by Atkinson to approve the following resolution:

RESOLUTION 5.27.15.-06

RESOLUTION TO FREEZE STEP AND INCREMENTAL INCREASES FOR NON-LICENSED SUPERVISORS AND NON-LICENSED MANAGEMENT LEVEL EMPLOYEES

The Board hereby resolves to freeze any step and incremental increases applicable to all non-licensed supervisors and non-licensed management level employees as described in R.C. 3319.02 effective on the date of this Board action until further action of the Board. Such action is expected to be based on a position and salary study to be done for the Board during the 2015-16 school year. Such employees who are employed for the 2015-2016 school year shall be compensated at the salary paid to each of them for 2014-2015 school year, plus a 2% increase effective on July 1, 2015 for the 2015-2016 school year.

RESOLUTION TO APPOINT NON-LICENSED SUPERVISORS AND MANAGEMENT LEVEL EMPLOYEES PURSUANT TO R.C. 3319.02

The Board hereby resolves that the following non-licensed administrators are being re-employed for a one (1) year contract for the 2015-2016 school year. Their reemployment compensation shall be the same as their salaries for the 2014-2015 school year plus a 2% increase effective July 1, 2015, but there shall be no step or other incremental increases. Step and incremental increases are hereby frozen for all non-licensed administrators effective on the date of this Board during the 2015-16 school year.

Holly Airhart

Claudia Charity

Lillian Greco

Kari King

Martha Panno

Teresa Schuler-Vivo

Warenettier Timpson

Brenda Cochran

Linda Hoey

John Hopkinson

Michelle Mirich

Regina Williams

Cindy Woloschak

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

BOARD COMMENTS

Treasurer Reinhard stated he enjoyed working with Dr. Hathorn and thanked him for his years of service to YCS.

Mr. Murphy wished Dr. Hathorn well in his new position.

UNFINISHED BUSINESS

Ms. Adair asked about a suspension report and the D3 move to Choffin. Doug Hiscox explained the rationale for the move.

Dr. Hathorn thanked his staff for the support during his tenure as superintendent.

Mr. Williams stated the board needs to ask questions in order to make an educated vote.

NEW BUSINESS

Ms. Adair asked about the following:

- ODE Review Team
- Title I Audit
- Report on student accidents
- Report on students attending JJC

Motion by Adair, seconded by Williams to adjourn the May 27, 2015 regular meeting.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Murphy, Shadd, Williams

Nays: None

Meeting adjourned at 8:17 p.m.

President

Treasurer