

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

December 9, 2014

The Youngstown Board of Education met in regular session at the I.L. Ward Building on December 9, 2014. President Richard Atkinson called the meeting to order at 5:31 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Members absent: None

During the caucus session the Board reviewed the agenda items. There was discussion on the agenda items particularly the policy revisions. Consultant Mark Freeman presented his notes on operations and board development based on interviews with the board members and administrators. His recommendations included the following:

- Review and improve communication between Superintendent and Board Members
- Eliminate Caucus as part of meetings
- Eliminate Board committees and replace with “Work Sessions” as needed
- Superintendent should attend all board meetings including executive sessions
- Board agenda, proposed resolutions and information items should be transmitted to the Board on a regular schedule. Addendums to the agenda should be used as needed.
- A “Statistical Abstract” or “Fact Book” should be developed for the Board and the Public to reduce the need for special reports.
- Only items on the agenda should be acted on or discussed at Board Meetings
- Board should govern through policy. Policies should receive three readings before formal action is taken. Policy work should be ongoing.
- Oversee personnel through policy and goals
- ADC actions should not surprise the Board. Superintendent has the responsibility to advise the Board if it is believed that Board action may be overruled.
- Resolutions should be adopted at the Organizational Meeting so the district may operate smoothly.

Mr. Freeman answered questions from the Board following his presentation.

President Atkinson called the regular portion of the meeting to order at 6:07 p.m. The meeting opened with the Pledge of Allegiance.

Roll call was taken with the following members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Members absent: None

INSTALLATION OF STUDENT BOARD MEMBERS

John Allen installed new Student Board Members with President Atkinson and Ms. Mathis administering the oath of office to the students.

Buker Abu-Hashim – Chaney Campus
Shakayla Poole – East Campus
Kristin DiRando – East Campus
Jerry Mims – Youngstown Early College

APPROVE AGENDA

Motion by Kimble, seconded by Murphy to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: None

Motion carried.

APPROVE MINUTES

Motion by Kimble, seconded by Murphy to approve the minutes (with correction) from the November 25, 2014 regular meeting. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams
Nays: None
Abstain: Haire-Ellis

Motion carried.

COMMUNICATIONS/RECOGNITIONS

Lisa Gonzalez, Principal of Kirkmere Discovery I, gave a presentation on the programs at Kirkmere.

Joseph Krumpak, Principal of Chaney, gave a presentation of student achievement and activities at Chaney.

STUDENT BOARD MEMBER REPORTS

Kristin DiRando of East reported that student leaders attended leadership training at Camp Fitch; the basketball team won their first game, and a program which enables students to explore different colleges with visits and speakers.

Shakayla Poole of East reported on improved student behavior and increased support among students.

Buker Abu-Hashim of Chaney spoke on the VPA dual credit courses, 2 performances (Ragtime and Dance for the Children), visit from guest artists The African Children's Choir, the WFMJ Feed our Valley project, Computer Science Education week, science fair, distance learning of 3D printing for advanced manufacturing and college applications.

Jerry Mims of YEC reported that students attended a team building event at Camp Fitch, 9th grade students completed PARCC assessments, senior college applications and ACT. YEC principals are attending a High Schools That Work conference in Texas, NHS collected new toys for the Salvation Army, NHS will be donating to the Veterans Affairs building on the campus of YSU and approximately 13 students will receive their Associates Degree.

COMMITTEE CHAIR'S REPORTS

Finance/Business Committee – Mr. Murphy indicated the committee report would be covered under the Treasurer's report.

Curriculum/Extra-Curricular/Sports – Ms. Haire Ellis reported the committee has been analyzing the Program Accountability and Evaluation policy in which the Board reserves the right to employ experts to serve in the program evaluation process. Discussion was held regarding application of the policy by the Board in regard to the hiring of consultants at Wilson and Chaney. Dr. Hathorn indicated he has contacted Kent State University regarding an evaluation of those programs and asked that the Board meet with them as well. He also suggested that the Principals and Staff be included. A presentation from the recommended evaluators can be done at a future meeting.

Personnel/Legal/Legislative/Policy Committee – is currently reviewing some new policies but will hold off until the beginning of year in order to give the Board time to review them. Current policy states that policies are subject to only one reading and some board members think policies should have more than one reading.

TREASURER'S REPORT

Treasurer Jim Reinhard spoke on the district's health insurance plan. He reviewed the reasons for the significant increase that will take effect in January of 2015. A special meeting will be held on December 18, 2014 to discuss and take action on the insurance rates. Also, Attorney Roberts will be available that day to discuss negotiations with the board in executive session.

SUPERINTENDENT'S REPORT

Superintendent Hathorn reported on working with ACTION to present the "State of the District" address. It will be held January 22 at the Lady of Mt. Carmel Banquet Center.

UNFINISHED BUSINESS

Ms. Adair inquired about a substitute teacher cost report. Treasurer Reinhard indicated that the report was emailed to the Board and Executive team prior to the Board meeting.

NEW BUSINESS

CONSENT AGENDA

Motion by Kimble, seconded by Murphy to move to a consent agenda.
On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: Adair

Motion carried.

APPROVE CONSENT AGENDA

Motion by Kimble, seconded by Murphy to approve the consent agenda. On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
Nays: Adair

Motion carried.

SUPERINTENDENT'S RESOLUTIONS

Resolution # 12.9.14-01

STUDENT REPRESENTATIVES: APPOINTMENT OF STUDENT BOARD MEMBERS FOR THE 2014 – 2015 SCHOOL YEAR

WHEREAS, the Youngstown Board of Education encourages the participation of students in the governing process; and,

WHEREAS, policy 0141.1 states that the Board shall have a non-voting representative from each of the high school student bodies; and,

WHEREAS, a student from each of the high school student bodies has been selected;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education of the Youngstown City School District hereby approves and appoints the following students as non-voting members of the Youngstown Board of Education:

APPOINTMENTS

Buker Abu-Hashim representing Chaney Campus
Shakayla Poole representing East Campus
Kristin DiRando representing East Campus
Jerry Mims representing Youngstown Early College

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

APPOINTMENTS For 2014-2015 School Year:

Limited Contract Teacher – Fund 001

Monique O. Smith – 10 Months, 183 Days – MA, Step 8 - \$47,013.00 – **\$28,617.12 prorated** – Effective December 10, 2014

Tutors Fund 001 – **McGuffey Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective December 10, 2014:

Jasmine Thompson

Supplemental-Positive Student Support Team Leaders (PSST) Fund 001 – 6.5% of the teacher's base salary per YEA Agreement:

Ashlee Cline

Youngstown After School Alliance Program Teacher Fund 599 – **East High School** - \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week, to be used on an as needed basis, effective December 10, 2014:

Fred Harrell

Supervisor of Special Education – Fund 516

Rachel E. Seelye – 10 Months, 193 Days – Grade 7, Step 1 - \$61,115.00 – **\$37,049.22 prorated** – Effective December 10, 2014

Winter Sports Supplemental Contract Fund 001 – Percentages are based upon teacher's base salary per YEA Agreement:

East High School

Aaron Coward	Asst. Boys Basketball Coach	\$3,886.63 (12.5%)
Corey Thomas	Asst. Boys Basketball Coach	\$3,886.63 (12.5%)
Mark Thornton	Asst. Girls Basketball Coach	\$3,886.63 (12.5%)

CERTIFICATED APPOINTMENTS:

Substitute Teachers - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week, effective 12/10/2014

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Candy Martin

LEAVES OF ABSENCE 2014-2015 School Year:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Mary Ellen Gugliotti	Medical	Eff. 12/08/14 through 06/10/15
Roseann D. Jeswald	Medical	Eff. 11/20/14 through 01/27/15

For the Record: Lisa C. Mook will be returning to work on Thursday, December 18, 2014 from her Medical Leave of Absence.

Michael D. Sernulka has returned to work on Tuesday, December 2, 2014 from his Medical Leave of Absence.

CERTIFICATED RETIREMENTS:

Teachers

Hilda R. McKee	Retirement	Eff. 07/01/15
Margaret I. Johnson	Retirement	Eff. 07/01/15
Martha M. Romine	Retirement	Eff. 07/01/15
Arlene Scull	Retirement	Eff. 07/01/15
Judith I. Szabo	Retirement	Eff. 07/01/15

CLASSIFIED APPOINTMENTS:

Sub/Cook Helper: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$7.95 per hour.

Elaine Melesky	Sub Cook Helper	Eff. Date: 12/10/14
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Utility Substitute: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$7.95 per hour.

Loretta Powell Utility Substitute Eff. Date: 12/10/14

8 hour Custodial Helpers – (Fund - -001) – Daily rate \$ 78.52; 40 hours per week; effective date 12/10/14.

Phillip Carter
Norberto Nieves
Jerome Kitchen
Norberto Nieves
Richard Nittoli
Breyon Jackson

Sub Educational Assistant: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour, effective date 12/10/14.

Cleveland King

Sub Custodial Helpers: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour, effective date 12/10/14.

Curtis Coleman
Rafael Rios
Lakesha Robinson

Cook Helper (Fund 006)

Catherine Desimone Personal Reasons Eff. Date: 1/1/15

CLASSIFIED LEAVE OF ABSENCE:

Natalie Griffin Maternity Leave Eff. 11/10/14 - 1/01/15

SUPERINTENDENT’S POLICY RECOMMENDATIONS

Policy 2210 – Curriculum Development (Revised)

Policy 5830 – Student Fund-Raising (Revised)

Policy 8540 – Vending Machines (Revised)

Policy 8550 – Competitive Food Sales (Revised)

Policy 9211 – District Support Organizations (Revised)

BOARD COMMENTS

Ms. Kimble attended the Christmas parade downtown and was very impressed by the involvement of YCS students.

Mr. Shadd congratulated the Board and Staff for all their hard work over the year.

Superintendent Hathorn informed the Board that the “information request form” is now available online.

Ms. Haire-Ellis congratulated the new Student Board Members and thanked the Staff at East for their good work.

EXECUTIVE SESSION

At 7:50 p.m. a motion was made by Kimble, seconded by Haire-Ellis to enter executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

No action will be taken after.

Mr. Murphy exited at 8:13 p.m.

The Board exited executive session at 8:32 p.m.

Motion by Haire-Ellis, seconded by Kimble to adjourn the December 9, 2014 regular Board meeting. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Absent: Murphy

Meeting adjourned 8:33 p.m.

President

Treasurer