

**THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

January 27, 2015

The Youngstown Board of Education met in regular session at the I.L. Ward Building on January 27, 2015. The caucus portion of the meeting was called to order at 5:30 p.m. by President Brenda Kimble.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams
Members absent: Murphy

The following was discussed during the caucus session:

Judy Hatchner gave a history of the district's management of board policies and reviewed the policy on Board Compensation with the board and answered questions.

The Treasurer reviewed the financial report, supplemental appropriations, donation, board travel, investments and legal expenses.

The Superintendent reviewed the personnel, policy and bylaw recommendations with the board. He explained the hiring of additional tutors.

Judy Hatchner spoke on the development of policies and administrative guidelines and answered questions from the board.

The regular portion of the meeting began at 6:30 p.m. with the Pledge of Allegiance followed by a moment of silence with the following members present:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams
Members absent: Murphy

APPROVE AGENDA

Motion by Atkinson, seconded by Williams to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Shadd, Williams
Nays: Adair, Haire-Ellis

Motion passed.

Motion by Adair, seconded by Haire-Ellis to reintroduce old and new business to the agenda. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis
Nays: Atkinson, Kimble, Shadd, Williams

Motion declined.

APPROVE MINUTES

Motion by Atkinson, seconded by Williams to approve the minutes of the January 13, 2015 regular meeting. On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: Adair

Motion passed.

CITIZEN'S PARTICIPATION

George Freeman, President of the NAACP expressed concerns about the academic progress of the district and asked the board to join the education task force.

Jimma McWilson – presented a video from a 2011 academic distress Commission meeting featuring former State Superintendent Stan Heffner.

STUDENT BOARD MEMBER REPORTS

Kristin Dirando – next week East sophomores will take the OGT, the boys' varsity basketball team plays Ursuline, and band tryouts have begun. Students will attend the English Festival. There will be a drama club report prepared for the next board meeting.

Shakayla Poole- East students are supporting each other; they are learning about the college application process, concern for safety of the sidewalks, and mentioned parent support for Dr. Hathorn.

OTHER REPORTS

East High School student, Dianbonte Winchester spoke on dress code improvements for Discovery 3. President Kimble acknowledged that Chaney students have these same concerns.

Principal Leech spoke on how proud he is of the students and their accomplishments.

Ms. Haire-Ellis commended the students and thanked the community for attending the meeting.

CONSENT AGENDA

Motion by Shadd, seconded by Haire-Ellis to move to a consent agenda. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Motion carried.

Motion by Atkinson, seconded by Williams to approve the consent agenda as stated below:

TREASURER’S RECOMMENDATIONS

Approve the December 2015 Cash Fund Statement as presented.

Approve the supplemental appropriations and appropriation adjustments for Fiscal Year 2015 as shown in Exhibit II.

RESOLUTION NO. 01.27.15-01

RESOLUTION ACCEPTING GIFTS AND DONATIONS

WHEREAS, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

WHEREAS, the District has received the following donations:

To: East High Panther Garden

From: Anthony J. Billet Landscape Company

\$ 800.00 in services

Approve the following Board Member travel:

Brenda Kimble and Jerome Williams to attend the NSBA Annual Conference in Nashville TN, March 21-23, 2015

Registration	\$ 1,790
Airline Travel (estimate)	\$ 1,000
Hotel (estimate)	\$ 1,200
Black Council Luncheon	<u>\$ 130</u>

Total (estimate for 2 people) \$ 4,120

Plus miscellaneous costs as per Board Policy.

BOARD RECOMMENDATIONS

Approve the following attached Bylaw:

- Bylaw 0147 – Compensation (Revised)

SUPERINTENDENT’S PERSONNEL RECOMMENDATIONS

CERTIFICATED APPOINTMENTS for the 2014-2015 School Year:

Tutors (Fund 001) – **Harding Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective January 28, 2015:

Ryan Gill

Tutors (Fund 001) – **Williamson Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective January 28, 2015:

Jacqueline Kopper

Victoria Rush

Youngstown After School Alliance Program Activity Leader (Fund 599) – **McGuffey Elementary** - \$10.00 per hour for Non-YEA Members, not to exceed 25 hours per week, to be used on an as needed basis, effective January 28, 2015:

Estelle Boone

Spring Sports Supplemental Contract (Fund 001) – Percentages are based upon teacher’s base salary per YEA Agreement:

East High School

James Bielik	Assistant Baseball Coach	\$1,865.58 (6%)
Britany Chakos	Head Softball Coach	\$3,731.16 (12%)
Sonya Cole	Assistant Girls Track Coach	\$1,865.58 (6%)

East High School Spring Coaches Continued

Brandon Dotson	Assistant Boys Track Coach	\$1,865.58 (6%)
Mark Greene	Head Girls Track Coach	\$3,731.16 (12%)
Phillip House	Assistant Boys Track Coach	\$1,865.58 (6%)
Jerron Jenkins	Head Boys Track Coach	\$3,731.16 (12%)
Matthew Newshutz	Head Baseball Coach	\$3,731.16 (12%)
Shaunda Yancey	Assistant Girls Track Coach	\$1,865.58 (6%)

Youngstown Middle School

Michelle Elias	Girls Track Coach	\$1,865.58 (6%)
Matthew Garcher	Boys Track Coach	\$1,865.58 (6%)
Kenneth Haid	Boys Track Coach	\$1,865.58 (6%)

Alicia Hill Girls Track Coach \$1,865.58 (6%)

Substitute Teachers - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week, effective 1/28/2015.

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Michelle Cerbus

CERTIFICATED LEAVES OF ABSENCE 2014-2015 School Year

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Nicholas M. DelPinto Medical Eff. 01/05/15 through 06/10/15

For the Record: Janet H. Ross has returned to work on Tuesday, January 20, 2015 from her Medical Leave of Absence.

CERTIFIED RESIGNATIONS :

Supplemental – Resident Educator Program-Teacher Lead Mentor

Lori Yanacos-Clark Personal Reasons Eff. 01/16/15

CLASSIFIED APPOINTMENTS:

7 A. Bus Aide: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.10 per hour.

David Vaughn Bus Aide Eff. Date: 1/28/2015

7 B. Monitorial Aide: (Fund 001)

To be used on an as needed basis; not to exceed 15 hours per week, to be paid \$ 8.10 per hour.

Lateefah Wilson Monitorial Aide Eff. Date: 1/28/2015

7 C. Substitute Bus Driver: (Fund 001)

To be used on an as needed basis; not to exceed 15 hours per week, to be paid \$ 11.00 per hour.

Ray C. Watson Substitute Bus Driver Eff. Date: 1/28/2015

Courney McKinney Substitute Bus Driver Eff. Date: 1/28/2015

CLASSIFIED APPOINTMENT:

8 A. Full-time Nurse: (Fund 001)

Pamela Floyd \$15.96 per hour Eff. Date: 1/28/2015

8 B. Full-time Educational Assistant ELL (Fund 001)

Ramona Rivera \$12.19 per hour Eff. Date: 1/28/2015

8 C. Sub/Cook Helper: (Fund 006)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.10 per hour.

Keltasha Kennedy Sub Cook Helper Eff. Date: 1/28/2015

8 D. Substitute Security Guard: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 24.24 per hour.

John Keltly Substitute Security Guard Eff. Date: 1/28/2015

8 E. Substitute Crossing Guard: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.17 per hour.

Ralph Harden Substitute Crossing Guard Eff. Date: 1/28/2015

8 F. For the Record:

Jeffrey Gorby has met the necessary requirements to become full-time status as a Mechanic Eff. Date: 9/24/2014.

CLASSIFIED RESIGNATIONS:

Monitorial Aide

Stephanie Brown Personal Reason Eff. Date: 11/14/2014

Willena Phillips Personal Reasons Eff. Date: 12/19/2014

Gwendolyn Byrd Personal Reasons Eff. Date: 1/16/2015

Educational Assistant

Rozelynn J. Chapman Personal Reasons Eff. Date: 01/01/2015

Approve the following revised policy:

- Policy 2430.02 – Participation of Community/STEM School Students in Extra-Curricular Activities (Revised)

Approve the following revised policy:

- Policy 5330 – Use of Medications (Revised)

Approve the following new policy:

- Policy 5336 – Care of Students with Diabetes (New)

Approve the following revised policy:

- Policy 8330 – Student Records (Revised)

Approve the revised 504 Accommodation Plan Manual and Handbook which will be implemented immediately upon adoption by the Board of Education per revised Policy 2260.01-Section 504/ADA Prohibition Against Discrimination Based on Disability adopted on June 10, 2014.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Motion carried

At this time Mr. Shadd distributed information on district programs.

TREASURER'S REPORT

Treasurer Reinhard recommended adding an additional depository agreement for a local bank. He will present more information and a resolution for the next board meeting.

Ms. Adair asked about the bank reconciliation and a cost benefit analysis for the Ward building.

The treasurer spoke with the auditors about the reconciliation and the audit is nearly complete.

Superintendent Hathorn indicated a report about the administration building will be provided in a few weeks.

SUPERINTENDENT'S REPORT

The Superintendent commented on the State of the District address. He commented on the district's progress. He distributed reports for the ADC on suspensions and student enrollment. He spoke on teacher attendance; he has met with building principals about the issue to develop a plan. Karen Green mentioned that the teacher's union is also involved.

Ms. Adair asked about the kindergarten suspension and the overall high rate of suspensions. Dr. Hathorn stated that the counselors are working with the students to improve behavior. Ms. Adair asked President Kimble to consider an ad hoc committee to address this issue.

EXECUTIVE SESSION

At 7:35 p.m. a motion was made by Ms. Adair, seconded by Mr. Williams that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: None

Motion carried.

The board exited executive session at 8:11 p.m.

Motion by Atkinson, seconded by Haire-Ellis to adjourn the January 27, 2015 regular meeting.
On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Shadd, Williams
Nays: None

Meeting adjourned at 8:12 p.m.

President

Treasurer