

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

October 14, 2014

The Youngstown Board of Education met in regular session at the I.L. Ward Building on October 14, 2014. President Richard Atkinson called the meeting to order at 4:30 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Members absent: Haire-Ellis (arrived at 5:15 p.m.)

EXECUTIVE SESSION

At 4:31 p.m. motion was made by Kimble, seconded by Murphy to adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

Ms. Haire-Ellis arrived at 5:15 p.m.

The board exited executive session at 5:38 p.m.

During the caucus session the Board reviewed the agenda items.

At 6:30 p.m. President Richard Atkinson called the regular portion of the meeting to order. The meeting opened with the Pledge of Allegiance followed by a moment of silence. Roll call was taken with the following members in attendance:

Present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Absent: None

APPROVE AGENDA

Motion by Kimble, seconded by Murphy to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion passed.

APPROVE MINUTES

Motion by Kimble, seconded by Haire-Ellis to approve the minutes from the September 23, 2014 regular meeting. On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Abstain: Adair

Motion passed.

COMMUNICATIONS/RECOGNITIONS

Monica Jones, Principal of Youngstown Early College presented the goals for the 2014/2015 school year. YEC was recognized as one of the top high schools in the nation by Newsweek.

Deborah DiFrancesco, Principal of Rayen Early College reviewed the most recent state report card data. REC was recognized at the annual Making Middle Grades Work Conference.

Cindy Shapis from Gallagher Benefit Services presented on projected costs associated with the Affordable Healthcare Act.

CITIZEN'S PARTICIPATION

Angela McClendon from the Coalition for Drug Free Mahoning County spoke on a partnership to include a drug free program in Youngstown City Schools.

Lynn Anderson, community member, spoke on the radioactive waste processing center located in Youngstown.

COMMITTEE CHAIR REPORTS

Finance - no report.

Curriculum/Extra-Curricular/Sports– Ms. Haire-Ellis attended the Muffins for Moms program where different strategies were shared with parents in order to help their children at home. Forty students are participating in soccer camp. Charter school students are permitted to participate in district athletics if no sport program exists in their school. Doug Hiscox commented on legislation that will be passed soon regarding Career and Readiness Pathway portfolios for grades 6-12. Review of Policy 2605 which addresses Program Accountability and Evaluation. Information was distributed on the Black History Program at Choffin.

Personnel/Legal/Legislative/Policy – no report.

BOARD PRESIDENT REPORT

President Atkinson attended programs at Choffin and East and attended a stakeholders meeting.

TREASURER’S REPORT

There will be a pre-audit conference on Friday, October 17 at 3:00.

SUPERINTENDENT’S REPORT

The Superintendent is keeping the board updated through his Friday Notes, the ODE will be in district November 19-21st to follow up on their audit, the Academic Recovery Plan has been shared with senior staff so that the time sensitive items can be addressed. The Superintendent has also visited all the schools to encourage the staff to continue making progress.

TREASURER’S RECOMMENDATIONS

Motion by Kimble, seconded by Murphy to approve the Treasurer’s Recommendations as follows:

I. Authorize the Treasurer to apply for acceptance as a pilot district in the statewide implementation of the Tyler Munis financial software package. If the district is accepted as a pilot district, any financial commitment must be approved by the Board of Education before proceeding.

II. Authorize the Treasurer to enter into a contract with Bonefish Systems for one year at a cost of \$15,228 for automated payroll and vendor audit systems.

III. Approve the following as Clerk Custodians for the 2014-2015 school-year:

SCHOOL	CLERK CUSTODIAN	PRINCIPAL
CHANEY	Margo Martinez	Joseph Krumpak
MCGUFFEY	Paul Gluck	Cathy Dorbish
YEC	Terri Whipple	Monica Jones
WILSON	Samantha Swinson	Tod Morris
REC	Angel Daye	Deborah DiFrancesco
TAFT	Lois Thornton	John McMahan
BUNN	Joanne Stanovcak	William Baun
HARDING	Kristine Fetherolf	Susan Koulianos
M L KING	Verlene Coward	Artemus Scissum
WILLIAMSON	Nancye Washington	Renee Forester

EAST	Marco Marinucci	Tryvan Leech
CHOFFIN	Edwina Thomas	Joe Meranto
CHOFFIN	Catherine Atterberry	Jennifer Damico
CHOFFIN	Debra Zamudio	
CHOFFIN	Jen Spahn	
DISCOVERY @		
KIRKMERE	Lora Gayan	Lisa Gonzalez
DISCOVERY @		
VOLNEY	Michelle Palmer	Misha Scott
DISCOVERY @ EAST	Christian Hairston	Linda Reigelman

IV. Approve the following Board Member request for travel

Jackie Adair to attend the OSBA Capital Conference in Columbus, Ohio, November 9-12, 2014

Registration	\$275
Hotel	\$800
Black Caucus Dinner	<u>\$ 70</u>
 Total	 \$1,145

Plus miscellaneous costs as per Board Policy

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
 Nays: None

Motion passed.

BUSINESS OFFICE RECOMMENDATIONS

Motion by Kimble, seconded by Haire-Ellis to approve the purchase of 5-year service contract with Johnson Controls, Inc., to begin on 12/02/2014 and end on 11/30/2019, for technical assistance with energy management and HVAC maintenance of all District buildings to be paid from Fund 034 (current fund balance is \$4.8M), at yearly costs, as follows:

Year 1: 2014-2015	\$37,800.00
Year 2: 2015-2016	\$38,556.00
Year 3: 2016-2017	\$39,327.00
Year 4: 2017-2018	\$40,113.00
Year 5: 2018-2019	\$40,915.00

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams
 Nays: None

Motion passed.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

Motion by Kimble, seconded by Shadd to approve the following Superintendent's Personnel Recommendations:

APPOINTMENTS For 2014-2015 School Year:

Ohio Teachers Evaluation System (OTES) Evaluators – The following individuals are credentialed evaluators for OTES for the 2014-2015 school year:

William Baun
David Bermann
Linda Blama
Mary Carter
Cinthia Christoff
Deborah DiFrancesco
Bruce Donahue
Renee Foerster
Lisa Gonzalez
Joan Mingo
Denise Ormerod
Laura Parise
Michelle Payich
Linda Reigelman
David Reel
Anita Romeo
Matthew Snipes
Carol Staten
Holly Welch
Eboni Williams

Ohio Principals Evaluation System (OPES) Evaluators – The following individual is a credentialed evaluator for OPES for the 2014-2015 school year:

Karen Griggs-Green

APPOINTMENTS For 2014-2015 School Year:

Ohio Teacher Evaluation System (OTES) & Ohio Principals Evaluation System (OPES) Evaluators – The following individuals are credentialed evaluators for both OTES & OPES for the 2014-2015 school year:

Jennifer Damico
Catherine Dorbish
Douglas Hiscox
Joseph Krumpak
Tryvan Leech
John McMahan
Tod Morris
Misha Scott

Artemus Scisum
Holly Seimetz

APPOINTMENTS For 2014-2015 School Year:

Supplemental-Positive Student Support Team Leaders (PSST) Fund 001 – 6.5% of the teacher’s base salary per YEA Agreement:

Katherine Buonavolonta
Julie Clark
Rina Deley
Jennifer Kluchar
Manfred Michalski
Sandra Petruzzi
Paula Valentini
Denise Zordich

APPOINTMENTS For 2014-2015 School Year:

Limited Contract Teacher – Fund 001

5A. George (Sonny) A. Cashbaugh – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00
– **\$33,205.50 prorated** – Effective October 15, 2014

5B. Donald T. Day – 10 Months, 183 Days – MA, Step 1 - \$35,259.00 - **\$28,744.50 prorated** – Effective October 15, 2014

5C. Sandra Quotson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 - **\$26,716.50 prorated** – Effective October 15, 2014 (*pending completion of pre-employment requirements*)

APPOINTMENTS For 2014-2015 School Year:

Supplemental-Sysops Fund 001 – 3% of the teacher’s base salary per YEA Agreement:

6A. Rita Creed
6B. Mark Robinson

APPOINTMENTS For 2014-2015 School Year:

Web Publisher Fund 001 – \$1,000.00 per school year (\$250.00 stipend amount will be paid at the end of the grading period):

Debra Bowers

APPOINTMENTS For 2014-2015 School Year:

Youngstown After School Alliance Program Project Manager – Fund 599 – **McGuffey Elementary** – Not to exceed \$35,000.00 for the 2014-2015 school year, not to exceed 37.5 hours per week – Effective October 15, 2014 through June 30, 2014:

Addonnus M. Harden

APPOINTMENTS For 2014-2015 School Year:

Youngstown After School Alliance Program Teacher Fund 599 – **McGuffey Elementary** - \$22.35 per hour for YEA Members, not to exceed 25 hours per week; to be used on an as needed basis:

Janet Halicki

APPOINTMENTS For 2014-2015 School Year:

Youngstown After School Alliance Program Teacher Fund 599 – **Williamson Elementary** - \$22.35 per hour for YEA Members, not to exceed 25 hours per week; to be used on an as needed basis:

Julie Clark

APPOINTMENTS For 2014-2015 School Year:

Youngstown After School Alliance Program Teacher Fund 599 – **East High School** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week; to be used on an as needed basis

Tina Banks
Anthony Lucente
Randall Perkins

APPOINTMENTS For 2014-2015 School Year:

VPA Enrichment Program Fund 537 – **Chaney Campus** - \$25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week; Effective October 15, 2014:

Lee Beitzel
Daniel Kalosky

APPOINTMENTS For 2014-2015 School Year:

Supplemental Contracts Fund 001 – Percentages are based upon teacher's base salary per YEA Agreement

Chaney Campus

13A. James Courim	Dramatics	\$3,731.16 (12%)
13B. Daniel Gall	Band Director	\$3,109.30 (10%)
13C. Mark Halls	Vocal Music Director	\$3,109.30 (10%)
13D. Shylah Koba	Yearbook Advisor	\$2,487.44 (8%)

Choffin CTC

13E. Kaylor White	Yearbook Advisor	\$2,487.44 (8%)
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East High School

13F. Victor Arcenio	Yearbook Advisor	\$2,487.44 (8%)
13G. George (Sonny) Cashbaugh	Vocal Music Director	\$3,109.30 (10%)
13H. Shawn Marko	Band Director	\$6,218.60 (20%)

Youngstown Early College

13I. Dennis Mamone	Yearbook Advisor	\$2,487.44 (8%)
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LEAVES OF ABSENCE:

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Brenda L. Barton	Medical	Eff. 08/28/14 through 10/25/14
Mary Ellen Gugliotti	Medical	Eff. 10/03/14 through 12/08/14
Katherine S. Holmes	Family Medical	Eff. 10/07/14 through 11/18/14
Sharon McDonald-Butler	Medical	Eff. 09/22/14 through 10/22/14
Lisa C. Mook	Medical	Eff. 09/30/14 through 01/06/15
Rowena Odoguardi	Family Medical	Eff. 09/22/14 through 11/03/14

RESIGNATIONS:

Supplemental – Tutor

Gary Sikora	Personal Reasons	Eff. 10/01/14
Ellen Tepsick	Personal Reasons	Eff. 09/29/14

RETIREMENTS:

Teachers

Sylvia E. Busby	Retirement	Eff. 07/01/15
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Linda M. Fortini	Retirement	Eff. 07/01/15
Mary Ellen Gugliotti	Retirement	Eff. 07/01/15
Sandra E. Horton-Teague	Retirement	Eff. 07/01/15
Michael C. Jenoff	Retirement	Eff. 07/01/15
Carol Merold	Retirement	Eff. 07/01/15
Gladys Morales	Retirement	Eff. 07/01/15
Steve C. Pappas	Retirement	Eff. 07/01/15
Maria Prassinos	Retirement	Eff. 07/01/15
Carol L. Rappach	Retirement	Eff. 07/01/15
Sharon M. Vrabel	Retirement	Eff. 07/01/15

CERTIFICATED APPOINTMENTS:

Substitute Teachers: (Fund 001):

To be used on an “as needed basis” not to exceed 25 hours per week, effective 10/15/2014:

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Ronald Carik
Gail Gentile

For the record: the substitute teacher James Swierz should have read Joyce Swierz.

CERTIFICATED APPOINTMENTS:

ABLE Program: (Fund 501)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 22.05 per hour.

Robinette C. Cotton Part time ABLE Instructor Eff. Date: 10/15/2014

CERTIFICATED APPOINTMENTS:

Homeless Youth Program – Fund 572-Certified-\$ 22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis. Effective: 10/15/2014:

Brittany Thomas

CERTIFICATED APPOINTMENTS:

Choffin Firefighter Instructor-Fund 001-Career Tech Weighted Fund-Certified-\$ 20.00 per hour; not to exceed 25 hours per week, to be used on an as needed basis, Effective: 10/15/2014:

Jonathon Racco

CLASSIFIED APPOINTMENTS:

Yesenia Stubbs - LPN-**Substitute nurse** (Fund 001) Rate of pay \$11.00 per hour; on an "as needed" basis, not to exceed 25 hours per week. Effective: 10/15/14

CLASSIFIED APPOINTMENTS:

Wyvette Andrews-Oliver - Educational **Assistant** (Fund 001) \$11.24 per hour. Effective: 10/15/14

CLASSIFIED APPOINTMENTS:

Patricia Martin - **Educational Assistant** (Fund 001) \$12.19 per hour. Effective: 10/15/14

CLASSIFIED APPOINTMENTS:

Monica Santiago - **Educational Assistant** (Fund 001) \$11.24 per hour. Effective: 10/15/14

CLASSIFIED APPOINTMENTS:

Josephine Roundtree - **Educational Assistant** (Fund 001) \$12.19 per hour. Effective: 10/15/14

CLASSIFIED APPOINTMENTS:

Sub/Educational Assistant: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Corrine Lawson Sub Educational Asst. Eff. Date: 10/15/14

CLASSIFIED APPOINTMENTS:

Sub/ Secretaries: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.32 per hour.

Fatima Byrd
Vitoria McElroy

CLASSIFIED APPOINTMENTS:

Sub/ Secretaries: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week, To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 9.37 per hour.

Stella Jones

CLASSIFIED APPOINTMENTS:

MEDICAL LEAVE:

Custodial Helper

Cynthia Williams Custodial Helper Eff. Date: 9/1/2014-until released

CLASSIFIED RESIGNATIONS:

Central Kitchen Utility Man

Daniel Basora Personal Eff. Date: 11/1/2014

Asst. Cook – Food Service

Joann C. Leach Personal Eff. Date: 10/1/2014

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Murphy, Shadd, Williams

Nays: Kimble

Motion passed.

UNFINISHED BUSINESS

Ms. Adair asked about the following:

- A report by building for staff absences
- A report on grievances and labor management meetings
- 3rd grade reading guarantee and summer school
- Greg Warren's written response from Superintendent Hathorn
- Meeting with Dr. Jones
- Board retreat
- ODE return visit to district
- Superintendent's goals

Motion by Kimble, seconded by Haire-Ellis to adjourn the October 14, 2014 Regular Board Meeting. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Meeting adjourned at 7:53 p.m.

President

Treasurer

