

**REGULAR MEETING  
THE BOARD OF EDUCATION OF  
YOUNGSTOWN CITY SCHOOL DISTRICT  
YOUNGSTOWN, OHIO**

**20 West Wood Street**

**October 28, 2014**

The Youngstown Board of Education met in regular session at the I.L. Ward Building on October 28, 2014. President Richard Atkinson called the meeting to order at 5:30 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

During the caucus session the Board reviewed the agenda items.

At 6:08 p.m. President Richard Atkinson called the regular portion of the meeting to order. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

**APPROVE AGENDA**

Motion by Kimble, seconded by Murphy to approve the agenda for the October 28, 2014 regular meeting as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

**APPROVE MINUTES**

Motion by Kimble, seconded by Murphy to approve the minutes from the October 14, 2014 regular meeting as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

## **COMMUNICATIONS**

Artemus Scissum, Principal of Martin Luther King Elementary School, gave a presentation on the school's performance measures and academic achievements.

Tod Morris, Principal of Wilson School of Promise, gave a presentation on the programs at Wilson.

Kevin Harris of Harris Enterprise International, LLC, spoke on parental involvement and his Parents as Partners program.

## **TREASURER'S RECOMMENDATIONS**

Motion by Kimble, seconded by Haire-Ellis to approve the following Treasurer's Recommendations:

Cash Fund Statement for September, 2014

Five- Year Forecast from July 1, 2014 to June 30, 2019 and authorize Treasurer to file the report with the Ohio Department of Education.

Membership in the National School Boards Association for 2015 and authorize Treasurer to pay the annual membership fee of \$8,250.00.

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

## **SUPERINTENDENT'S RECOMMENDATIONS**

Motion by Kimble, seconded by Haire-Ellis to approve the Superintendent's Recommendations as follows:

Board Policy Revisions per attached:

Policy 2510 – Adoption of Textbooks

Policy 2520 – Selection of Instructional Materials and Equipment

Policy 8660 – Incidental Transportation of Students by Private Vehicle

Administrative Guideline – 8500A Nutritional Guidelines

**Resolution # 10.28.14-01**

**CONTINUING CONTRACTS**

**WHEREAS**, the persons whose name are listed below has served as teachers in the Youngstown City School District for at least three of the last five years, including the school year 2013-2014; and

**WHEREAS**, these teachers hold a five year license, professional or permanent certificate valid for the school year 2014-2015; and

**WHEREAS**, these teachers are, therefore, eligible for a continuing contract in accordance with Section 3319.11 R.C.; and

**WHEREAS**, it is the recommendation of the Superintendent of Schools, that these teachers be re-employed for the school year 2014-2015;

**NOW THEREFORE, BE IT RESOLVED** that these teachers be granted continuing contracts for the school year 2014-2015 as indicated and in accordance with the provision of the salary schedule:

Taft Elementary  
Leane M. Gaskin

McGuffey Elementary  
Hannah N. Wine

Rayen Early College  
Ashlee D. Cline

Chaney Campus  
Tara M. Amill

I.L. Ward  
Suzanne Cavalier

NOTE: The foregoing listing of schools for programs is not intended to assure any teacher the same assignment.

**APPOINTMENTS For 2014-2015 School Year:**

**Utility Principal Substitute (Fund 001)** - \$29.83 per hour, to be used on an as needed basis, not to exceed 25 hours per week:

Catherine Mowry (*pending completion of pre-employment requirements*)

**Utility Principal Substitute (Fund 001)** - \$29.83 per hour, to be used on an as needed basis:

Carl Sims

**Supplemental-Positive Student Support Team Leaders (PSST) (Fund 001)** – 6.5% of the teacher’s base salary per YEA Agreement:

Joan Fahey

Tracy Pinter

Dennis Mamone

Laura Thomas

**Web Publisher** Fund 001 – \$1,000.00 per school year (\$250.00 stipend amount will be paid at the end of the grading period):

Wendy Mirkin

**Gifted Identification Assessor/Tutor (Fund 001)** – To be used on an as needed basis, \$15.50 per hour for Non-YEA Members, not to exceed 25 hours per week:

Janice Lesoganich

**Tutors (Fund 001) – Rayen Early College** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week:

MeChelle Barnett

Nicolas Marshall (*pending completion of pre-employment requirements*)

Yvonne West (*pending completion of pre-employment requirements*)

Kelsey Wormley (*pending completion of pre-employment requirements*)

**Youngstown After School Alliance Program Administrator/Teacher Leader (Fund 599) – Harding Elementary** - \$30.31 per hour for YEA Members, not to exceed 4 hours per week, to be used on an as needed basis:

Susan Koulianos

**Youngstown After School Alliance Program Tutor (Fund 599) – McGuffey Elementary** - \$15.50 per hour for YEA Members, not to exceed 16 hours per week, to be used on an as needed basis:

Stephanie Jones

**VPA Enrichment Program (Fund 001) – Chaney Campus** - \$25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week, to be used on an as needed basis; Effective October 15, 2014:

Carla Gipson

**Winter Sports Supplemental Contract (Fund 001)** – Percentages are based upon teacher’s base salary per YEA Agreement:

East High School

Elizabeth Rahim	Asst. Girls Basketball Coach	\$3,886.63 (12.5%)
Norman Williams	Asst. Boys Basketball Coach	\$3,886.63 (12.5%)

***For the record:*** VPA Enrichment Program will be paid through Fund 001 for the 2014-2015 school year.

**LEAVES OF ABSENCE 2014-2015 School Year:**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

06/10/15	Brenda L. Barton	Ext. Medical	Eff.	10/25/14	through
12/01/14	Brooke L. Gingher	Ext. Parental	Eff.	10/20/14	through
12/01/14	Katherine S. Holmes	Ext. Family Medical	Eff.	11/18/14	through
11/10/14	Sharon McDonald Butler	Ext. Medical	Eff.	10/22/14	through

**RESIGNATION:**

**Supplemental – Web Publisher**

Laurie Lamancusa	Personal Reasons	Eff. 10/21/14
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**RETIREMENTS:**

Teachers

Roseann D. Jeswald	Retirement	Eff. 03/05/15
Georgia E. H. Lauer	Retirement	Eff. 07/01/15
Nora E. McDevitt	Retirement	Eff. 07/01/15
Kim M. Pontuti	Retirement	Eff. 07/01/15
Susan E. Walsh	Retirement	Eff. 07/01/15
Nancy A. Williamson	Retirement	Eff. 07/01/15
Keith A. Wolfgang	Retirement	Eff. 05/25/15

**CERTIFICATED APPOINTMENTS:**

**Substitute Teachers: (Fund 001)**

To be used on an “as needed basis” not to exceed 25 hours per week, effective 10/29/2014:

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Melissa Channell  
Terrance Esarco  
April Evans  
Ryan Forney  
Joshua Kalaman

Donald Mraovich  
Patrice Robinson-Norwood  
Ronald Repaskey  
Bernice Starks  
Jeanette Tusin

**Homeless Youth Program – (Fund 572)**-Certificated \$22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis, effective 10/29/14:

Janice Ware

**Adult Career Technical Program - (Fund 012)**-Certified-\$ 22.35 per hour; not to exceed 25 hours per week, to be used on an as needed basis, effective 10/29/2014:

Nichelle Scott

**Parent Assistant: (Fund 572)** To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

LaToya Fornore                      Parent Assistant                      Eff. Date: 10/29/14

**Parent Volunteer: (Fund 572)** To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Bra'lyn Dawson                      Parent Volunteer                      Eff. Date: 10/29/14

**Sub/Custodial Helper: (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Bre'yon Jackson                      Sub Custodial Helper                      Eff. Date: 10/29/14  
Norberto Nieves                      Sub Custodial Helper                      Eff. Date: 10/29/14  
Nathanael Pelot                      Sub Custodial Helper                      Eff. Date: 10/29/14

**Sub/Cook Helper: (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Christine Juliano                      Sub Cook Helper                      Eff. Date: 10/29/14  
Luvely Anderson                      Sub Cook Helper                      Eff. Date: 10/29/14

**Sub/Educational Assistant: (Fund 001)** To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Mayra Lopez-Flores                      Sub Educational Assistant                      Eff. Date: 10/29/14  
Holli Hanni                      Sub Educational Assistant                      Eff. Date: 10/29/14  
Bertha Tate                      Sub Educational Assistant                      Eff. Date: 10/29/14

**Educational Assistant: (Fund 001)**

Estelle Boone                      \$11.24 per hour    Eff. Date: 10/29/14

**Crossing Guard - (Fund 001)**

Karl Williams    \$8.17 per hour    Eff. Date: 10/29/14

**Crossing Guard - (Fund 001)**

Holly Palmer \$8.17 per hour Eff. Date: 10/29/14

**Permanent Part-time Security (Fund 001)**

William Burton \$24.25 per hour Eff. Date: 10/29/14

**RESIGNATIONS:**

**Bus Driver:**

Willa Ford Bus Driver Other Employment Eff. Date: 10/20/14

**Security**

Wilbert M. Drayton Personal Reasons Eff. Date: 10/06/2014

*For the record: Daniel Basora should have read retirement and not resignation.  
Effective: 11/1/2014.*

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

Motion by Kimble, seconded by Williams to approve the following attached form:

*Request for Information from the Superintendent by Board Member(s)*

On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams  
Nays: None

Motion passed.

**COMMITTEE REPORTS**

Finance/Business Committee: Mr. Murphy announced the next meeting is Monday, November 3 at 5:00 p.m.

Curriculum/Extra-Curricular/Sports Committee: Ms. Hair-Ellis stated the committee will meet on Wednesday November 5 at 4:30 p.m.

Personnel/Legal/Legislative/Policy Committee: meets the 2<sup>nd</sup> and 4<sup>th</sup> Tuesdays of the month at 5:00 p.m.

**TREASURER'S REPORT**



Treasurer Reinhard reviewed the 5 year forecast.

## **SUPERINTENDENT'S REPORT**

Superintendent Hathorn reported that the Chaney campus was awarded an Apple I-Grant and each student will receive an Apple I-pad as will staff members. In addition, staff members will receive a new computer.

Choffin will host a program in recognition of Youngstown Early College being named by Newsweek as one of the top high schools in the nation. Rayen Early College will be acknowledged as well.

## **UNFINISHED BUSINESS**

Ms. Adair inquired about the following:

- Meeting to discuss the ODE report prior to their next district visit.
- Written response to Mr. Warren's request.
- Update on Superintendent's goals for the 2014-2015 school year.
- Appointment of ad hoc committees for Board goals and rescheduling of Board Retreat.
- Review of Bylaws & Policies including Zero Tolerance.

## **NEW BUSINESS**

Mr. Williams reported that Homecoming at Rayen Stadium went well; it was well attended and the game was great. The students, parents and security are to be commended.

Superintendent Hathorn will be sending information on an upcoming collaboration between VPA at Chaney and Canfield schools. The students will be performing a play called "Ragtime".

## **EXECUTIVE SESSION**

At 8:02 p.m. a motion was made by Adair, seconded by Shadd to adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of

charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing.

No further business will be conducted.

On roll call vote the results were as follows:

Ayes: Atkinson, Haire-Ellis, Kimble, Shadd, Williams

Nays: Murphy

Motion carried.

The executive session was adjourned and the Board returned to regular session at 8:17 p.m.

Motion by Kimble, seconded by Murphy to adjourn the October 28, 2014 Regular Board Meeting. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Haire-Ellis, Kimble, Murphy, Shadd, Williams

Nays: None

Meeting adjourned at 8:18 p.m.

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**President**

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**Treasurer**

