

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

November 25, 2014

The Youngstown Board of Education met in regular session at the I.L. Ward Building on November 25, 2014. President Richard Atkinson called the meeting to order at 5:32 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Members absent: Haire-Ellis

During the caucus session the Board reviewed the agenda items. Ms. Adair expressed opposition to tax abatements (item III on the Treasurer's agenda) and requested that the Board take a stand on the issue. Also, the Board agreed to remove the agenda item regarding student representatives from the agenda since they were not present.

At 5: 58 p.m. motion was made by Murphy, seconded by Kimble to adjourn to executive session to discuss 1) the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student unless the employee, official, licensee or student requests a public hearing and 2) Preparing for, conducting or reviewing negotiations or bargaining sessions with employees. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

The Board exited executive session at 6:22 p.m.

At 6:26 p.m. President Richard Atkinson called the regular portion of the meeting to order. The meeting opened with the Pledge of Allegiance followed by a moment of silence.

Roll call was taken with the following board members in attendance:

Members present: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Members absent: Haire-Ellis

APPROVE AGENDA

Motion by Kimble, seconded by Murphy to approve the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Motion carried.

APPROVE MINUTES

Motion by Kimble, seconded by Murphy to approve the minutes from the October 28, 2014 regular meeting and the November 11, 2014 special meeting. On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams

Nays: None

Abstain: Adair

Motion carried.

RECOGNITIONS

Mr. Morvay presented 2013/2014 Officer of the Year Awards to YCSD officers Malik Mostella (nominated by Wanda Clark) and Doug Piza (nominated by Tod Morris).

COMMUNICATIONS

Misha Scott, Volney Discovery II Principal, gave a presentation on goals for the 2014/2015 school year.

William Baun, P.C. Bunn Principal, presented achievements from the 2013/2014 school year and goals for the current year.

CITIZEN'S PARTICIPATION

Clarence Boles commented on the Academic Distress Commission and parliamentary procedures.

COMMITTEE CHAIR REPORTS

Finance/Business Committee- Mr. Shadd reported that the committee met last night and discussed health insurance, use of the Ward building and tax abatements.

Curriculum/Extra-Curricular/Sports Committee – Ms. Adair stated the next meeting will be on Wednesday, December 3, 2014. No new information has been discussed since the last meeting.

Personnel/Legal/Legislative/Policy Committee – met on Monday, November 24, 2014. Ms. Kimble commented on YCS policy regarding first and second readings of policies. New and revised policies proposals will be sent to board members ahead of time in order to give them time to research them.

TREASURER'S REPORT

Treasurer Reinhard reviewed the monthly financial report and commented on the 2014 audit that is currently underway. Ms. Adair asked about the monthly bank reconciliation issues and Treasurer Reinhard informed the board that at this point it is much closer and manageable and the Auditor's Office will render an opinion as to it being within acceptable limits.

SUPERINTENDENT'S REPORT

Superintendent Hathorn reported on the collaboration with Canfield schools on the production performances of "Ragtime". He also informed the board there is a shortage of substitute teachers. Ms. Adair asked about the different reports shared with the ADC and teacher absences. Ms. Adair has asked the Treasurer for cost totals for these absences. The Superintendent will present the same ADC reports to the board prior to their presentation at the ADC meetings.

UNFINISHED BUSINESS

Ms. Adair asked when the presentation of the State of the District report will take place. Dr. Hathorn stated he is working with community members and it will take place sometime in January.

Ms. Adair also asked about the response to Mr. Warren regarding the district's compliance with President's Executive Order 13621. Dr. Hathorn responded that he has crafted a response but the board needs to agree on the content.

NEW BUSINESS

Ms. Adair spoke about the OSBA conference she attended in Columbus. Some of the session she attended included effective governance, employee attendance, transportation and school law.

CONSENT AGENDA

Motion by Kimble, seconded by Murphy to approve a consent agenda. On roll call vote the results were as follows:

Ayes: Atkinson, Kimble, Murphy, Shadd, Williams

Nays: Adair

Motion carried.

Motion by Kimble, seconded by Murphy to approve the following:

TREASURER'S RECOMMENDATIONS

Cash Fund Statement for October, 2014 as presented.

Supplemental appropriation of \$500,000 for Advances Out of the General Fund and a \$1,000,000 advance from the General Fund to the Healthcare Self Insurance Fund.

**SUPERINTENDENT'S PERSONNEL AND POLICY
RECOMMENDATIONS**

APPOINTMENTS For 2014-2015 School Year:

Youngstown City Resident Educator Program-Teacher Mentors: Fund 001/Fund 440 - \$750.00 stipend for the 2014-2015 school year:

Amy Spath
Cheryl Vanatsky

Supplemental-Sysops Fund 001 – 3% of the teacher's base salary per YEA agreement

Delilah Ocasio-Williams

Web Publisher Fund 001- \$1,000.00 per school year (\$250.00 stipend amount will be paid at the end of the grading period):

Tracy Palmer

Tutors Fund 001 – **Taft Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective December 1, 2014:

Cynthia Baringer

Tutors Fund 001 – **Williamson Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week, effective December 1, 2014:

Elaine Poklemba

Youngstown After School Alliance Program Teacher Fund 572 – **Harding Elementary** - \$22.35 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis effective December 1, 2014:

Frances Machuga

Youngstown After School Alliance Program Coordinator Fund 572 – **Discovery Program @ Volney** - \$22.35 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis, effective December 1, 2014:

Quiana Faison

Youngstown After School Alliance Program Activity Leaders Fund 572 – **Discovery Program @ Volney** - \$15.50 per hour for YEA Members, not to exceed 25 hours per week, to be used on an as needed basis(**pending completion of pre-employment requirements**):

Denika Mosley

Gary Reynolds
Marquita Rice
Robin Wesson

For the record: Susan Koulianos, Principal will be paid \$30.13 per hour, as YAA administrator/ Teacher Leader @ Harding Elementary, not to exceed 4 hours per week.

LEAVES OF ABSENCE 2014-2015 School Year

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Kelsie L. Dorr	Parental	Eff. 12/12/14 through 02/23/15
Roseann D. Jeswald	Medical	Eff. 10/20/14 through 11/20/14
Laurie A. Lamancusa	Medical	Eff. 10/21/14 through 03/01/15
Sharon McDonald-Butler	Ext. Medical	Eff. 11/10/14 through 11/24/14
Michael D. Sernulka	Medical	Eff. 09/22/14 through 11/24/14
Christina A. Wagner	Ext. Parental	Eff. 12/01/14 through 01/05/15

RESIGNATIONS:

Supplemental – SYSOP

Aaron Meikle	Personal Reasons	Eff. 11/03/14
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Academic Coach

Patricia Sveth	Personal Reasons	Eff. 10/10/14
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Teacher

Melissa R. Holloway	Personal Reasons	Eff. 11/28/14
Sharon McDonald-Butler	Personal Reasons	Eff. 11/25/14

RETIREMENTS:

Teacher

Rina Deley	Retirement	Eff. 07/01/15
Carolyn A. Eltibi	Retirement	Eff. 01/22/15

Administrator

Anita M. Romeo	Retirement	Eff. 07/01/15
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CERTIFICATED APPOINTMENTS:

Substitute Teachers - (Fund 001)-To be used on an “as needed basis” not to exceed 25 hours per week, effective 12/1/2014

- \$75.00 a day or from day 1 to day 10 in the same position
- \$80.00 a day from day 11 to day 60 in the same position
- \$168.98 a day from day 61 to day 183 in the same position

Laneesha Dixon
 Olga Gerardino
 Gloria Jackson
 Deidre Poindexter Mosley

CLASSIFIED APPOINTMENTS:

8 hour Custodial Helpers: (Fund 001)

To be paid a daily rate of \$78.52; 40 hours per week.

Paul Bach

Sub Secretary: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.32 per hour.

Maria Diaz Sub Secretary Eff. Date: 12/1/14

Sub/Cook Helper: (Fund 006)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour.

Holly Hanni	Sub Cook Helper	Eff. Date: 12/1/14
Nicole Miller	Sub Cook Helper	Eff. Date: 12/1/14
Lydia Young	Sub Cook Helper	Eff. Date: 12/1/14

Sub/Bus Driver: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 11.45 per hour.

Bertha Green Sub Bus Driver Eff. Date 12/1/14

Parent Advocates: (Fund 572)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 7.95 per hour; effective 11/1/14.

Celeste Bryant	Gloria McCain	German Navarro
Carma Clark	Angela McCoy	Aremetta Shell
Adele Clinkscale	Tanisha McMullen	Charita Thomas
Tessia Day	Lynnette Murray	Mildred Uscianowski
		Gay Wainwright

