

**REGULAR MEETING
THE BOARD OF EDUCATION OF
YOUNGSTOWN CITY SCHOOL DISTRICT
YOUNGSTOWN, OHIO**

20 West Wood Street

August 12, 2014

The Youngstown Board of Education met in regular session at the I.L. Ward Building on August 12, 2014. Vice-president Brenda Kimble called the meeting to order at 4:33 p.m.

Roll call was taken with the following board members in attendance:

Members present: Adair, Haire-Ellis, Kimble, Murphy, Williams

Members absent: Atkinson, Shadd

EXECUTIVE SESSION

At 5:08 p.m. Mr. Murphy moved, seconded by Ms. Haire-Ellis that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

The board returned from executive session and Ms. Kimble called the regular portion of the meeting to order at 5:48 p.m. Roll call was taken with the following board members in attendance:

Members present: Adair, Haire-Ellis, Kimble, Murphy, Williams

Members absent: Atkinson, Shadd

The meeting opened with the Pledge of Allegiance followed by a moment of silence.

APPROVAL OF AGENDA

Motion by Adair, seconded by Murphy to table Resolution #8.12.14.03 and Superintendent's Personnel Recommendation #23 as listed below and approve the rest of the agenda as presented. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

APPROVAL OF MINUTES

Motion by Adair, seconded by Haire-Ellis to approve the minutes as listed below:

AMENDED MINUTES

<u>Regular</u>	<u>Special</u>
July 8, 2014	July 1, 2014
	July 7, 2014
	July 9, 2014
	July 10, 2014

<u>Regular</u>	<u>Special</u>
July 22, 2014	July 23, 2014
	July 29, 2014
	July 31, 2014

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

CITIZENS PARTICIPATION

Derrick Cathey, district bus driver, expressed concerns regarding the use of Community Busing for pre-schoolers. Dr. Hathorn responded that the district will save \$234,000.00 by eliminating the need for several substitutes currently employed by Community Busing..

D & E Counseling reviewed their data on the behavioral health partnership with YCSD and took questions from the board. Ms. Haire-Ellis invited them to a curriculum committee meeting.

COMMUNICATIONS/RECOGNITIONS

Yvonne Mathis reported that David Ferreebe, the new second grade teacher at Williamson, won the WFMJ Today "Homeroom Helper" contest.

TREASURER'S RECOMMENDATION

RESOLUTION NO. 8.12.14-01

RESOLUTION ACCEPTING GIFTS AND DONATIONS

WHEREAS, ORC 3313.36 provides that boards of education must record the acceptance of any gift, contribution or bequest in the minutes of the board; and

WHEREAS, the District has received the following donations:

To: Youngstown City Schools Back to School Program

From: Denise DeBartolo York \$ 5,000.00

From: Community Bus Services Inc. \$ 2,000.00

NOW, THEREFORE, BE IT RESOLVED, that in so doing the Youngstown Board of Education hereby accepts and expresses its deepest appreciation to the above-listed donor.

Ms. Adair moved, seconded by Mr. Murphy that the foregoing resolution be adopted.

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

SUPERINTENDENT'S RESOLUTIONS

RESOLUTION NO. 08.12.14-02

RESOLUTION TO RATIFY TENTATIVE AGREEMENT WITH AFSCME LOCAL 1143-C

WHEREAS, the Youngstown City School District's Collective Bargaining Agreement with the bargaining unit of Security Officers represented by AFSCME Local 1143-C expired on December 31, 2013; and

WHEREAS, the Board of Education of the Youngstown City School District authorized the Superintendent to negotiate a Successor Collective Bargaining Agreement with AFSCME Local 1143-C; and

WHEREAS, the Superintendent appointed a bargaining team consisting of the Board Attorney, Treasurer, Assistant Superintendent for Human Resources, and Chief of Security to negotiate with the bargaining team of AFSCME Local 1143-C; and

WHEREAS, the negotiating teams for the Youngstown City School District and AFSCME Local 1143-C engaged in good faith bargaining which resulted in a tentative agreement on March 6, 2014; and

WHEREAS, on April 13, 2014, members of the bargaining unit represented by AFSCME Local 1143-C ratified the tentative agreement to be effective from January 1, 2014 through December 31, 2016; and

WHEREAS, the Superintendent and the bargaining team of the Youngstown City School
NOW, THEREFORE, BE IT RESOLVED that the Board of Education of the Youngstown City School District hereby ratifies and adopts the Collective Bargaining Agreement between the Youngstown Board of Education and AFSCME Local 1143-C for a three (3) year term of January 1, 2014 through December 31, 2016, the terms and conditions of which are described in the attached Summary of the Tentative Agreement referenced herein.

RESOLUTION NO. 08.12.14-04

RESOLUTION FOR PUBLIC NOTICE

Notice is hereby given that William Baun, Principal of the Youngstown City School District, are or will be retired and seeking re-employment with the Youngstown City School District as a principal in the position from which he is retiring.

This notice is given in compliance with Section 3307.353 of the Ohio Revised Code which requires such notice to be given not less than sixty (60) days before the Board's employment of William Baun as a re-employed retiree, and which requires the Board to hold a public meeting on the issue of the proposed employment:

1. Notice is hereby given that the Board of Education of the Youngstown City School District held a public meeting on the issue of the proposed employment of William Baun as retiree on June 10, 2014 at 5:30 p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio.
2. Notice is hereby given that the Board of Education of the Youngstown City School District will meet on August 12, 2014 at 5:00 p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio to act on the proposed employment of William Baun in the same Principal position after his retirement.

RESOLUTION NO. 08.12.14-05

RESOLUTION FOR PUBLIC NOTICE

Notice is hereby given that Janice Turnbull, teacher in the Youngstown City School District, are or will be retired and seeking re-employment thereafter with the Youngstown City School District as a teacher in the position from which she is retiring.

This notice is given in compliance with Section 3307.353 of the Ohio Revised Code which requires such notice to be given not less than sixty (60) days before the Board's employment of Janice Turnbull as a re-employed retiree, and which requires the Board to hold a public meeting on the issue of the proposed employment:

1. Notice is hereby given that the Board of Education of the Youngstown City School District held a public meeting on the issue of the proposed employment of Janice Turnbull as a retiree on June 10, 2014 at 5:30p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio.
2. Notice is hereby given that the Board of Education of the Youngstown City School District will meet on August 12, 2014 at 5:00 p.m. o'clock at the Board offices at 20 W. Wood Street, Youngstown, Ohio to act on the proposed employment of Janice Turnbull in the same teacher position after her

retirement.

Adair moved, seconded by Murphy, that the foregoing resolutions be adopted. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

BUSINESS AFFAIRS RECOMMENDATIONS

Moved by Adair, seconded by Haire-Ellis to approve the purchase of three (3) HVAC roof-top units for Kirkmere Elementary School, from Western Reserve Mechanical, in the amount of \$30,860.00, to be paid from Fund 034. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS

Motion by Adair, seconded by Murphy to approve the following appointments of utility principal substitutes and utility substitutes for the 2014-2015 school year, not to exceed \$219,000.00:

Utility Principal Substitutes: \$29.83 per hour, not to exceed 25 hours per week

<u>Utility Principal Substitute</u>	<u>Fund No.</u>
Anthony DeNiro	001
Judith Hatchner	001
Barbara Kosiba	001
Jerome Parm	001
Carol J. Prestley	001
Edward Rakocy	001
Mary Sandy	001
Carol Staten	001
Lois Thornton	001
Patricia Trell	001
Henrietta Williams	001

Utility Substitutes-Counselors: \$26.55 per hour, not to exceed 25 hours per week

<u>Utility Substitutes</u>	<u>Fund No.</u>
Mary Boyd	001

Utility Substitutes: \$22.35 per hour, not to exceed 25 hours per week

<u>Utility Substitutes</u>	<u>Fund No.</u>
Carol Baird	001
Mary Carter	001
Rosemary Marich	001
Michael Orenic	001
Theodore Terlesky	001
Janet Donofrio	001

Utility Specialized Services for the 2014-2015 school year:

<u>Utility Specialized Services</u>	<u>Fund No.</u>	<u>Allocation</u>	<u>District-wide</u>
<u>Utility</u>			
Martha Bruce	572	\$9,000.00	Adopt-A-Schools
Patricia Panis	001	\$15,000.00	Human Resources
Linda Bohannan-White	001	\$35,000.00	Media Services

Utility Administrators for the 2014-2015 school year:

<u>Utility Administrators</u>	<u>Fund No.</u>	<u>Allocation</u>
Michele Dotson	001	\$56,000.00
Edward P. Matey	001	\$56,000.00

Rescind the non-renewal of the following persons and their limited contract shall be **RENEWED** and the said teachers to be re-employed for the school year 2014-2015:

Douglass Conkle
 Jodi Phipps
 Maurice Preston
 Patricia Romack
 Ashlee Schier

APPOINTMENTS for the 2014-2015 School Year for Limited Contract Teachers – Fund 001

Brittany M. Anderson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 –
 Effective: August 28, 2014

Christy A. Basinger – 10 Months, 183 Days – BA, Step 5 - \$39,488.00
 Effective: August 28, 2014

Cynthia C. Cline – 10 Months, 183 Days – BA+15, Step 35,695.00 – Effective:
 August 28, 2014

LaShonda D. Cross – 10 Months, 183 Days – MA, Step 8, \$47,016.00 Effective:
 August 28, 2014

James D. Courim – 10 Months, 183 Days – MA, Step 1 - \$35,259.00 – Effective: August 28, 2014

Adrienne R. DeMay – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

Barbara L. Fintor – 10 Months, 183 Days – BA, Step 9 - \$46,204.00 – Effective: August 28, 2014

Matthew J. Garcher – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

Jason A. Johnson - 10 Months, 183 Days - BA, Step 1 - \$32, 772.00 – Effective: August 28, 2014

Brenda L. Kolesar – 10 Months, 183 Days – BA, Step 5 - \$39,488.00 Effective: August 28, 2014

Wendy N. Mirkin – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 Effective: August 28, 2014

Tracy L. Palmer – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective: August 28, 2014

Margaret A. Shearer – 10 Months, 183 Days – BA, Step 3 - \$36,130.00 – Effective: August 28, 2014

Alexis P. Starheim – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

Rebecca A. Streb – 10 Months, 183 Days – BA+15, Step 5 - \$40,732.00 – Effective: August 28, 2014

Timothy J. Taafe – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

Eric A. Teutsch – 10 Months, 183 Days – MA+15, Step 10 - \$51,614.00 – Effective: August 28, 2014

Jenifer M. Trigg – 10 Months, 183 Days – BA, Step 6 - \$41,167.00 – Effective: August 28, 2014

Janice Turnbull – 10 Months, 183 Days – MA, Step 5 - \$41,976.00 – Effective August 28, 2014

Sarah M. Vasilchek – 10 Months, 183 Days – BA, Step 4 - \$37,809.00 – Effective: August 28, 2014

Ronald Walcott – 10 Months, 183 Days – MA+45, Step 5 - \$45,707.00 – Effective: August 28, 2014

Kalean N. Wilson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 – Effective: August 28, 2014

APPOINTMENT for Principal at P. C. Bunn Elementary for the 2014-2015 and 2015-2016 School Year:

Principal @ P. C Bunn Elementary – Fund 001

William Baun – 10 Months, 198 Days – Grade 9, Step 6 - \$73,744 – Effective: August 14, 2014

APPOINTMENT for Assistant Principal – Chaney Campus for the 2014-15 and 2015-2016 School Year– Fund 001

Joan Mingo – 10 Months, 193 Days – Grade 8, Step 3 - \$66,433.00 – Effective August 21, 2014

APPOINTMENTS for the 2014-2015 School Year for Guidance Counselors – Fund 001

Stacy A. Armstrong – 10 Months, 191 Days – MA, Step 1 - \$36,792.96 – Effective: August 21, 2014

Donald N. Cheffo – 10 Months, 191 Days – MA+15, Step 5 - \$45,098.88 – Effective: August 21, 2014

Mary Jayne Brown – 10 Months, 191 Days – MA+15, Step 5 - \$45,098.88 – Effective: August 21, 2014

APPOINTMENT for the 2014-2015 School Year for Guidance Counselor – Fund 401

Diane L. Fimognari – 10 Months, 191 Days – MA, Step 8 - \$49,057.92 – Effective: August 14, 2014

APPOINTMENT for the 2014-2015 School Year for School Psychologist – Fund 001

Chase R. McNutt – 10 Months, 203 Days – MA+30, Step 3 - \$45,573.60 – Effective: August 14, 2014

APPOINTMENT for the 2014-2015 School Year for Speech Language Pathologist – Fund 001

Carlye L. Slaughter – 10 Months, 188 Days – MA, Step 1 - \$36,218.07 – Effective: August 21, 2014

APPOINTMENT for Substitute Utility/Treasurer's Office -To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 15.50 per hour.

Jacqueline Toth

Effective: June 15, 2014

: **APPOINTMENT for the 2014-2015 School Year for Fall Sports Supplemental Contract Fund 001 – Percentages are based upon teacher’s base salary per YEA Agreement:**

East High School

James Boatwright Asst. Football Coach \$3,886.63 (12.5%)
For the record: Dominique Scott, Asst. Cheerleader Advisor, will be assigned as Head Cheerleader Advisor, she is to be paid the amount of \$2,176.51 for the 2014-2015 school year.

Certificated **LEAVE OF ABSENCE:**

Pursuant to the agreement with Youngstown Education Association (YEA) and the Board of Education, the following leave of absence will be concurrent with the provisions of the Family and Medical Leave Act (FMLA) of 1993:

Christina A. Wagner Parental Effective: 08/28/14 through 12/01/14

RESIGNATIONS:

Administrator

For the record: The Board of Education recommends to rescind the appointment of Stanley M. Koterba III, Assistant Principal, effective August 1, 2014

Teachers

Natalie M. Bolino	Other Employment	Eff. 08/04/14
Douglass M. Conkle	Personal Reasons	Eff. 08/28/14
Jerome Harrell	Personal Reasons	Eff. 08/28/14
Ashlee M. Schier	Personal Reasons	Eff. 08/28/14
Vanessa C. Weikart	Personal Reasons	Eff. 07/29/14

For the record: The Board of Education recommends to rescind the appointment of Kayleigh Eddy, Teacher, effective August 28, 2014

Supplemental-Coach

Sonya V. Cole Personal Reasons Effective: July 21, 2014

Classified **LEAVE OF ABSENCE:**

FMLA - Kathleen A. Harris (Secretary) Effective: 04/28/2014 - 07/07/2014

Classified **RESIGNATION:**

Jill Zinger (Nurse) Effective: August 27, 2014

APPOINTMENT for Adult Education-Allied Health Programs: (Fund 012)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$22.05 per hour.

Carla Roe Dental Assisting Lab Instructor Effective: August 1, 2014

APPOINTMENTS for Substitute Teachers for the 2014-2015 school year: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week,

Day 1-10 in the same assignment the recommended daily rate is \$ 75.00

Day 11-60 in the same assignment the recommended daily rate is \$ 80.00

Day 61 or more in same assignment the recommended daily rate is \$ 168.98

Maria Chicas
Jacob Harver
Michalene Hughley
Sam Moffie
Bryant Youngblood

CLASSIFIED APPOINTMENTS:

Secretary-(Fund 001)-12 months at a daily rate of \$101.66.

Teresa A. Cruz Effective: August 21, 2014

Substitute Secretary: (Fund 001)

To be used on an as needed basis; not to exceed 25 hours per week, to be paid \$ 8.32 per hour.

Justine Grostick Effective: August 13, 2014

APPOINTMENT for Coordinator of Food Services- (Fund-006)

Frances Buzzacco - 11 Months, 201 Days-Step 1- \$ 36,173.72-Effective August 21, 2014.

APPOINTMENT: Student Worker-(Fund 001)-\$7.95 per hour.

Teresa A. Crum Effective: August 18, 2014 thru June 9, 2015

On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams
Nays: None

Motion carried.

COMMITTEE CHAIR'S REPORTS

Curriculum/Extra Curricular/Sports Committee will meet on August 13, 2014 to discuss the 2 tabled items, senior portfolio and black history curriculum offerings.

Finance/Business committee met on August 11, 2014 and discussed the administration building study, request for proposal for an investment advisor, new technology in classrooms and schools and a property exchange with the parks.

Personnel/Legal/Legislative/Policy Committee meets on the second and fourth Monday each month.

SUPERINTENDENT'S REPORT

Dr. Hathorn spoke on the upcoming rally at Rayen Stadium on August 23.

UNFINISHED BUSINESS

Ms. Adair asked about 15 extended days for the new principals and a meet and greet for the new principal and teachers.

Ms. Haire-Ellis asked about an open house for Volney.

NEW BUSINESS

Ms. Kimble commented that board members have the authority to meet with the different departments before bringing new business to the board and that any concerns would be addressed as soon as possible.

At 6:29 p.m. it was moved by Murphy, seconded by Adair that board members adjourn to executive session to discuss the appointment, employment, dismissal, discipline, promotion, demotion or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing, and the sale of public property at competitive bidding. No action will be taken after. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

Motion carried.

The Board returned to regular session at 7:15 pm.

Ms. Haire-Ellis made a motion to adjourn. On roll call vote the results were as follows:

Ayes: Adair, Haire-Ellis, Kimble, Murphy, Williams

Nays: None

The meeting adjourned at 7:16 p.m.

