

YOUNGSTOWN BOARD OF EDUCATION

- A G E N D A -

Tuesday, September 9, 2014

5:30 p.m.

- Board Caucus –

- Formal Meeting -

I. Ward Building

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President
Brenda Kimble, Vice-President
Jacqueline Adair
Marcia Haire-Ellis
Michael Murphy
Ronald Shadd
Jerome Williams

Connie Hathorn, Ph.D., Superintendent
Douglas Hiscox, Deputy Superintendent
Karen Green, Asst. Superintendent
James Reinhard, Treasurer
Harry Evans, Business Manager

REGULAR BOARD MEETING September 9, 2014 AGENDA

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in agenda.

- I. CALL TO ORDER**
- II. PLEDGE OF ALLEGIANCE**
- III. ROLL CALL**
- IV. APPROVAL OF AGENDA**
- V. APPROVAL OF MINUTES**
 - Regular Special ADC
 - August 26, 2014 August 20, 2014 August 28, 2014
- VI. COMMUNICATIONS/RECOGNITIONS**
- VII. REQUESTS TO ADDRESS THE BOARD (Citizens Participation)**
- VIII. SUPERINTENDENT'S RECOMMENDATIONS**
 - Academic Affairs Recommendations (PINK)1
 - Personnel Recommendations (YELLOW)2-7
- IX. BOARD REPORTS**
 - Board President's Report
- X. COMMITTEE CHAIR'S REPORTS**
 - Finance/Business Committee
 - Curriculum/Extra-Curricular/Sports Committee:
 - Personnel/Legal/Legislative/Policy Committee
- XI. TREASURER'S REPORT**
- XII. SUPERINTENDENT'S REPORT**
- XIII. UNFINISHED BUSINESS**
- XIV. NEW BUSINESS**
- XV. EXECUTIVE SESSION (if necessary)**
- XVI. ADJOURNMENT**

"Upon request to the Business Manager, the District shall make reasonable accommodation for a disabled person to be able to participate in this activity."

YOUNGSTOWN BOARD OF EDUCATION – Executive Sessions

Exhibit
Executive Sessions

BOARD OF EDUCATION

The undersigned chair or presiding officer, under oath, certifies that a meeting of the Board of Education was held on _____. The Board closed its meeting as permitted by the Open Meetings Act of Ohio. The only matters considered or discussed during the closed portion of executive session of its meeting are as checked below:

1. _____ The appointment, employment, dismissal, discipline, promotion, demotion, or compensation of an employee or the investigation of charges or complaints against an employee, official, licensee or student, unless the employee, official, licensee or student requests a public hearing;
2. _____ The purchase of property for public purposes or the sale of property at competitive bidding;
3. _____ Conferences with the board’s attorney to discuss matters which are the subject of pending or imminent court action;
4. _____ Preparing for, conducting, or reviewing negotiations or bargaining sessions with employees;
5. _____ Matters required to be kept confidential by federal law or rules or state statutes;
6. _____ Specialized details of security arrangements.

This _____ day of _____, _____

Chair or Presiding Officer

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S RECOMMENDATIONS

Department of Academic Affairs
Douglas Hiscox

SEPTEMBER 9, 2014

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

DOUGLAS HISCOX, DEPUTY SUPERINTENDENT OF ACADEMIC AFFAIRS

DEPARTMENT OF ACADEMIC AFFAIRS RECOMMENDATIONS

TO THE SUPERINTENDENT

September 9, 2014

Recommendation 1: I wish to recommend to the Board the purchase of 15 computers carts each containing 30 laptop computers that meet the specifications allowing students to complete online assessments without interruptions. The carts would be placed at McGuffey, Harding, MLK, Taft, Bunn, Williamson and Discovery @ Kirkmere.

The cost of the carts will be \$374,775.60.

The funds will come from a reallocation of the 001 098 account.

ODE District Review Report (page 19 Assessment paragraph 2)

Ensure that available technology is sufficient to administer online assessments. Conduct and audit of electronic instructional tools and make repairs and purchases to meet the classroom needs.

Recommendation 2: I wish to recommend that the D&E Clinic be granted a contract through June 9, 2015 to provide services equivalent to 31 consulting days per week wherein Mental Health Professionals will function as behavioral consultants at 10 different locations. Services will be provided by Master's Level and/or licensed mental health therapists, licensed as applicable by the State of Ohio. Continuing this service with The D&E Clinic was highlighted in the recent ODE District Review as recommended by parents and building administration. (\$334,516 - Fund 516)

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent

James Reinhard, Treasurer

SUPERINTENDENT'S
Personnel Recommendation

Karen Green, Asst. Superintendent
Human Resources

SEPTEMBER 9, 2014

THE YOUNGSTOWN BOARD OF EDUCATION

Richard Atkinson, President

Connie Hathorn, Superintendent
James Reinhard, Treasurer

SUPERINTENDENT'S PERSONNEL RECOMMENDATIONS TO THE BOARD OF EDUCATION September 9, 2014

Item 1: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

Utility Administrator: \$29.83 per hour, not to exceed 25 hours per week

<u>Utility Administrator</u>	<u>Fund No.</u>	
Karen Clayton	001	Effective September 10, 2014

Item 2: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year:

Limited Contract Teacher – Fund 001

Evelyn F. Amerson – 10 Months, 183 Days – BA, Step 1 - \$32,772.00 - ***\$31,347.36 prorated*** – Effective September 10, 2014

Limited Contract Teacher (Part-time) – Fund 001

Anita E. Weinstock – 10 Months, 183 Days – MA+45, Step 5 - \$22,853.50 – ***\$21,859.20 prorated*** – Effective September 10, 2014

Item 3: I wish to recommend to the Board the following APPOINTMENTS for the 2014-2015 School Year: Effective September 10, 2014

Tutors Fund 001 – **P.C. Bunn Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3a. Tina Kali

3c. Catherine Wigley

3b. Martha Krompegel

Tutors Fund 001 – **Harding Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3d. Shannon Count

3e. Mary Ann Marsco

3f. Barbara Martin

Tutors Fund 001 – **M.L. King Elementary** - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3g. Spring Harriger

3h. Calin King

Tutors Fund 001 – Taft Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3i. Jane Garchar

3j. Sheila Livas

Tutors Fund 001 – McGuffey Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3k. Stacie Helminiak

3l. Joan Melnick

3m. Amy Shaffer

Tutors Fund 001 – Williamson Elementary - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3n. Melissa Finn

3o. Anne Nock

3p. Heather Phibbs

Tutors Fund 001 – Discovery @ Kirkmere - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3q. Jean Stonework

Tutors Fund 001 – Discovery @ Volney - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 25 hours per week: Effective September 10, 2014

3r. Kayshia Washington

Item 4: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:**

VPA Enrichment Program Fund 537 – Chaney Campus - \$25.00 per hour, to be used on an as needed basis, not to exceed 25 hours per week; Effective September 10, 2014:

4a. Amanda Fetty

4b. Haley Reale

4c. Karen Westerfield

Item 5: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:**

Scholarship Grant for Psychologist Interns – Fund 001 (Grant amount to reimburse general fund)

5a. Brian T. Glenn – \$21,900 (Grant Amount) – Effective August 14, 2014

5b. Stephanie E. Gordon – \$21,900 (Grant Amount) – Effective August 14, 2014

Item 6: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Pupil Personnel Services – Home Instruction: Fund 001 - \$22.35 per hour for YEA Members, \$15.50 per hour for Non-YEA Members, to be used on an as needed basis, not to exceed 5 hours per week per student assigned:

- | | |
|--------------------------|-----------------------|
| 6a. Victor Arcenio | 6k. Robin McVay |
| 6b. MeChelle Barnett | 6l. Manfred Michalski |
| 6c. Joseph Catone | 6m. Ann Milkovich |
| 6d. Melissa DellaGatta | 6n. Eugenia Pontikos |
| 6e. Mary Jo Ferguson | 6o. Colleen Riccardo |
| 6f. Jeanann Hammond | 6p. Wildemina Sanchez |
| 6g. Karen Hunt | 6q. Rachel Seelye |
| 6h. Antonietta Iacobacci | 6r. Gail West |
| 6i. Dennis Mamone | 6s. Rachel Woodburn |
| 6j. Dean Mascarella | |

Item 7: I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year:**

Supervisor of Special Education – Fund 516

Geraldine M. DeWitt – 10 Months, 193 Days – Grade 7, Step 3 - \$64,641.00 – ***\$60,287.40 prorated*** – Effective September 10, 2014

Item 8: I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year:** Effective September 10, 2014

Web Publishers Fund 001 – \$1,000.00 per school year (\$250.00 stipend amount will be paid at the end of the grading period):

- | | |
|-----------------------------|------------------------|
| 8a. Juanita Bermudez-Rogers | 8e. Nichole Richardson |
| 8b. Laurie Lamancusa | 8f. Erica Roszler |
| 8c. Scott Pryor | 8g. Melissa Sternburg |
| 8d. Pauline Russo | |

Item 9: I wish to recommend to the Board the following **APPOINTMENT for the 2014-2015 School Year:** Effective September 10, 2014

Supplemental-Sysops Fund 001 – 3% of the teacher's base salary per YEA Agreement:

- 9a. Juanita Bermudez-Rogers
- 9b. Debra Bowers
- 9c. Rebecca Davis
- 9d. Joseph Donatella
- 9e. Mary Jo Ferguson
- 9f. Donald Fuller
- 9g. Andrea Lewinsky-Riebe
- 9h. Nichole Richardson
- 9i. Stacie Shepard
- 9j. Violet Simpson
- 9k. Zita Smith
- 9l. Melissa Sternburg
- 9m. Gail West

Item 10: I wish to recommend to the Board the following **RESIGNATION for:**

Teacher

Elizabeth M. Schumann Personal Reasons Eff. 08/28/14

Item 11: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Substitute Teacher: (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week

Day 1-10 in the same assignment the recommended daily rate is \$ 75.00
Day 11-60 in the same assignment the recommended daily rate is \$ 80.00
Day 61 or more in same assignment the recommended daily rate is \$ 168.98

- 11a. Stephen Barba
- 11b. Barbara Curd
- 11c. John Catheline
- 11d. Joann Esenwein
- 11e. Erin Freed
- 11f. Crystal Heslop
- 11g. Chauncey Hilson
- 11h. Connie Lanier
- 11i. Richard Seawood
- 11j. Lawanna Sims
- 11k. Christine Suszczyński
- 11l. Janette Thomas

Item 12: I wish to recommend to the Board the following **Certificated APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Substitute Teacher: (Fund 001) To be used on an as needed basis; not to exceed 40 hours per week

Day 1-10 in the same assignment the recommended daily rate is \$ 75.00
Day 11-60 in the same assignment the recommended daily rate is \$ 80.00
Day 61 or more in same assignment the recommended daily rate is \$ 168.98

Daniel Kalasky 40 hours

Item 13: I wish to recommend to the Board the following **Certificated APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Substitute Educational Assistant (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week @ \$ 7.95 per hour

Keyonna P. Carter

Item 14: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Sub Monitorial Aide(Fund 001) To be used on an as needed basis; not to exceed 15 hours per week @ \$ 7.95 per hour

Nathaniel Bohannon

Item 15: I wish to recommend to the Board the following **APPOINTMENTS for the 2014-2015 School Year:** Effective September 10, 2014

Adult Ed Firefighters (Fund 001) To be used on an as needed basis; not to exceed 25 hours per week @ \$20.00 per hour

15a. Jacob Emery
15b. James Sapp
15c. John Lightly
15d. Frederick Beehler
15e. Craig Tershel

15f. Alvin Ware

*Chad Manchester (pending completion of required documents)

- Item 16: I wish to recommend to the Board the following **Classified Appointments:**
- 16a. Flora Reese (Fund 001) Full time crossing guard @ \$8.17 per hour; Effective September 10, 2014
 - 16b. Samantha Swinson (Fund 001) School/Programs, 12 Month Secretary; effective August 27, 2014 at a daily rate of \$101.66
 - 16c. Ruth Bell (Fund 001) Substitute Nurse @ 22.05 per hour; not to exceed 25 hours per week; Effective September 10, 2014
 - 16d. Jill McQuillan (Fund 001) Parent liaison @ \$7.95 per hour; not to exceed 25 hours per week; Effective September 10, 2014

- Item 17: I wish to recommend to the Board the following **Classified Retirement:**
- | | | |
|---------------|--------------|-----------------------------|
| Mary Novotiny | Food Service | Effective September 1, 2014 |
|---------------|--------------|-----------------------------|

- Item 18: I wish to recommend to the Board the following **Classified Resignation:**
- | | | |
|------------|------------|--------------------------|
| Wade Davis | Bus Driver | Effective August 1, 2014 |
|------------|------------|--------------------------|

- Item 19: I wish to recommend to the Board the following **Classified Leaves of Absence:**
- | | | |
|-----------------|-------------------|-------------------------------|
| Brienne Cool | Educational leave | Effective 08/20/14 - 12/14/14 |
| Wilbert Drayton | Personal leave | Effective 9/2/14 - 10/02/14 |
| Rozlynn Chapman | Unpaid leave | Effective 8/28/14 - 2/27/15 |

- Item 20: I wish to recommend to the Board the following **Appointments for the 2014-2015 School Year for Youngstown After School Alliance Program Teachers:**
- Fund 599 – Williamson Elementary - \$22.35 per hour for YEA Members, not to exceed 25 hours per week:
- Kristin Pezzulo

